Symphony[®]

(Company No: 592563-P)

QUARTERLY REPORT

On consolidated results for the fourth quarter ended 31 December 2007

The Directors are pleased to announce the following:

Unaudited Condensed Consolidated Income Statement for the year ended 31 December 2007

	Note	Individual Qua 31.12.2007 RM'000	rter ended 31.12.2006 RM'000 (restated)	Cumulative Qua 31.12.2007 RM'000	arter ended 31.12.2006 RM'000 (restated)
Continuing Operations Revenue Cost of sales/services provided Gross profit	A9	39,272 (24,744) 14,528	37,694 (24,441) 13,253	160,019 (107,665) 52,354	118,095 (74,308) 43,787
Other income Selling and distribution expenses Administration expenses Other expenses Profit from operations	_	1,480 (63) (7,155) (2,638) 6,152	2,597 (85) (6,961) (5,944) 2,860	3,521 (421) (27,345) <u>(9,349)</u> 18,760	3,950 (352) (27,044) (11,498) 8,843
Finance costs Profit before taxation	A9 —	<u>(556)</u> 5,596	<u>(1,376)</u> 1,484	<u>(3,266)</u> 15,494	<u>(4,185)</u> 4,658
Taxation Profit for the period from continuing operations	B5 _	<u>(259)</u> 5,337	2,622 4,106	<u> </u>	1,517 6,175
Discontinued Operations Loss for the period from discontinued operations Profit/(loss) for the period	A14 _	5,337	(8,481) (4,375)	(453) 15,614	(3,387) 2,788
Attributable to: Equity holders of the Company Minority interests	_	4,549 788 5,337	(4,607) 232 (4,375)	13,156 2,458 15,614	2,116 672 2,788

Earnings per share attributable to equity holders of the Company (sen):

 Basic, for profit from continuing operations Basic, for loss from discontinued 	B13	0.70	0.59	2.08	0.83
 Dasic, for loss for discontinued operations Basic, for profit/(loss) for the period 	B13 B13	0.70	(1.29) (0.70)	(0.07)	(0.51) 0.32
 Diluted, for profit from continuing operations Diluted, for loss from discontinued 	B13	0.70	0.59	2.08	0.83
operations - Diluted, for profit/(loss) for the period	B13 B13	0.70	(1.29) (0.70)	(0.07)	(0.51) 0.32

The unaudited Condensed Consolidated Income Statement should be read in conjunction with the annual audited financial statements for the year ended 31 December 2006 and the accompanying explanatory notes attached to the interim financial statements.

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(Company No: 592563-P)

Unaudited Condensed Consolidated Balance Sheet

	Note	Unaudited 31.12.2007 RM'000	Audited 31.12.2006 RM'000
ASSETS			
Non-current Assets			
Property, plant and equipment	A10	35,125	37,451
Investment property		-	6,130
Other investment		-	1,234
Other intangible assets		4,872	8,095
Goodwill		108,906	105,705
Deferred taxation		541	1,709
		149,444	160,324
Current essets			
Current assets Inventories		471	2,401
Trade and other receivables		39,126	124,883
Due from contract customers		-	36,064
Tax recoverable		8,344	10,658
Marketable securities		13	10
Cash and bank balances		100,753	55,866
		148.707	229,882
Assets of disposal group classified as held for sale	A14	-	
······································		148,707	229,882
TOTAL ASSETS		298,151	390,206
EQUITY AND LIABILITIES Equity attributable to equity holders of the Company Share capital Reserves Minority interests Total equity		66,000 156,190 222,190 14,522 236,712	66,000 160,708 226,708 14,878 241,586
Non-current liabilities			
Borrowings	B9	35,670	29,717
Deferred taxation		28	331
		35,698	30,048
Current liabilities			
Trade and other payables	50	17,137	58,809
Borrowings	B9	6,584	58,259
Taxation		2,020	<u>1,504</u> 118,572
Liabilities directly associated with the assets classified		25,741	110,572
as held for sale	A14		_
as held for sale	A14	25,741	118,572
Total liabilities		61,439	148,620
TOTAL EQUITY AND LIABILITIES		298,151	390,206
		RM	RM
Net assets per share attributable to ordinary equity			
holders of the Company		0.35	0.34

The unaudited Condensed Consolidated Balance Sheet should be read in conjunction with the annual audited financial statements for the year ended 31 December 2006 and the accompanying explanatory notes attached to the interim financial statements.

