



AMWAY (MALAYSIA) HOLDINGS BERHAD
Registration No: 199501011153 (340354-U)
(Incorporated in Malaysia)

NOTICE OF E-ANNUAL REPORT

Dear Valued Shareholders of Amway (Malaysia) Holdings Berhad

The 29th Annual General Meeting (“AGM”) will be conducted entirely through live streaming from the broadcast venue at Van Andel & DeVos Training Centre, Amway (Malaysia) Sdn. Bhd., 28, Jalan 223, 46100 Petaling Jaya, Selangor Darul Ehsan, Malaysia (“Broadcast Venue”) on Thursday, 23 May 2024 at 9.30 a.m.

The Broadcast Venue is strictly for the purpose of complying with Section 327(2) of the Companies Act 2016 which requires the Chairman of the meeting to be present at the main venue of the meeting. Shareholders will not be allowed to attend the 29th AGM in person at the Broadcast Venue on the day of the meeting.

Shareholders are to attend, speak (in the form of real time submission of typed texts) and vote (collectively, “participate”) remotely at the 29th AGM using the Remote Participation and Voting facilities (“RPV”) provided by Tricor Investor & Issuing House Services Sdn. Bhd. (“Tricor”) via its **TIIH Online** website at <https://tiih.online>.

Please read the Notes in the Notice of AGM carefully and follow the procedures in the Information for Shareholders on 29th AGM in order to participate remotely via RPV. If you wish to appoint a proxy to participate and vote on your behalf at the AGM, you may deposit your proxy form in hard copy at the Share Registrar’s office or by electronic means through **TIIH Online** at <https://tiih.online> and select “e-Services” to login.

Please download the following documents by visiting our website at <https://www.amway.my/about-amway/investor-relations/annual-reports-announcements> by selecting “Annual Report and Corporate Announcements” under the “Investor Relations” section.

1. Annual Report 2023
2. Circular to Shareholders in relation to the Proposed Renewal of Shareholders’ Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature (“Circular to Shareholders”)
3. Corporate Governance Report 2023
4. Notice of the 29th AGM
5. Information for Shareholders on 29th AGM
6. Proxy Form



You may request for a printed copy of the Annual Report 2023 and Circular to Shareholders (No.1 and 2 above) at <https://tiih.online> by selecting “Request for Annual Report/Circular” under the “Investor Services”. A printed copy of the Annual Report 2023 and Circular to Shareholders will be posted to you as soon as possible from the date of receipt of your request.

If you need any assistance, kindly call our Share Registrar, Tricor during office hours i.e. from 8.30 a.m. to 5.30 p.m. (Monday to Friday, except on public holidays).

Tricor Investor & Issuing House Services Sdn. Bhd.

General Line : +603-2783 9299
Fax Number : +603-2783 9222
Email : is.enquiry@my.tricorglobal.com

We thank you for your continued support to Amway (Malaysia) Holdings Berhad.

Yours faithfully,

Michael Jonathan Duong

Managing Director
23 April 2024



AMWAY (MALAYSIA) HOLDINGS BERHAD
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NOTICE OF ANNUAL GENERAL MEETING

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the 29th Annual General Meeting (“AGM”) of AMWAY (MALAYSIA) HOLDINGS BERHAD (“the Company”) will be conducted entirely through live streaming from the broadcast venue at Van Andel & DeVos Training Centre, Amway (Malaysia) Sdn. Bhd., 28, Jalan 223, 46100 Petaling Jaya, Selangor Darul Ehsan, Malaysia (“Broadcast Venue”) on Thursday, 23 May 2024 at 9.30 a.m. to transact the following businesses:

