



Notice Of Annual General Meeting

NOTICE IS HEREBY GIVEN that the Forty-Third Annual General Meeting ("43rd AGM") of the Company will be conducted virtually through live streaming from the Broadcast Venue for the purpose of considering and if thought fit, passing with or without modifications the following resolutions as set out in this notice.

Meeting Platform : <https://tjih.online>
 Day and Date : Friday, 28 February 2025
 Time : 10.00 a.m.
 Broadcast Venue : Tricor Buisness Centre, Manuka 2 & 3 Meeting Room, Unit 29-01, Level 29, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia
 Mode of Communication : Typed text and submit in the Meeting Platform

Agenda

Ordinary Business

- To lay before the Meeting the Audited Financial Statements for the financial year ended 30 September 2024 and the Reports of the Directors and Auditors thereon. *(Please refer to Note A)*
- To approve the payment of Directors' Fees amounting to RM210,000 for the financial year ended 30 September 2024. *(Resolution 1)*
- To approve the payment of Directors' Benefits (excluding Directors' Fees) up to an amount of RM150,000 for the period from 1 October 2023 until the next Annual General Meeting of the Company to be held in the year 2026. *(Resolution 2)*
- To re-elect the following Directors retiring in accordance with Clause 103(1) of the Company's Constitution:
 - Ms. Kor Yann Ning *(Resolution 3)*
 - Datin Oon Kim Suan *(Resolution 4)*
 - Mr. Ng Siow Hwa @ Ng Kok Hwa *(Resolution 5)*
- To re-appoint Messrs. PCCO PLT as Auditors of the Company and to authorise the Directors to fix their remuneration. *(Resolution 6)*

Special Business

6. Ordinary Resolution – Proposed RRPT Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature which are in the Ordinary Course of Business

To consider and, if thought fit, to pass the following, with or without modifications, as an ordinary resolution:

"**THAT**, subject to the Companies Act, 2016 ("Act"), the Constitution of the Company and the Main Market Listing Requirements ("Listing Requirements") of Bursa Malaysia Securities Berhad ("Bursa Securities"), approval be and is hereby given to UMS and/or its subsidiaries to enter into any of the category of recurrent related party transactions of a revenue or trading nature as set out in Part A, Section 2.3 of the Circular to Shareholders of the Company dated 27 January 2025 ("the Circular") with the related parties mentioned therein which are necessary for UMS Group's day-to-day operations subject further to the following:-

- the transactions are in the ordinary course of business and are on normal commercial terms which are not more favourable to the related parties than those generally available to the public; and
- disclosure is made in the annual report of the aggregate value of transactions conducted pursuant to the Proposed RRPT Mandate during the financial year;

AND THAT such approval shall continue to be in force until :-

- the conclusion of the next Annual General Meeting ("AGM") of the Company following this AGM, at which time it will lapse, unless by a resolution passed at the said AGM, such authority is renewed;
- the expiration of the period within which the next AGM of the Company is required to be held pursuant to Section 340(2) of the Act (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- revoked or varied by resolution passed by the shareholders in a general meeting; whichever is the earlier;

AND THAT authority be and is hereby given to the Board of Directors ("Board") to take all such steps as necessary to implement, finalise and give full effect to and to implement the Proposed RRPT Mandate for Recurrent Related Party Transactions with full powers to assent to any conditions, modifications, revaluations, variations and/or amendments (if any) as may be required or imposed by the relevant authorities from time to time and to do all such acts and things as the Board may deem fit and expedient in the best interest of the Company." *(Resolution 7)*

7. Ordinary Resolution – Proposed Share Buy-Back

To consider and, if thought fit, to pass the following, with or without modifications, as an ordinary resolution:

"**THAT**, subject to the Companies Act, 2016, the Constitution of the Company, the Main Market Listing Requirements ("Listing Requirements") of Bursa Malaysia Securities Berhad ("Bursa Securities") and the approval of such relevant government and/or regulatory authorities where necessary, the Company be and is hereby authorized to purchase its own ordinary shares ("Shares") on Bursa Securities ("Proposed Share Buy-Back") at any time, upon such terms and conditions as the Board of Directors ("Board") shall in their discretion deem fit and expedient in the best interest of the Company provided that:-