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(Company No: 592563-P)

Unaudited Condensed Consolidated Statement of Changes in Equity for the year ended 31 December 2007

	<> Attributable to shareholders of the Company> Company>											
Group	Note	Share Capital RM'000	Share premium RM'000	Treasury shares RM'000	Translation reserve RM'000	Warrant reserve RM'000	Share option reserve RM'000	Other reserve RM'000	Retained profits RM'000	Total RM'000	Minority interests RM'000	Total equity RM'000
At 1 January 2006		66,000	61,777	-	81	560	123	-	40,270	168,811	14,247	183,058
Foreign currency translation, representing net expense recognised directly in equi	ty	-	-	-	(589)	-	-	-	-	(589)	(41)	(630)
Net profit for the period		-	-	-	-	-	-	-	2,116	2,116	672	2,788
Share-based payment under ESOS		-	-	-	-	-	54	-	-	54	-	54
Effect of recognising profit guarantee		-	-	-	-	-	-	63,476	-	63,476	-	63,476
Dividends		-	-	-	-	-	-	-	(7,160)	(7,160)	-	(7,160)
At 31 December 2006	-	66,000	61,777	-	(508)	560	177	63,476	35,226	226,708	14,878	241,586
At 1 January 2007		66,000	61,777	-	(508)	560	177	63,476	35,226	226,708	14,878	241,586
Foreign currency translation, representing net expense recognised directly in equire	ty	-	-	-	(354)	-	-	-	-	(354)	(322)	(676)
Additional investment in a subsidiary		-	-	-	-	-	-	-	-	-	(2,492)	(2,492)
Net profit for the period		-	-	-	-	-	-	-	13,156	13,156	2,458	15,614
Effect of disposal group		-	-	-	-	-	(54)	(4,441)	54	(4,441)	-	(4,441)
Transfer of other reserve		-	-	-	-	-	-	(59,035)	59,035	-	-	-
Share-based payment under ESOS		-	-	-	-	-	495	-	-	495	-	495
Dividends		-	-	-	-	-	-	-	(7,135)	(7,135)	-	(7,135)
Purchase of treasury shares		-	-	(6,239)	-	-	-	-	-	(6,239)	-	(6,239)
At 31 December 2007	-	66,000	61,777	(6,239)	(862)	560	618	-	100,336	222,190	14,522	236,712

The unaudited Condensed Consolidated Statement of Changes in Equity should be read in conjunction with the annual audited financial statements for the year ended 31 December 2006 and the accompanying explanatory notes attached to the interim financial statements.



(Company No: 592563-P)

Unaudited Condensed Consolidated Cash Flow Statement for the year ended 31 December 2007

	Year ended 31.12.2007 RM'000	Year ended 31.12.2006 RM'000
Net cash generated from operating activities	32,459	36,644
Net cash generated from/(used in) investing activities	70,711	(27,685)
Net cash (used in)/generated from financing activities	(56,771)	9,851
Net increase in cash and cash equivalents	46,399	18,810
Effects of exchange rate changes	(677)	(544)
Cash and cash equivalents at beginning of financial year	53,529	35,263
Cash and cash equivalents at end of financial year*	99,251	53,529

*Cash and cash equivalents at the end of the financial year comprise the following:

100,753	55,866
(910)	(1,143)
(592)	(1,194)
99,251	53,529
	(910) (592)

The unaudited Condensed Consolidated Cash Flow Statement should be read in conjunction with the annual audited financial statements for the year ended 31 December 2006 and the accompanying explanatory notes attached to the interim financial statements.

A. EXPLANATORY NOTES AS PER FRS STANDARD NO. 134

A1. Basis of preparation

The interim financial statements have been prepared under the historical cost convention.

The interim financial statements are unaudited and have been prepared in accordance with the requirements of FRS 134₂₀₀₄ : Interim Financial Reporting and paragraph 9.22 of the Listing Requirements of Bursa Malaysia Securities Berhad.

