website : http://www.smrhrgroup.com/

## QUARTERLY REPORT ON CONSOLIDATED FINANCIAL STATEMENT FOR THE THIRD QUARTER ENDED 30 SEPTEMBER 2012

CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
(THE FIGURES HAVE NOT BEEN AUDITED)

|  | INDIVIDUAL QUARTER 3 MONTHS PERIOD ENDED |  |  | CUMULATIVE QUARTER <br> 9 MONTHS PERIOD ENDED |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Note | 30 SEPTEMBER 2012 | 30 SEPTEMBER 2011 | 30 SEPTEMBER 2012 | 30 SEPTEMBER 2011 |
|  |  |  |  | Unaudited | Unaudited |
|  |  | $\begin{aligned} & \text { RM } \\ & 17,060,209 \end{aligned}$ | $\begin{aligned} & \text { RM } \\ & 10,712,904 \end{aligned}$ | $\begin{aligned} & \text { RM } \\ & 49,303,553 \end{aligned}$ | $\begin{aligned} & \text { RM } \\ & 30,147,793 \end{aligned}$ |
| Revenue |  |  |  | 49,303,553 |  |
| Cost of sales |  | $(10,786,804)$ | $(6,014,684)$ | $(32,313,910)$ | $(18,585,157)$ |
| Gross Profit |  | 6,273,405 | 4,698,220 | 16,989,643 | 11,562,636 |
| Other operating income |  | 1,949 | $(5,236)$ | 20,475 | 79,039 |
| Administrative expenses |  | $(3,039,301)$ | $(2,215,028)$ | $(7,727,640)$ | $(5,694,666)$ |
| Profit from operations |  | 3,236,053 | 2,477,956 | 9,282,478 | 5,947,009 |
| Finance costs |  | $(70,148)$ | $(157,131)$ | $(303,021)$ | $(494,070)$ |
| Negative goodwill from acquisition of a subsidiary |  | - | - | - | 65,183 |
| Pre-acquisition profit adjustment |  | - | - | - | $(66,556)$ |
| Profit before income tax |  | 3,165,905 | 2,320,825 | 8,979,457 | 5,451,566 |
| Income tax expenses |  | $(137,592)$ | $(54,380)$ | $(315,615)$ | $(77,459)$ |
| Profit for the period |  | 3,028,313 | 2,266,445 | 8,663,842 | 5,374,107 |
| Profit attributable to: |  |  |  |  |  |
| Equity Holders of the Parent |  | 3,023,988 | 2,266,604 | 8,669,388 | 5,372,198 |
| Non controlling interest |  | 4,325 | (159) | $(5,546)$ | 1,909 |
|  |  | 3,028,313 | 2,266,445 | 8,663,842 | 5,374,107 |

Earnings per share attributable to

## Equity Holders of the Parent

| - Basic (sen) | B10 | 1.77 | 1.48 | 5.28 | 5.52 |
| :--- | :--- | :--- | :---: | :---: | :---: |
| - Diluted (sen) | B10 | 1.75 | - | - |  |

Note:
Certain expenses related to projects have been reclassified from administrative expenses to cost of sales in individual quarter and cummulative quarter 9 months period ended 30 September 2011 in order to conform to the current year individual quarter presentation. This reclassifications have not affected our financial position or net cash flow.

The unaudited condensed consolidated Statement of Comprehensive Income should be read in conjunction with the notes to the interim financial report and the audited financial statements of the Group for the financial year ended 31 December 2011.
website : http://www.smrhrgroup.com/

## QUARTERLY REPORT ON CONSOLIDATED FINANCIAL STATEMENT FOR THE THIRD QUARTER ENDED 30 SEPTEMBER 2012

CONDENSED CONSOLIDATED STATEMENT OF OTHER COMPREHENSIVE INCOME
(THE FIGURES HAVE NOT BEEN AUDITED)