- The aggregate number of Shares in the Company which may be purchased and/or held by the Company shall not exceed ten percent (10%) of the prevailing total number of issued shares of the Company at the time of purchase and the compliance with the public shareholding spread requirements as stipulated in Paragraph 8.02(1) of the Listing Requirements or such other requirements as may be determined by Bursa Securities from time to time;
- The maximum funds to be allocated by the Company for the purpose of purchasing the Shares shall not exceed the Company's latest audited retained profits of RM7,533,980 as at 30 September 2024;
- The authority conferred by this resolution will commence after the passing of this ordinary resolution and will continue to be in force until:-
 - the conclusion of the next Annual General Meeting ("AGM") at which time it shall lapse unless by ordinary resolution passed at the meeting, the authority is renewed, either unconditionally or subject to conditions; or
 - the expiration of the period within which the next AGM after that date is required by law to be held; or
 - revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting;
 whichever occurs first; and

- Upon the purchase by the Company of its own Shares, the Board be and is hereby authorized to:-
 - cancel all or part of the Shares purchased pursuant to the Proposed Share Buy-Back ("Purchased Shares"); and/or
 - retain all or part of the Purchased Shares as Treasury Shares; and/or
 - distribute the treasury shares as share dividends to the Company's shareholders for the time being; and/or
 - resell all or part of the treasury shares on Bursa Securities; and/or
 - transfer all or part of the treasury shares for the purpose of or under an employees' share scheme; and/or
 - transfer all or part of the treasury shares as purchase consideration; and/or
 - sell, transfer or otherwise use the treasury shares for such other purposes as the Minister may by order prescribe.

AND that authority be and is hereby given to the Board to take all such steps as necessary to implement, finalise and give full effect to and to implement the Proposed Share Buy-Back with full powers to assent to any conditions, modifications, revaluations, variations and/or amendments (if any) as may be required or imposed by the relevant authorities from time to time and to do all such acts and things as the Board may deem fit and expedient in the best interest of the Company." *(Resolution 8)*

8. Ordinary Resolution – Retention of Independent Director

"That Datin Oon Kim Suan, who has served the Board for more than nine (9) years be retained as an Independent Non-Executive Director of the Company and to hold office until the conclusion of the next Annual General Meeting of the Company." *(Resolution 9)*

9. To transact any other business for which due notice shall have been given.

FURTHER NOTICE IS HEREBY GIVEN THAT for the purpose of determining a member who shall be entitled to attend this 43rd AGM, the Company shall be requesting Bursa Malaysia Depository Sdn. Bhd. ("Bursa Depository") in accordance with Clause 71 of the Company's Constitution and Section 34 (1) of the Securities Industry (Central Depositories) Act 1991 to issue a General Meeting Record of Depositors as at 21 February 2025. Only a depositor whose name appears on the Record of Depositors as at 21 February 2025 shall be entitled to attend the said meeting or appoint proxy/proxies to attend and/or vote on his/her behalf.

By order of the Board

HO MUN YEE (SSM PC NO. 201908003292) (MAICSA 0877877)
TAM FONG YING (SSM PC NO. 201908003302) (MAICSA 7007857)
 Company Secretaries

Kuala Lumpur
 27 January 2025

NOTES:

- The AGM will be conducted fully virtual through live streaming and online meeting platform provided by Tricor Investor & Issuing House Services Sdn Bhd ("Tricor") in Malaysia via its TIH Online website at <https://tjih.online>.
- Members are to attend, speak (in the form of real time submission of typed texts) and vote (collectively, "participate") remotely at the 43rd AGM via the Remote Participation and Voting facilities ("RPV") provided by Tricor. Members are advised to follow the procedures of RPV as stated in the Administrative Guide for the 43rd AGM.
- A member of the Company entitled to attend and vote at the above meeting via RPV, is entitled to appoint a proxy to attend and vote in his/her stead. A proxy may but need not be a member of the Company and a member may appoint any person to be his/her proxy without limitation. A member who has appointed a proxy or attorney or authorised representative to attend, participate, speak and vote at this 43rd AGM via RPV must request his/her proxy to register himself/herself for RPV at [TIH Online](https://tjih.online) website at <https://tjih.online>.
- A member shall be entitled to appoint not more than two (2) proxies to attend and vote at the same meeting via RPV. Where a member appoints more than one (1) proxy, the appointment shall be invalid unless he/she specifies the proportions of his/her holdings to be represented by each proxy. The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing or, if the appointor is a corporation, either under the corporation's seal or under the hand of an officer or attorney duly authorised.
- The appointment of a proxy may also be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the AGM or adjourned general meeting at which the person named in the appointment proposes to vote (or in the case of a poll, not less than twenty-four (24) hours before the time appointed for the taking of the poll):
 - In hard copy form
 In the case of an appointment made in hard copy form, the proxy form must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, Drop-in Box at Unit G-2, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia.
 - By electronic form
 The proxy form can be electronically lodged with the Share Registrar of the Company via **TIH Online** at <https://tjih.online> (applicable to individual members only). Kindly refer to the Information For Members/Shareholders on the procedures for electronic lodgement of proxy form via **TIH Online**.