The interim financial statements should be read in conjuction with the audited financial statements for the year ended 31 December 2006. These explanatory notes attached to the interim financial statements provide an explanation of events and transactions that are significant to an understanding of the changes in the financial position and performance of the Group since the year ended 31 December 2006. The significant accounting policies adopted are consistent with those of the audited financial statements for the year ended 31 December 2006.

A2. Comparatives

Pursuant to the reclassification of certain non-current asset to assets held for sale (as disclosed in Note A14), the following comparative amounts have been restated in accordance with FRS 5 : Non-current Assets Held for Sale and Discontinued Operations.

	<adjustn< th=""><th>nents></th><th></th></adjustn<>	nents>	
	Previously stated	FRS 5	Restated
	RM'000	RM'000	RM'000
12 months ended 31 December 2006			
Revenue	218,393	(100,298)	118,095
Cost of sales/services provided	(153,899)	79,591	(74,308)
Gross profit	64,494	(20,707)	43,787
Other income	5,005	(1,055)	3,950
Selling and distribution expenses	(1,222)	870	(352)
Administrative expenses	(42,621)	15,577	(27,044)
Other expenses	(18,495)	6,997	(11,498)
Finance costs	(5,229)	1,044	(4,185)
Profit before taxation	1,932	2,726	4,658
Taxation	856	661	1,517
Profit for the year from continuing operations	2,788	3,387	6,175
3 months ended 31 December 2006			
Revenue	66,275	(28,581)	37,694
Cost of sales/services provided	(52,018)	27,577	(24,441)
Gross profit	14,257	(1,004)	13,253
Other income	3,578	(981)	2,597
Selling and distribution expenses	(424)	339	(85)
Administrative expenses	(13,363)	6,402	(6,961)
Other expenses	(10,429)	4,485	(5,944)
Finance costs	(1,707)	331	(1,376)
Profit before taxation	(8,088)	9,572	1,484
Taxation	3,713	(1,091)	2,622
Profit for the period from continuing operations	(4,375)	8,481	4,106

A3. Auditors' report on preceeding annual financial statements

The auditors' report on the financial statements for the year ended 31 December 2006 was not qualified.

A4. Comments about seasonal or cyclical factors

The Group's interim operations were not affected by seasonal or cyclical factors.

A5. Unusual items due to their nature, size or incidence

There were no unusual items affecting assets, liabilities, equity, net income, or cash flows during the quarter under review.

A6. Changes in estimates

There were no changes in estimates that have had a material effect on the results in the quarter under review.

A7. Debts and Equity Securities

There were no issuances, cancellations, repurchases, resale and repayments of debt and equity securities during the quarter under review except that the Company repurchased 5,609,600 of its issued ordinary shares from the open market at an average price of RM0.33 per share.

As at 31 December 2007, the total number of shares repurchased amounted to 18,125,700 at an average price of RM0.34 per share. The total consideration paid for the repurchase including transaction costs was RM6.239 million. The shares repurchased are being held as treasury shares in accordance with Section 67A of the Companies Act, 1965 and none were resold or cancelled to date.

A8. Dividends paid

No dividends were paid during the quarter under review.

A9. Segmental reporting

Pursuant to the disposal of IT Services businesses, the core business is now outsourcing with Symphony Xen Solutions Sdn Bhd and Symphony Xen Solutions Pte Ltd as the only IT Services business.

Primary reporting format	Year e 31.12.2		Year ended 31.12.2006		
		Profit before		Profit before	
Business segments	<u>Revenue</u> RM'000	<u>taxation</u> RM'000	<u>Revenue</u> RM'000	taxation RM'000	
Investment holding	10,882	8,363	11,266	7,425	
IT Services	5,590	1,992	4,259	1,071	
Outsourcing	156,105	18,340	114,137	9,599	
	172,577	28,695	129,662	18,095	
Inter-segment eliminations	(12,558)	(12,813)	(11,567)	(9,704)	
	160,019	15,882	118,095	8,391	
Finance costs	-	(3,266)	-	(4,185)	
Interest income	-	2,878		452	
	160,019	15,494	118,095	4,658	

A10. Carrying amount of revalued assets

The Group did not carry out any valuation on its property, plant and equipment.