|  | Note | INDIVIDUAL QUARTER <br> 3 MONTHS PERIOD ENDED |  | CUMULATIVE QUARTER <br> 9 MONTHS PERIOD ENDED |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 30 SEPTEMBER 2012 | 30 SEPTEMBER 2011 | 30 SEPTEMBER 2012 | 30 SEPTEMBER 2011 |
|  |  | RM | RM | RM | RM |
| Profit for the period |  | 3,028,313 | 2,266,445 | 8,663,842 | 5,374,107 |
| OTHER COMPREHENSIVE INCOME |  |  |  |  |  |
| Exchange difference arising on translation of foreign operations |  | $(99,228)$ | 14,408 | $(122,077)$ | 8,641 |
| Amortisation of revaluation reserve |  | $(8,943)$ | $(9,126)$ | $(26,831)$ | $(27,379)$ |
| Other comprehensive income, net of tax |  | $(108,171)$ | 5,282 | $(148,908)$ | $(18,738)$ |
| TOTAL COMPREHENSIVE INCOME |  | 2,920,142 | 2,271,727 | 8,514,934 | 5,355,369 |
| FOR THE PERIOD |  |  |  |  |  |
| Total comprehensive income attributable to: |  |  |  |  |  |
| Equity Holders of the Parent |  | 2,915,817 | 2,271,886 | 8,520,480 | 5,353,460 |
| Non controlling interest |  | 4,325 | (159) | $(5,546)$ | 1,909 |
|  |  | 2,920,142 | 2,271,727 | 8,514,934 | 5,355,369 |



Net Assets per share attributable to ordinary equity holders of the Company (sen)
27.4

Note:
The unaudited condensed consolidated Statement of Financial Position should be read in conjunction with the notes to the interim financial report and the audited financial statements of the Group for the financial year ended 31 December 2011.
website: http://www.smrhrgroup.com/
QUARTERLY REPORT ON CONSOLIDATED FINANCIAL STATEMENT FOR THE THIRD QUARTER
ENDED 30 SEPTEMBER 2012
CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
(THE FIGURES HAVE NOT BEEN AUDITED)
(THE FIGURES HAVE NOT BEEN AUDITED)


SMR Technologies Berhad (Company no. 659523-T)
website : http://www.smrhrgroup.com/

## QUARTERLY REPORT ON CONSOLIDATED FINANCIAL STATEMENT FOR THE THIRD QUARTER ENDED 30 SEPTEMBER 2012

|  | $\begin{gathered} \text { CURRENT PERIOD } \\ \text { ENDED } \\ 30 \text { SEPTEMBER } 2012 \end{gathered}$ | CORRESPONDING PERIOD ENDED 30 SEPTEMBER 2011 |
| :---: | :---: | :---: |
|  | RM | RM |
| CASH FLOWS FROM OPERATING ACTIVITIES |  |  |
| Profit before tax | 8,979,457 | 5,451,566 |
| Adjustments for: |  |  |
| Depreciation | 1,388,889 | 1,322,856 |
| Amortisation | 2,162,432 | 2,276,176 |
| Interest Income | (838) | $(13,252)$ |
| Interest expenses | 303,021 | 445,468 |
| Loss / (gain) on Disposal PPE | - | $(69,999)$ |
| PPE written off | 1,173 | - |
| Gain on disposal of subsidiary | - | $(6,820)$ |
| Unrealised Foreign exchange loss | 217,911 | $(128,423)$ |
| Pre-acquisition loss | - | 66,556 |
| Negative goodwill from acquisition of Subsidiary | - | $(65,183)$ |
| Operating profit before working capital changes | 13,052,045 | 9,278,945 |
| Changes in working capital |  |  |
| Receivables | $(3,462,426)$ | $(3,461,086)$ |
| Payables | $(362,816)$ | $(4,233,113)$ |
| Inventories | 3,646 | $(33,768)$ |
| Cash (used in) / generated from operations | 9,230,449 | 1,550,978 |
| Tax paid | $(500,558)$ | $(292,325)$ |
| Interest expenses | $(71,974)$ | $(201,610)$ |
| Net cash generated from / (used in) operating activities | 8,657,917 | 1,057,043 |
| CASH FLOWS FROM INVESTING ACTIVITIES |  |  |
| Purchase of property, plant and equipment | $(720,746)$ | $(156,804)$ |
| Deposit held as security | $(340,000)$ | 357,500 |
| Proceeds from disposal of property, plant \& equipment | - | 76,000 |
| Development Cost | - | - |
| Interest Income | 838 | 13,252 |
| Net cash generated from / (used in) investing activities | $(1,059,908)$ | 289,948 |


