



CAHYA MATA SARAWAK BERHAD

Registration No. 197401003655 (21076-T)
(Incorporated in Malaysia)

NOTICE OF 49TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 49th Annual General Meeting ("AGM") of Cahya Mata Sarawak Berhad ("Cahya Mata" or "the Company") will be held at the Ranyai Ballroom, Level 4, The Waterfront Hotel, 68, Jalan Tun Abang Haji Openg, 93000 Kuching, Sarawak on Thursday, 23 May 2024 at 3:00 p.m. for the following purposes:

AS ORDINARY BUSINESS

- To receive the Audited Financial Statements for the year ended 31 December 2023 and the Reports of the Directors and Auditors thereon.
- To declare a first and final tax exempt (single-tier) dividend of 2.0 sen per ordinary share in respect of the financial year ended 31 December 2023.
- To re-elect the following Directors who retire pursuant to Article 111 of the Company's Constitution and being eligible offer themselves for re-election:
 - YBhg Dato Sri Sulaiman Abdul Rahman b Abdul Taib
 - Mr Jayabalan A/L S.K. Parasingam
- To re-elect the following Director who retires pursuant to Article 113 of the Company's Constitution and being eligible offers herself for re-election:
 - Ms Gee Siew Young
- To approve the payment of Directors' fees amounting to RM150,000 per annum for the Non-Executive Chairman, RM150,000 per annum for the Non-Executive Deputy Chairman and RM120,000 per annum for each of the Non-Executive Directors for the financial year ended 31 December 2023.
- To approve the payment of Directors' remuneration and benefits payable to Non-Executive Chairman, Non-Executive Deputy Chairman and Non-Executive Directors up to an amount of RM3,000,000 from 24 May 2024 until the next AGM of the Company.
- To re-appoint Messrs Ernst & Young PLT as Auditors of the Company for the financial year ending 31 December 2024 and to authorise the Board of Directors to determine their remuneration.

Ordinary Resolution 1

Ordinary Resolution 2

Ordinary Resolution 3

Ordinary Resolution 4

Ordinary Resolution 5

Ordinary Resolution 6

Ordinary Resolution 7

AS SPECIAL BUSINESS

To consider and if thought fit, pass the following Ordinary Resolutions:

8. Authority to Directors to Issue Shares

"THAT subject to the Companies Act, 2016 ("the Act"), the Main Market Listing Requirements ("Listing Requirements") of Bursa Malaysia Securities Berhad ("Bursa Securities") and the Company's Constitution, subject to the approvals of the relevant governmental/regulatory authorities, if required, the Directors be and are hereby empowered pursuant to Sections 75 and 76 of the Act, to allot shares in the Company, grant rights to subscribe for shares in the Company, at any time to such persons and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion deem fit, provided that the aggregate number of shares to be issued pursuant to this resolution does not exceed ten per centum (10%) of the total number of issued shares of the Company (excluding treasury shares) at any point in time ("10% General Mandate"); AND THAT the Directors be and are hereby also empowered to obtain approval from the Bursa Securities for the listing and quotation of the additional shares so issued pursuant to the 10% General Mandate on Bursa Securities, if required; AND THAT such authority shall continue to be in force until the conclusion of the next AGM of the Company."

Ordinary Resolution 8

9. Proposed Renewal of Share Buy-Back Authority

"THAT subject to Section 127 of the Companies Act 2016, provisions of the Constitution of the Company, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities") and any other relevant authorities, the Company be and is hereby authorised to renew the approval granted by the shareholders of the Company at the 48th Annual General Meeting of the Company held on 26 May 2023, authorising the Directors of the Company to exercise the power of the Company to purchase such amount of ordinary shares in the Company from time to time through Bursa Securities subject further to the following:

- the aggregate number of shares purchased does not exceed 10% of the total number of issued shares of the Company ("Purchased Shares") at the point of purchase;
- the maximum funds to be allocated by the Company for the purpose of purchasing the Purchased Shares shall not exceed the Company's audited retained profits as at 31 December 2023 amounted to RM844,971,000;
- the authority conferred by this resolution will commence immediately upon passing of this resolution and will continue to be in force until:
 - the conclusion of the next Annual General Meeting of the Company;
 - the expiration of the period within the next Annual General Meeting of the Company subsequent to the date it is required to be held pursuant to Section 340(2) of the Companies Act 2016 ("the Act") but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act; or
 - revoked or varied by a resolution passed by the shareholders in general meeting, whichever occurs first.
- Upon the completion of the purchase(s) of the Purchased Shares, the Directors of the Company be and are hereby authorised to deal with the Purchased Shares in the following manner:
 - to cancel the Purchased Shares so purchased; or
 - to retain the Purchased Shares so purchased as treasury shares for distribution as dividend to the shareholders, resell in accordance with the relevant rules of Bursa Securities, transfer for the purposes of or under an employees' share scheme, transfer as purchase consideration, cancel the shares and/or sell, transfer or otherwise use the shares for such other purposes as the Minister may by order prescribe; or
 - to retain part of the Purchased Shares so purchased as treasury shares and cancel the remainder; or
 - to deal in such other manner as Bursa Securities and such other relevant authorities may allow from time to time.