A11. Material events subsequent to the balance sheet date

There were no material events subsequent to the end of the quarter under review that have not been reflected in the financial statements.

A12. Changes in the composition of the Group

There were no changes in the composition of the Group during the quarter under review except that on 19 December 2007, the Company increased the equity interest in Symphony BPO Solutions Sdn Bhd (f.k.a. Vsource Asia Sdn Bhd) ("SymBPO") via the acquisition of 15,201 ordinary shares of RM1.00 each in SymBPO (or 4.4% of the total issued and paid up capital), at a consideration of USD1.82 million (equivalent to RM6.1 million). As a result, the Company's effective interest in SymBPO has increased from 72.6% to 77.0%, comprising 45.8% held indirectly via Ironbeak Limited and 31.2% held directly in SymBPO.

A13. Changes in contingent liabilities or contingent assets

As at 31 December 2007, guarantees extended to third parties (mainly on subsidiaries performance) amounted to approximately RM7.3 million and this excludes a guarantee to a third party on the performance of a discontinued operation of which it is not practical to estimate the contingent liability.

A14. Discontinued Operations

Subsidiaries disposed are as follows:

- a) On 3 May 2007, the Company completed the disposal of 100% interest in Symphony Capital Sdn Bhd to Encik Ahmad Zulqarnain bin Che On for a cash consideration of RM329,000;
- b) On 29 June 2007, the Company completed the disposal of 100% interest in Symphony Global Technologies Sdn Bhd to Encik Jasmy bin Ismail for a cash consideration of RM10 million; and
- c) On 31 July 2007, the Company completed the disposal of 100% interest in Symphony Global Sdn Bhd for a cash consideration of RM35 million.

The revenue, results and cash flows of the disposed subsidiaries classified as discontinued operations were as follows:

	Individual Quarter ended		Cumulative Quarter ended		
	31.12.2007 RM'000	31.12.2006 RM'000	31.12.2007 RM'000	31.12.2006 RM'000	
Revenue		28,581	44,569	100,298	
(Loss)/profit before tax	-	(9,572)	3,338	(2,726)	
Income tax expense	-	1,091	(1,927)	(661)	
(Loss)/profit for the period from discontinued operations	-	(8,481)	1,411	(3,387)	
Loss recognised on the remeasurement of assets of					
disposal group	-	-	(1,864)	-	
Loss for the period from discontinued operations	-	(8,481)	(453)	(3,387)	
Cash flows from operating activities	-	8,602	7,726	26,257	
Cash flows from/(used in) investing activities	-	40	78	(82)	
Cash flows used in financing activities	-	(2,717)	(5,726)	(8,353)	
Total cash flows		5,925	2,078	17,822	

A15. Capital commitments

The amount of commitments for the purchase of property, plant and equipment not provided for in the interim financial statements as at 31 December 2007 is as follows:

	RM '000
Approved but not contracted for	15,501
Approved and contracted for	693
	16,194

B. ADDITIONAL INFORMATION REQUIRED BY BURSA SECURITIES LISTING REQUIREMENTS

B1. Review of group results for the quarter ended 31 December 2007

The results for the quarter ended 31 December 2007 and its comparatives reflect the new structure of the Group pursuant to its disposal of its IT Services and corporate advisory businesses. In accordance with FRS 5 : Non-current Assets Held for Sale and Discontinued Operations, the results of these businesses are reflected separately as "Profits for the period from discontinued operations".

After taking this into consideration, the Group's continuing operations recorded revenue and profit before taxation ("PBT") for the quarter ended 31 December 2007 of approximately RM39.3 million and RM5.6 million respectively. Revenue was higher by 4% and the PBT was higher by 277% when compared to the results of comparable businesses for the same quarter of the last financial year reflecting the growth in the outsourcing businesses of the Group.

B2. Variation of results against the preceding quarter

For the quarter ended 31 December 2007, the Group recorded PBT of RM5.6 million compared to RM4.8 million for the quarter ended 30 September 2007. The increase in PBT was mainly contributed by improved performances in most of the business units.