| CASH FLOWS FROM FINANCING ACTIVITIES |  |  |
| :--- | ---: | ---: |
| Proceeds from issuance of shares | $1,502,833$ | $1,957,496$ |
| Proceeds from disposal of investment in Subsi | - | 221,871 |
| Share Buy Back | $(163,446)$ | - |
| Investment in subsidiary | $(49,998)$ | $(228,688)$ |
| Repayment of hire purchase payables | $(964,286)$ | $(776,504)$ |
| Repayment of finance lease payables | $(115,551)$ | $(102,090)$ |
| Interim Dividend Paid | $(840,287)$ |  |
| Interest paid | $(231,047)$ | $(243,858)$ |
| Net cash generated from / (used in) financing activities | $\mathbf{( 8 6 1 , 7 8 2 )}$ | $\mathbf{8 2 8 , 2 2 7}$ |
|  |  |  |
| Net decrease in cash and cash equivalents | $6,736,227$ | $2,175,218$ |
|  |  | 1,045 |
| Foreign exchange translation differences | $(272,836)$ | $(4,155,251)$ |
| Opening balance of cash and cash equivalents | $3,116,748$ | $\mathbf{( 1 , 9 7 8 , 9 8 8 )}$ |
| Closing balance of cash and cash equivalents | $\mathbf{9 , 5 8 0 , 1 3 9}$ |  |


| Cash and cash equivalents |  |  |
| :--- | ---: | ---: |
| Fixed deposits with licensed bank | $7,178,191$ | 310,302 |
| Cash and bank balances | $3,080,139$ | 182,997 |
| Overdraft | - | $(2,161,985)$ |
|  | $10,258,330$ | $(1,668,686)$ |
| Less: Deposits held as security | $(678,191)$ | $(310,302)$ |
| Closing balance of cash and cash equivalents | $\mathbf{9 , 5 8 0 , 1 3 9}$ | $\mathbf{( 1 , 9 7 8 , 9 8 8 )}$ |
|  | - | $(0)$ |

## Note

The unaudited condensed consolidated Statement of Cash Flow should be read in conjunction with the notes to the interim financia report and the audited financial statements of the Group for the financial year ended 31 December 2011.

# NOTES TO THE UNAUDITED INTERIM FINANCIAL REPORT FOR THE THIRD FINANCIAL QUARTER ENDED 30 SEPTEMBER 2012 

## PART A - EXPLANATORY NOTES PURSUANT TO FRS 134

## A1 Basis of Preparation

a) These interim financial statements of SMR Technologies Berhad ("SMRT" or the "Company") and its subsidiaries (the "Group") are unaudited and have been prepared in accordance with FRS 134 - Interim Financial Reporting issued by the Malaysian Accounting Standards Board ("MASB") and Appendix 9B of the Bursa Malaysia Securities Berhad's ("Bursa Securities") ACE Market Listing Requirements ("AMLR").

The interim financial report should be read in conjunction with the audited financial statements of the Group for the financial year ended ("FYE") 31 December 2011. These explanatory notes attached to the interim financial statement provide an explanation of events and transactions that are significant to an understanding of the changes in the financial position and performance of the Group since the FYE 31 December 2011.

## b) Significant Accounting Policies

The significant accounting policies and presentations adopted by the Group in this quarterly report are consistent with those of the annual financial statements for the FYE 31 December 2011 except for the Group has adopted the Malaysian Financial Reporting Standards (MFRS) framework issued by Malaysian Accounting Standards Boards (MASB) with effect from 1 January 2012. This framework was introduced by the MASB in order to fully converge Malaysia's existing Financial Reporting Standards (FRS) framework with the International Accounting Standards Boards. Whilst all FRSs issued under the existing FRSs framework are equivalent to the MFRSs issued under MFRSs framework except for the differences in relation to the transitional provisions as well as differences in effective dates contained in certain of the existing FRSs

The Group had also adopted all the new and revised FRSs, amendments / improvements to FRSs and IC Int and amendments to IC Int , which are effective for annual periods beginning on or after 1 January 2012, other than disclosed as follows:-
$\left.\begin{array}{lll} & & \begin{array}{c}\text { Effective for } \\ \text { financial } \\ \text { periods }\end{array} \\ \text { beginning on } \\ \text { or after }\end{array}\right\}$