Notes:

- The Audited Financial Statements are for discussion only as they do not require shareholders' approval pursuant to Section 340(1) of the Companies Act 2016. Hence, this matter will not be put for voting.
- Pursuant to Section 230(1) of the Companies Act 2016, the Directors' Fees and any benefits payable to Directors shall be approved at a general meeting. The increase of the proposed Directors' Fees from RM206,667 (FYE 2023) to RM210,000, is mainly due to increased responsibilities and regulatory compliance duties as required under the Listing Requirements, and Malaysian Code on Corporate Governance. The proposed Directors' Fees are payable to the Non-Executive Directors.
- The benefits payable to the Directors (excluding Directors' Fees) comprises meeting allowances payable to the Directors. The estimated meeting allowances payable to the Directors from 1 October 2023 until the next Annual General Meeting of the Company to be held in the year 2026, are calculated based on the number of scheduled meetings for Board of Directors, Board Committees and general meetings of the Company.

EXPLANATORY NOTES ON SPECIAL BUSINESS

1. Proposed RRPT Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature which are in the Ordinary Course of Business

The Ordinary Resolution, if approved, will authorise UMS Group to enter into any of the category of recurrent related party transactions of a revenue or trading nature as set out in Section 2.3 of the Circular to Shareholders of the Company dated 27 January 2025 ("the Circular") provided that such transactions are in the ordinary course of business and are on normal commercial terms which are not more favourable to the related parties than those generally available to the public and disclosure is made in the annual report of the aggregate value of transactions conducted pursuant to the Proposed RRPT Mandate during the financial year. This authority, unless revoked or varied by the Company at a general meeting, will expire at the conclusion of the next Annual General Meeting ("AGM") of the Company or will subsist until the expiration of the period within which the next AGM of the Company is required by law to be held, whichever is the earlier.

2. Proposed Share Buy-Back

The Ordinary Resolution, if passed, will provide mandate for the Company to buy-back its own shares up to a limit of 10% of the existing total number of issued shares of the Company. Further explanatory notes on Resolution 8 is set out in the Statement to Shareholders dated 27 January 2025.

3. Retention of Independent Director

Datin Oon Kim Suan has served the Board for more than nine (9) years as an Independent Non-Executive Director of the Company. In line with the recommendation of the Malaysian Code on Corporate Governance (Practice 5.3), the Company is seeking shareholders' approval for her retention as an Independent Non-Executive Director of the Company beyond nine (9) years. Ordinary Resolution 9, if passed, will enable Datin Oon Kim Suan to be retained as Independent Non-Executive Director of the Company.

The Board of Directors has vide the Nomination Committee conducted an assessment of independence of Datin Oon Kim Suan and recommended her to continue to act as Independent Non-Executive Director based on the following justifications:-

Justifications

- She has met the independence guidelines as set out in Chapter 1 of the Bursa Malaysia Securities Berhad Main Market Listing Requirements and is therefore able to give independent opinion to the Board;
- Being director for nine years has enabled her to contribute positively during deliberations/discussions at meetings as she is familiar with the operations of the Company and possess knowledge of the Company's operations;
- She has contributed sufficient time and exercised due care during her tenure as an Independent Non-Executive Director;
- She has discharged her professional duties in good faith and also in the best interest of the Company and shareholders;
- She has the calibre, qualifications, experiences and personal qualities to challenge management in an effective and constructive manner; and
- She has never compromised on her independent judgement.

STATEMENT ACCOMPANYING THE NOTICE OF THE 43rd AGM

Further details of Directors who are standing for re-election as Directors

The profiles of the Directors who are standing for re-election at the 43rd AGM are set out in the Board of Directors' Profile on pages 26 to 28 of the Annual Report. Their shareholdings in the Company are set out in the section entitled "Analysis of Shareholdings" on page 146 of the Annual Report.

No individual other than the retiring Directors are seeking election as a Director at the 43rd AGM.

The retiring Directors have been assessed by the Nomination Committee and the Board of Directors. The Directors were satisfied with the performance and contributions of the retiring Directors and have recommended them for re-election at the 43rd AGM.

Personal Data Privacy

By registering for the meeting and/or submitting an instrument appointing proxy(ies) and/or representative(s) to attend, speak and vote at this AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of processing and the administration by the Company (or its agents) of proxies and representatives appointed for this AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to this AGM (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purpose"); (ii) warrants that the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure of the proxy(ies) and/or representative(s) personal data by the Company for the Purpose; and (iii) agrees that the member will indemnify the Company (or its agents) in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

Note : The term "processing" and "personal data" shall have the meaning as defined in the Personal Data Protection Act, 2010.