B3. Prospects for the Year 2008

The directors expect the outsourcing business to continue to record sustainable growth in 2008.

B4. Profit forecast

Not applicable as the Company has not provided a profit forecast for the year under review.

B5. Taxation

Individual quarter ended Cumulativ	Cumulative quarter ended		
31.12.2007 31.12.2006 31.12.200	31.12.2006		
RM'000 RM'000 RM'00	00 RM'000		
In respect of the current period			
Malaysian income tax (80) (2,907) (1,340	0) (1,872)		
In respect of prior years			
Malaysian income tax 1 6 14			
(79) (2,901) (1,196	6) (1,947)		
Deferred taxation 338 279 623			
Tax (reversal)/expense 259 (2,622) (573)	3) (1,517)		

The effective tax rate for the quarter and year under review were lower than the statutory tax rate mainly due to the non provision of income tax by subsidiaries which have been granted income tax free period as a result of being awarded the Multimedia Super Corridor ("MSC") status and a tax incentive granted to the Company for the acquisition of a foreign company.

B6. Sale of unquoted investments and/or properties

There were no sales of unquoted investments or properties during the quarter under review.

B7. Quoted and marketable securities

a) Details of the disposal of quoted and marketable securities are as follows:

	Individual/Cumulative
	quarter ended
	31.12.2007
	RM '000
Sale proceeds	1,083
Loss on disposal	151

b) Details of the investment in quoted and marketable securities held by the Group as at 31 December 2007 are as follows:

Cost	RM '000 28
Carrying value	13
Market value	13

B8. Status of corporate proposals as at 18 February 2008

The completed proposals since the quarter ended 30 September 2007 were as follows:

a) On 14 December 2007, the Company entered into a Share Purchase Agreement ("SPA") with Mercantile Capital Partners I, LP ("MCap") for the acquisition of 15,201 ordinary shares of RM1.00 each in Symphony BPO Solutions Sdn Bhd (formerly known as Vsource Asia Sdn Bhd) ("SymBPO"), representing 4.4% interest in SymBPO for a total consideration of US\$1.82 million (equivalent to RM6.10 million) or US\$120 (equivalent to RM401.52) per Sale Share. The Purchase Consideration is to be satisfied partly in cash of US\$1.5 million (equivalent to RM5.02 million) and the rest, via the transfer of 648,860 shares of common stock in Tri-Isthmus Group, Inc., of par value US\$0.01 per share, at US\$0.50 (equivalent to RM1.67) per share to MCap.

The transaction pursuant to the SPA was completed on 19 December 2007.

- b) On 31 December 2007, the Company via a letter with Encik Abdul Hamid Sheikh Mohamed ("HSM"), an executive director of the Company and a director of SymBPO agreed to the following :-
 - i) purchase from HSM 3,775 ordinary shares in SymBPO at RM482.11 per SymBPO share immediately upon the exercise by HSM of the vested call option granted pursuant to the Call Option Agreement dated 24 November 2006; and
 - ii) purchase and terminate the unvested call option over 10,137 SymBPO shares at RM24.32 per SymBPO share granted by the Company to HSM and certain key management employees of Symphony Group;

collectively referred to as "Purchase and Call Termination".

The Purchase and Call Termination was completed on 31 December 2007.

As at 18 February 2008, there were no outstanding corporate proposals except that on 31 January 2008, SymBPO via letters with Mr John Gerard Cantillon ("JGC"), an executive director of the Company and a director of SymBPO and relevant senior management of SymBPO ("SymBPO Management") finalised the agreement on the following:-

- i) buy-out and terminate the vested SymBPO Employee Share Option Scheme (" ESOS") granted by SymBPO to JGC and SymBPO Management over 5,498 ordinary shares in SymBPO at RM68.62 per SymBPO share; and
- ii) buy-out and terminate the unvested SymBPO ESOS over 4,854 ordinary shares in SymBPO at RM24.32 per SymBPO share;

collectively referred to as "Termination of ESOS".

The Termination of ESOS was completed on 18 February 2008.