Revised FRSs

| FRS 119 | Employee Benefits | 01-Jan-13 |
| :---: | :---: | :---: |
| FRS 124 | Related Party Disclosures | 01-Jan-12 |
| FRS 127 | Separate Financial Statements | 01-Jan-13 |
| FRS 128 | Investments in Associates and Joint Ventures | 01-Jan-13 |
| Amendments / Improvements to FRSs |  |  |
| FRS 1 | First-time Adoption of Financial Reporting Standards | 01-Jan-12 |
| FRS 7 | Financial Instruments: Disclosures | $\begin{gathered} \text { 01-Jan-12 } \\ \text { and } \\ \text { 01-Jan-2013 } \end{gathered}$ |
| FRS 9 | Financial Instruments | 01-Mar-12 |
| FRS 101 | Presentation of Financial Statements | 01-Jul-12 |
| FRS 112 | Income Taxes | 01-Jan-12 |
| FRS 132 | Financial Instruments: Presentation | 01-Jan-14 |

IC Int

| IC Int 19 | Extinguishing Financial Liabilities with Equity Instruments <br> IC Int 20 | Stripping Costs in the Production Phase of a Surface Mine |
| :--- | :--- | :--- |
| Amendments to IC Int | FRS 119 - The Limit on a Defined Benefit Asset, Minimum Funding Requirements <br> IC Int 14 | 0nd their Interaction |

Due to the complexity of these new standards, the financial effects of their adoption are currently still being assessed by the Group.

## A2 Audit Report of the preceding Annual Financial Statements

The audit report for the annual financial statements of the Group for the FYE 31 December 2011 was not subject to any qualification.

A3 Seasonal or Cyclical Factors
The Group's operations were not materially affected by seasonal or cyclical changes.

## A4 Changes in estimates

There were no estimates report provided for the last financial quarter under review.

## A5 Debt and equity securities

There were no issuance, cancellation or repayment of debt and equity securities, share buy-backs, share cancellations, shares held as treasury shares, repurchase and resale of treasury shares for the current financial quarter under review, other than disclosed as follows:-
a) During the current financial period to-date, the company issued additional $10,725,000$ new ordinary shares of RM0.10 each at an exercise price RM0. 135 and RM0. 158 respectively pursuant to the Employee Shares Option Scheme ("ESOS")
b) On 10 August 2012, the company had listed of and quotation for the $85,963,833$ Warrants pursuant to the Bonus Issue of Warrant on the ACE Market of Bursa Malaysia Securities Berhad.
c) During the current financial period to-date, the company issued additional 2,000 new ordinary shares of RM0.10 each at an exercise price RM0.18 pursuant to conversion of warrants to new ordinary shares

The details movement of the issued and paid up capital and share premium reserved for the Company are as follows:-

| No. of shares |  |  |  |
| :---: | :---: | :---: | :---: |
| Issued and fully |  |  |  |
| paid up ordinary | Share | Capital | Share <br> Premium |$\quad$ Tota


|  | '000 | RM '000 | RM '000 | RM '000 |
| :--- | ---: | ---: | ---: | ---: |
| As at January 2012 | 161,433 | 16,143 | 5,552 | 21,695 |
| Issuance of shares via ESOS | 10,725 | 1,073 | 380 | 1,453 |
| Transfer of ESOS reserved upon exercised of ESOS | - | - | 397 | 397 |
| Conversion of Warrants to Ordinary Shares |  | 2 | 0.20 | 0.16 |
| As at 30 September 2012 | $\mathbf{1 7 2 , 1 6 0}$ | $\mathbf{1 7 , 2 1 6}$ | $\mathbf{6 , 3 2 9}$ | $\mathbf{2 3 , 5 4 5}$ |

d) During the current financial year-to-date, the Company has repurchased 745,600 of its issued shares capital from the open market. The average price paid for the shares repurchased was RM0.2452 per share. The repurchase transactions were financed by internally generated funds. The shares repurchased are being held as treasury shares and treated in accordance with the requirement of Section 67A of the Companies Act 1965.

A6 Valuation of Property, Plant and Equipment
The value of office suite has been brought forward, without amendments from the last year's annual audited financial statements.