AND THAT the Directors of the Company be and are hereby authorised to take all such steps as are necessary to implement, finalise and give full effect to the Proposed Renewal of Share Buy-Back Authority with full power to assent to any conditions, modifications, variations and/or amendments (if any) as may be imposed by the relevant authorities and with fullest power to do all such acts and things thereafter as the Directors may deem fit and expedient in the best interest of the Company."

Ordinary Resolution 9

FURTHER NOTICE IS HEREBY GIVEN THAT for the purpose of determining a Member who shall be entitled to participate, speak and vote at the 49th AGM, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd in accordance with Article 77(2) of the Company's Constitution to issue a General Meeting Record of Depositors ("ROD") as at 16 May 2024. Only a Depositor whose name appears in the Register of Members/ROD as at 16 May 2024 shall be entitled to participate at the said meeting or appoint a proxy to participate, speak and vote on his/her behalf.

NOTICE OF DIVIDEND ENTITLEMENT AND PAYMENT

NOTICE IS ALSO HEREBY GIVEN THAT subject to the approval of the shareholders at the 49th AGM of the Company to be held on 23 May 2024 for the payment of the first and final dividend under single-tier system in respect of the financial year ended 31 December 2023 ("Dividend") under Ordinary Resolution 1, the Dividend will be paid on 28 June 2024 to Depositors whose names appear in the ROD on 5 June 2024.

Depositors shall be only entitled to the Dividend in respect of:

- securities transferred into the Depositor's Securities Account before 4:30 p.m. on 5 June 2024 for ordinary transfers; and
- securities bought on Bursa Malaysia Securities Berhad on a cum entitlement basis according to the Rules of Bursa Malaysia Securities Berhad.

BY ORDER OF THE BOARD

SAMANTHA TAI YIT CHAN
SSM PC No.: PC 202008001023 (MAICSA 7009143)
Company Secretary

Kuching, Sarawak
24 April 2024

Notes:

1. Audited Financial Statements for financial year ended 31 December 2023

Agenda 1 is for discussion at the meeting and no voting is required.

2. Ordinary Resolution 1 – First and final tax exempt (single-tier) dividend

Pursuant to Section 131 of the Companies Act 2016 ("Act"), a company may only make a distribution to the shareholders out of profits of the company available if the company is solvent. On 26 February 2024, the Board had considered the amount of dividend and recommended the same for the shareholders' approval. The Directors of the Company are satisfied that the Company will be solvent as it will be able to pay its debts as and when the debts become due within twelve (12) months immediately after the distribution is made on 28 June 2024 in accordance with the requirements under Section 132(2) and (3) of the Act.

3. Ordinary Resolutions 2 to 3 – Re-election of Directors who retire by rotation in accordance with Article 111

Article 111 of the Company's Constitution provides that one third (1/3) of the Directors of the Company for the time being shall retire by rotation at the AGM of the Company. Pursuant thereto, two (2) Directors of the Company, namely YBhg Dato Sri Sulaiman Abdul Rahman b Abdul Taib and Mr Jayabalan A/L S.K. Parasingam shall retire in accordance with Article 111 of the Company's Constitution. YBhg Dato Sri Sulaiman Abdul Rahman b Abdul Taib and Mr Jayabalan A/L S.K. Parasingam are standing for re-election as Directors of the Company and being eligible have offered themselves for re-election. Details of the assessment of the directors standing for re-election are on page 59 of the Annual Report 2023.

4. Ordinary Resolution 4 – Re-election of Director who retires in accordance with Article 113

Article 113 of the Company's Constitution provides that the Directors shall have power at any time and from time to time to appoint any other person to be a Director of the Company either to fill a casual vacancy or as an addition to the existing Directors but so that the total number of Directors shall not at any time exceed the maximum number fixed by the Company's Constitution. Any Director so appointed shall hold office until the next AGM of the Company and when he/she shall retire, he/she shall be eligible for re-election. Pursuant thereto, Ms Gee Siew Young who was appointed on 18 September 2023, is standing for re-election as Director of the Company in accordance with Article 113 of the Company's Constitution and, being eligible has offered herself for re-election. Details of the assessment of the director standing for re-election is on page 59 of the Annual Report 2023.