B9. Group borrowings

Group borrowings as at 31 December 2007 were as follows: Short term borrowings Long term borrowings

RM'000
6,584
35,670
42,254

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As at 31 December 2007, the group's borrowings were denominated in Ringgit Malaysia and secured by the following:

- a) negative pledge;
- b) letter of support by the Company; and
- c) assignment of a Sinking Fund Account and a Finance Service Reserve Account.

B10. Off balance sheet financial instruments

As at 18 February 2008, there were no material changes in the off balance sheet financial instruments since the last annual audited balance sheet as at 31 December 2006 except that the forward collar foreign exchange contracts entered into by a subsidiary has a notional amount of RM0.9 million, due in February 2008.

B11. Material litigation

- a) On 11 October 2004, the Company was served with a writ of summons and statement of claim by Tam Kut Hing against the Company as second defendant. On the advice of its lawyers, the Company is of the view that the suit is without merit and the Company does not expect any material adverse financial impact or material losses to the Group arising from the suit.
- b) On 11 December 2007, Symphony BPO Solutions Sdn Bhd (f.k.a. Vsource Asia Sdn Bhd) ("SymBPO") commenced arbitration proceeding against Alorica Inc., a company incorporated in the United States of America ("Alorica") with respect to a dispute arising from a support agreement for the provision of call center support and ancillary services. The dispute involved a sum of USD424,509 due from Alorica for services rendered by SymBPO. Based on the advice of its lawyers, the Board of Directors of the Company is of the view that SymBPO has a good chance of success in the recovery of the claim and therefore does not expect any material adverse financial impact to Symphony Group.

As at 18 February 2008, the Group has no outstanding material litigation which might materially and adversely affect the position or business of the Group.

B12. Dividends

The Board declared an interim dividend of 1.0 sen single-tier dividend per share in respect of the financial year ended 31 December 2007, payable on 24 March 2008. The entitlement date is fixed on 10 March 2008.

A Depositor shall qualify for the entitlement only in respect of :

- a) Shares deposited into the Depositor's Securities Accounts before 4.00 p.m. on 10 March 2008 in respect of an ordinary transfer ; or
- b) Shares bought on Bursa Malaysia Securities Berhad on a cum entitlement basis according to the Listing Requirements of Bursa Malaysia Securities Berhad.

B13. Earnings per share ("EPS")

	Individual quarter ended		Cumulative quarter ended	
Basic EPS (RM'000)	31.12.2007	31.12.2006	31.12.2007	31.12.2006
Profit for continuing operations attributable to ordinary equity holders of the Company Loss for discontinued operations attributable	4,549	3,874	13,609	5,503
to ordinary equity holders of the Company		(8,481)	(453)	(3,387)
Profit/(loss) attributable to ordinary equity holders of the Company	4,549	(4,607)	13,156	2,116
Weighted average number of ordinary shares excluding treasury shares ('000)	645,325	660,000	655,468	660,000
Basic EPS (sen) for: Profit for continuing operations Loss for discontinued operations Profit/(loss) for the period	0.70	0.59 (1.29) (0.70)	2.08 (0.07) 2.01	0.83 (0.51) 0.32
Diluted EPS (RM'000)				
Profit for continuing operations attributable to ordinary equity holders of the Company Loss for discontinued operations attributable	4,549	3,874	13,609	5,503
to ordinary equity holders of the Company		(8,481)	(453)	(3,387)
Profit/(loss) attributable to ordinary equity holders of the Company	4,549	(4,607)	13,156	2,116
Weighted average number of ordinary shares excluding treasury shares ('000)	645,325	660,000	655,468	660,000
Diluted EPS (sen) for: Profit for continuing operations Loss for discontinued operations Profit/(loss) for the period	0.70	0.59 (1.29) (0.70)	2.08 (0.07) 2.01	0.83 (0.51) 0.32
	0.70	(0.70)	2.01	0.32

There is no dilutive effect on the EPS of the Group of the assumed conversion of the warrants and the exercise of the ESOS due to the exercise price of the warrants and the ESOS being higher than the average fair value of the ordinary shares.

By Order of the Board

Chin Ngeok Mui Company Secretary 22 February 2008