A7 Dividend Paid
On 20 July 2012, the Company paid a tax exempt interim dividend of RM0.005 per ordinary share in respect of the financial year ended 31 December 2012 amounting to RM840,285

A8 Unusual Items Affecting Assets, Liabilities, Equity, Net Income or Cash Flows
There were no unusual items or events, which affected the assets, liabilities, equity, net income or cash flows of the Group since the last annual audited financial statements.
(a) Analysis of segmental revenue and results

(b) Analysis by geographical areas

|  | 3 months ended 30 September 2012 |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| Revenue | Malaysia | Overseas | Elimi- | Conso- |
|  | nations | lidated |  |  |
| External sales | RM'000 | RM'000 | RM'000 | RM'000 |
| Inter-segment | 13,704 | 3,357 | - | 17,061 |
|  | 1,730 | 750 | $(2,480)$ | - |
| Total |  |  |  |  |


| Revenue | 9 months ended 30 September 2012 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Malaysia <br> RM'000 | Overseas RM'000 | Elimi- <br> nations <br> RM'000 | Total Operations <br> RM'000 |
| External sales | 45,631 | 3,673 | - | 49,304 |
| Inter-segment | 2,867 | 750 | $(3,617)$ | - |
| Total | 48,498 | 4,423 | $(3,617)$ | 49,304 |
| Segment assets | 81,073 | 3,227 | $(31,487)$ | 52,813 |
| Segment liabilities | 27,224 | 1,675 | $(23,293)$ | 5,606 |
| Depreciation \& amortisation | 3,535 | 16 | - | 3,551 |

## A10 Material Events Subsequent to the end of the current quarter

There were no material events subsequent to the current quarter under review.

A11 Changes in the Composition of the Group
There were no material changes in the composition of the Group for the current quarter under review.

## A12 Contingent Liabilities or Contingent Assets

Corporate Guarantees issued to financial institutions in respect of banking facilities granted to subsidiary companies

10,200
Bank Guarantee issued by a subsidiary company in favour of third parties

## A13 Capital Commitments

There were no capital commitments during the current quarter under review.

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## B1 Review of Performance

Current quarter compared to preceding year's corresponding quarter
For the current quarter under review, the group had achieved a revenue of RM17.06 million with a profit before tax ("PBT") of RM3.17 million compared with a turnover of RM10.71 million and PBT of RM2.32 million in the same quarter of 2011 (Q3, 2011). This performance can be attributed to the special training projects and software sales.

Current financial year-to-date results compared to preceding year's corresponding financial year-to-date results
The Group's revenue increased by $64 \%$ to RM49.30 million for the cumulative Q3, 2012 compared to the previous year's corresponding quarter. The increase was due to higher revenue generated from various special projects. PBT for the cumulative quarter of RM8.98 million compared with the PBT for the previous year's corresponding cumulative quarter of RM5.45 million.

B2 Material change in the profit before tax for the current quarter as compared with the immediate preceding quarter
The Group's profit before tax for the current quarter of RM3.17 million against RM4.28 million in the immediate preceding quarter (Q2, 2012). This was mainly due to decrease in revenue this quarter attributed to the challenging economic situation in our markets.

## B3 Prospects for the current financial year

The Group maintains a positive outlook on its performance for year 2012. The projects in Malaysia and projects in Saudi Arabia and Bahrain have contributed positively to maintain the Group profitable position. With positive demand in Gulf Co-operation Countries (GCC) and Malaysia, the Group is confident that it can sustain its profitability and continual growth in the year 2012.

The Group is continuing to build on its core strength and focus on increasing operational efficiency by improving its processes, branding and its technology based HR solutions. Barring any unforeseen circumstances, the Directors are of the opinion that the Group's results for the current year will remain favourable.

B4 Variance of actual profit from Profit forecast and Profit Guarantee
The Group neither announced nor provided any profit forecast or profit guarantee for the current quarter.

| Income Tax Expenses | $\begin{array}{r} \text { Current } \\ \text { Quarter } \\ 30.09 .2012 \\ \text { RM'000 } \end{array}$ | Cumulative Quarter <br> 30.09.2012 <br> RM'000 |
| :---: | :---: | :---: |
| Income tax |  |  |
| Current tax | 108 | 286 |
| (Over) / under provision of tax in prior year | 29 | 29 |
| Deferred tax liabilities | 1 | 1 |
|  | 138 | 316 |

B6 Status of corporate proposals announced but not yet completed
There was no other corporate proposals announced but not yet completed as at the date of this quarterly report, other than disclosed as follows:-
On 5 September 2012, the Company had announced entered into a Sale and Purchase Agreement ("SPA") with Murugappan Kalaimani and Malayandi @ Kalaiarasu ("the Vendors") for the acquisition of $100 \%$ of the entire issued share capital of Management Made Easy Sdn Bhd ("MME") comprising 750,000 ordinary shares of RM1.00 each ("Sale Shares") for a total cash consideration of RM680,000.00 ("Purchase Consideration").