5. Directors' Remuneration – Fees and benefits payable to the Non-Executive Director ("NED")s

5.1 Section 230(1) of the Act provides amongst others, that "the fees" of the directors and "any benefits" payable to the directors of a listed company and its subsidiaries shall be approved at a general meeting. In this respect, the Board agreed that the shareholders' approval shall be sought at the 49th AGM on the Directors' remuneration in two (2) separate resolutions as below:

- Ordinary Resolution 5 on payment of Directors' fees in respect of the preceding year 2023; and
- Ordinary Resolution 6 on payment of Directors' remuneration and benefits from 24 May 2024 to the next AGM in 2025.

5.2 The Board Remuneration policy for the NEDs as set out in the table below:

Ordinary Resolution 5: Directors' fees to the NEDs

| Directors' fee | Approved at 48 th AGM for Financial Year ("FY") 2022 | Approval sought for FY2023 |
|-------------------------------|---|----------------------------|
| Non-Executive Chairman | RM150,000 | RM150,000 |
| Non-Executive Deputy Chairman | RM150,000 | RM150,000 |
| Non-Executive Director | RM120,000 | RM120,000 |

The payment of the fees to the Non-Executive Chairman, Non-Executive Deputy Chairman and NEDs in respect of the financial year ended 31 December 2023 will only be paid if the proposed Ordinary Resolution 5 is passed at the 49th AGM.

Ordinary Resolution 6: Remuneration and benefits payable to the NEDs

The remuneration and benefits payable to the NEDs comprise the allowances and other emoluments payable to the Chairman and members of the Board, Board of subsidiaries, Board Committees and such other committees as may be established by the Board.

| Board Committee Fees Approved at 48 th AGM and approval sought at 49 th AGM | Chairman | NED/Member |
|---|----------|------------|
| Group Audit Committee | RM24,000 | RM16,000 |
| Nomination and Remuneration Committee | RM16,000 | RM12,000 |
| Group Risk Committee | RM16,000 | RM12,000 |
| Digital Transformation Committee | RM16,000 | RM12,000 |
| Employees' Share Option Scheme Committee | RM16,000 | RM12,000 |
| Type of Meeting Attendance Allowance (per meeting) Approved at 48 th AGM and approval sought at 49 th AGM | Chairman | NED/Member |
| Board of Cahya Mata | RM2,200 | RM2,000 |
| General meeting of Cahya Mata | RM2,200 | RM2,000 |
| Group Audit Committee | RM2,000 | RM1,800 |
| Nomination and Remuneration Committee | RM1,800 | RM1,600 |
| Group Risk Committee | RM1,800 | RM1,600 |
| Digital Transformation Committee | RM1,800 | RM1,600 |
| Employees' Share Option Scheme Committee | RM1,800 | RM1,600 |

The NEDs' other remuneration and benefits are set out in the table below:

| Description | Chairman | Deputy Chairman | NED |
|-------------------------|---|-----------------|------------------|
| Monthly Fixed Allowance | RM50,000 | RM40,000 | - |
| Other Benefits | Driver, motor vehicle, petrol, medical coverage | | Medical coverage |

The Directors' fee policy for subsidiary companies in the Group is set out in the table below:

| | Chairman | NED |
|--|----------|----------|
| Directors' fee for subsidiary company which achieves an annual turnover of RM90.0 million and/or a net assets size of RM100.0 million and over (per annum) | RM22,500 | RM15,000 |
| Subsidiary Company Directors' meeting attendance allowance (per meeting) | RM2,000 | RM2,000 |

Payment of the remuneration and benefits to the NEDs will be made by the Company and its subsidiaries on a monthly basis and/or as and when incurred, if the proposed Ordinary Resolution 6 has been passed by shareholders at the 49th AGM. The Board's view is that it is equitable for the NEDs to be paid Directors' remuneration and benefits (excluding Directors' fees) after they have rendered their services to the Company and/or its subsidiaries and discharged their duties and responsibilities.

6. Ordinary Resolution 7 – Re-appointment of Auditors

6.1 The Audit Committee ("AC") at its meeting held on 16 April 2024 undertook an annual assessment of the objectivity, independence and quality of service delivery of the external auditors, Messrs Ernst & Young PLT ("EY"). In its assessment, the AC considered several factors which include the following:

- Quality of EY's performance and their communications with the AC and Cahya Mata group, based on feedback obtained via assessment questionnaires from personnel who had substantial contact with the external audit team and EY throughout the year;
- Adequacy of experience and resources provided to the Group by EY, in terms of the firm and the competency of the professional staff assigned to the audit; and
- Independence and objectivity of EY and the level of non-audit services rendered by EY to the Company for the FY2023.

6.2 The AC was satisfied with the suitability of EY based on the quality of audit, performance, competency and sufficiency of resources the external audit team provided to the Group. The AC was also satisfied in its review that the provisions of non-audit services by EY to the Company for the FY2023 did not in any way impair their objectivity and independence as external auditors of the Company.

6.3 The Board at its meeting held on 18 April 2024 approved the AC's recommendation for the shareholders' approval to be sought at the 49th AGM on the appointment of EY as external auditors of the Company for the FY2024, under Ordinary Resolution 7 in accordance with Section 340(1)(c) and Section 274(1)(a) of the Act.

7. Ordinary Resolution 8 – Authority to Directors to Issue Shares

The proposed Ordinary Resolution 8, if passed, will give a renewed mandate to the Directors of the Company, pursuant to Sections 75 and 76 of the Act ("Renewed Mandate") for such purposes as the Directors may deem fit and in the interest of the Company. The Renewed Mandate, unless revoked or varied by the Company in a general meeting will expire at the conclusion of next AGM of the Company.

The Directors of the Company, after due consideration, is of the opinion that this Renewed Mandate will enable the Company further flexibility to raise funds expeditiously other than incurring additional interest costs as compared to bank borrowings, thereby allowing the Company to preserve its cash flow and achieve a more optimal capital structure. Any funds raised from this Renewed Mandate is expected to be used for the purpose of a possible fund raising exercise including but not limited to placement of shares for the purpose of funding future investment project(s), working capital and/or acquisitions and to avoid any delay and cost in convening general meetings to specifically approve such an issue of shares.

The Directors, having considered the current and prospective financial position, needs and capacity of the Company, is of the opinion that the 10% General Mandate is in the best interest of the Company. As of the date of this Notice, no new shares in the Company were issued pursuant to the mandate granted to the Directors at the last AGM held on 26 May 2023 and which will lapse at the conclusion of the 49th AGM. The Renewed Mandate will enable the Directors to take swift action in case of, inter alia, a need for corporate exercises, or in the event of business opportunities, or other arising circumstances which involve the issue of new shares, and to avoid delay and cost in convening general meetings to approve such issue of shares.

8. Ordinary Resolution 9 – Proposed Renewal of Share Buy-Back Authority

The proposed Ordinary Resolution 9, if passed, will empower the Directors of the Company to purchase the Company's shares of an aggregate amount of up to 10% of the total number of issued shares of the Company for the time being. The shareholders' mandate for the Proposed Renewal of Share Buy-Back Authority is subject to renewal on an annual basis. Further information on the Proposed Renewal of Share Buy-Back Authority is set out in the Share Buy-Back Statement dated 24 April 2024 which is despatched together with the Notice of 49th AGM.

9. Abstention from Voting

All the NEDs who are shareholders of the Company will abstain from voting on Ordinary Resolutions 5 and 6 concerning Directors' fees and Directors' remuneration and benefits (excluding Directors' fees) at the 49th AGM. Any Director referred to in Ordinary Resolutions 2, 3 and 4 who is a shareholder of the Company will abstain from voting on the resolution in respect of his/her re-election as a Director at the 49th AGM.

10. Proxy and Entitlement of Participation

- A member entitled to participate and vote at the meeting is entitled to appoint a proxy (or in the case of a corporation, a duly authorised representative) to vote in his stead. If the proxy is not a member, he shall be any person and there shall be no restriction as to the qualification of the proxy. The instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll.
- Where a member of the Company is an authorised nominee as defined under the Securities Industry (Central Depositories) Act, 1991, it may appoint a proxy in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.
- Where a member of the Company is an exempt authorised nominee as defined under the Securities Industry (Central Depositories) Act, 1991 which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
- The instrument appointing a proxy shall be in writing under the hand of the appointer or his attorney duly authorised in writing or, if the appointer is a corporation, either under its common seal or under the hand of an officer or attorney duly authorised.
- The instrument appointing a proxy must be deposited at the Registered Office of the Company at Level 6, Wisma Mahmud, Jalan Sungai Sarawak, 93100 Kuching, Sarawak or at Boardroom Share Registrars Sdn Bhd, 11th Floor, Menara Symphony, No 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan not less than forty-eight (48) hours before the time set for holding the meeting or at any adjournment thereof.
- Only members whose names appear in the Record of Depositors as at 16 May 2024 shall be entitled to participate at the meeting.

11. Poll Voting

Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements, all the Resolutions set out in this Notice will be put to vote by poll. Please refer to the details in the Administrative Guide.

12. Publication of AGM Notice on the Company's Website

Pursuant to Section 320 of the Act, the Notice of the Company's 49th AGM is also available on the Company's website www.cahyamata.com throughout the period beginning from the date of notice until the conclusion of the 49th AGM.

13. Personal Data Privacy

By submitting the instrument appointing a proxy and/or representative, the Shareholder of the Company has consented to the use of such data for purposes of processing and administration by the Company (or its agents); and to comply with any laws, listing rules, regulations and/or guidelines. The Shareholder agrees that he/she will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the shareholder's breach of warranty.