On 11 October 2012, MME had completed the Financial Due Diligence report. On 29 November 2012, the Company had announced that the acquisition has been completed in accordance with the SPA.

## B7 Group Borrowings and Debt Securities

Secured short -term
Overdraft
Hire purchase payables $\quad 1,325$
Lease assets payables
68
Secured long -term
Hire purchase payables
2,307
Lease assets payables
Total borrowings
3,700

All borrowings are denominated in Ringgit Malaysia.

## B8 Off Balance Sheet Financial Instruments

There is no off balance sheet financial instruments as at the date of this quarterly report.

B9 Material Litigations
The Group is not engaged in any material litigation either as plaintiff or defendant and the Directors do not have any knowledge of any proceedings pending or threatened against the Group as at the date of this quarterly report.

## B10 Earning Per Share ("EPS")

The basic EPS is calculated based on the Group's profit attributable to ordinary equity holders of the parent for the current quarter and cumulative year to date, and divided by the weighted average number of shares of RM0.10 each in issue for the current quarter and cumulative year to date as follows :-
(a) Basic EPS

|  | 3 months ended |  | Year-to-date |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 30.09.2012 | 30.09.2011 | 30.09.2012 | 30.09.2011 |
| Profit attributable to ordinary equity holders of the parent (RM'000) | 3,024 | 2,267 | 8,669 | 5,372 |
| Weighted average no. of ordinary shares of RM 0.10 each ('000) |  |  |  |  |
|  | 171,208 | 152,654 | 164,075 | 152,654 |
| Basic profit per ordinary shares (sen) | 1.766 | 1.485 | 5.284 | 3.519 |

(b) Fully diluted earnings per share

Diluted earnings per share amounts are calculated by dividing the Group's profit for the financial year attributable to owners of the Company by the weighted average number of ordinary shares in issue during the financial year plus the weighted average number of ordinary shares that would be issued on the conversion of all the dilutive potential ordinary shares into ordinary shares

|  | 3 months ended |  | Year-to-date |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 30.06.2012 | 30.06.2011 | 30.06.2012 | 30.06.2011 |
| Profit attributable to ordinary equity holders of the parent (RM'000) | 3,024 | - | 8,669 | - |
| Weighted average no. of ordinary shares of RM 0.10 each ('000) | 171,208 | - | 164,075 | - |
| Effect of dilution for ESOS ('000) | 1,775 | - | 1,775 | - |
| Adjusted weighted average number of ordinary shares in issue and issuable | 172,983 | - | 165,850 | - |
| Diluted earnings per shares (sen) | 1.748 | - | 5.227 | - |

## B11 Proposed Dividend

The is no proposed dividend has been declared for the financial quarter under review.

## B12 Disclosure of Realised and Unrealised Profits/(Losses)

On 25 March 2010, Bursa Malaysia Securities Berhad ("Bursa Malaysia") issued a directive to all listed issuers pursuant to Paragraphs 2.06 and 2.23 of Bursa Malaysia Main Market Listing Requirements. The directive requires all listed issuers to disclose the breakdown of the retained profits or accumulated losses as at the end of the reporting period, into realised and unrealised profits and losses.

On 20 December 2010, Bursa Malaysia further issued guidance on the disclosure and the format required.
Pursuant to the directive, the amounts of realised and unrealised profits or losses included in the retained profits of the Group and the Company as at 31 December 2011 are as follows:-

|  | As at | As at |
| :--- | ---: | ---: |
|  | 30.09 .12 | $\mathbf{3 1 . 1 2 . 1 1}$ |
|  | RM'000 | RM'000 |
| Total retained profits of the Company and its subsidiaries: |  | Audited |
| - Realised | 22,451 | 14,377 |
| - Unrealised | $(627)$ | $(409)$ |
| Total group retained profits as per consolidated accounts | 21,824 | 13,968 |

The determination of realised and unrealised profits is based on Guidance of Special Matter No. 1, Determination of Realised and Unrealised Profits and Losses in the Context of Disclosure Pursuant to Bursa Malaysia Securities Berhad Listing Requirements, issued by the Malaysian Institute of Accountants on 20 December 2010.

The disclosure of realised and unrealised profits above is solely for complying with the disclosure requirements stipulated in the directive of Bursa Malaysia and should not be applied for any other purposes.