AGENDA

As Ordinary Business

1. To receive the Audited Financial Statements for the financial year ended 31 December 2023 together with the Directors’ and the Auditors’ Reports thereon. **(Please refer to Note 1 of the Explanatory Notes)**
2. To re-elect En Abd Malik Bin A Rahman who is retiring pursuant to Clause 76(3) of the Constitution of the Company (“the Constitution”). **Ordinary Resolution 1**
3. To re-elect Pn Norhanifah Binti A.Jalil who is retiring pursuant to Clause 78 of the Constitution. **Ordinary Resolution 2**
4. To approve the appointment of Datuk Harjeet Singh A/L Hardev Singh as the Independent Non-Executive Director of the Company. **Ordinary Resolution 3**
5. To approve the Directors’ fee of up to RM132,000 payable to En Abd Malik Bin A Rahman, the Chairman and the Senior Independent Non-Executive Director, for the financial year ending 31 December 2024. **Ordinary Resolution 4**
6. To approve the Directors’ fee of up to RM35,600 payable to Dato’ Abdullah Thalith Bin Md Thani, the Nominating Committee Chairman and the Independent Non-Executive Director, for the period from 1 January 2024 to 23 May 2024. **Ordinary Resolution 5**
7. To approve the Directors’ fee of up to RM94,300 payable to Ms Ho Kim Poi, the Audit Committee Chairperson and the Independent Non-Executive Director, for the financial year ending 31 December 2024. **Ordinary Resolution 6**
8. To approve the Directors’ fee of up to RM82,100 payable to Mr Low Han Kee, the Non-Independent Non-Executive Director, for the financial year ending 31 December 2024. **Ordinary Resolution 7**
9. To approve the Directors’ fee of up to RM94,800 payable to Datin Seri Azreen Binti Abu Noh, the Independent Non-Executive Director, for the financial year ending 31 December 2024. **Ordinary Resolution 8**
10. To approve the Directors’ fee of up to RM75,100 payable to Pn Norhanifah Binti A.Jalil, the Non-Independent Non-Executive Director, for the financial year ending 31 December 2024. **Ordinary Resolution 9**
11. To approve the Directors’ fee of up to RM53,200 payable to Datuk Harjeet Singh A/L Hardev Singh, the incoming Independent Non-Executive Director, for the period from 23 May 2024 to 31 December 2024 (subject to passing of Ordinary Resolution 3). **Ordinary Resolution 10**
12. To approve the Directors’ benefits of up to RM138,400 for the financial year ending 31 December 2024. **Ordinary Resolution 11**
13. To re-appoint Ernst & Young PLT as Auditors of the Company and to authorise the Directors to fix their remuneration. **Ordinary Resolution 12**



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As Special Business

To consider and, if thought fit, to pass with or without modifications, the following Ordinary Resolution:

14. Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature with Access Business Group International LLC ("ABGIL") and Amway (Singapore) Pte. Ltd. ("Amway (S)") ("Proposed Renewal of Shareholders' Mandate")

Ordinary Resolution 13

"THAT approval be and is hereby given for the Company and/or its subsidiaries ("Group") to enter into recurrent transactions of a revenue or trading nature with ABGIL and Amway (S) as set out in Section 2.4 of the Circular to shareholders dated 23 April 2024, which are subject to the approval of the Proposed Renewal of Shareholders' Mandate, provided that such recurrent transactions are necessary for the day-to-day operations and are carried out in the ordinary course of business and at arms-length basis on normal commercial terms which are consistent with the Group's normal business practices and policies and on terms not more favourable to the related parties than those generally available to the public and on terms not to the detriment of the minority shareholders;

AND THAT such approval shall be in force until:

- (i) the conclusion of the next Annual General Meeting of the Company ("AGM") at which time it will lapse, unless by a resolution passed at that meeting, the authority is renewed;
- (ii) the expiration of the period within which the next AGM is required to be held under Section 340(2) of the Companies Act 2016 (but must not extend to such extension as may be allowed under Section 340(4) of the Companies Act 2016); or
- (iii) revoked or varied by ordinary resolution passed by the shareholders in a general meeting,

whichever is the earlier;

AND THAT the Directors of the Company be and are hereby authorised to do all such acts and things (including, without limitation, to execute all such documents and to assent to any conditions, variations and/or amendments) in the interest of the Company to give effect to the aforesaid shareholders' mandate."

15. To transact any other business of which due notice is given in accordance with the Companies Act 2016 and the Constitution.

BY ORDER OF THE BOARD

KUAN HUI FANG (MIA 16876)
SSM PC No. 202008001235

JOANNE TOH JOO ANN (LS 0008574)
SSM PC No.: 202008001119

Company Secretaries

Kuala Lumpur
Dated this
23 April 2024



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NOTICE OF ANNUAL GENERAL MEETING

Notes:

1. IMPORTANT NOTICE

The Broadcast Venue is **strictly for the purpose of complying with Section 327(2) of the Companies Act 2016** which requires the Chairman of the meeting to be present at the main venue of the meeting.

Shareholders **will not be allowed** to attend the 29th AGM in person at the Broadcast Venue on the day of the meeting.

Shareholders are to attend, speak (in the form of real time submission of typed texts) and vote (collectively, "participate") remotely at the 29th AGM using the Remote Participation and Voting facilities ("RPV") provided by Tricor Investor & Issuing House Services Sdn. Bhd. via its **TIIH Online** website at <https://tiih.online>.

Please read these Notes carefully and follow the procedures in the Information for Shareholders on 29th AGM in order to participate remotely via RPV.

2. For the purpose of determining who shall be entitled to participate in this AGM via RPV, the Company shall be requesting Bursa Malaysia Depository Sdn. Bhd. to make available to the Company, the **Record of Depositors as at 15 May 2024**. Only a member whose name appears on this Record of Depositors shall be entitled to participate in this AGM via RPV.
3. A member who is entitled to participate in this AGM via RPV is entitled to appoint a proxy or attorney or in the case of a corporation, to appoint a duly authorised representative to participate in his/her place. A proxy may but need not be a member of the Company.
4. A member of the Company who is entitled to attend and vote at a general meeting of the Company may appoint not more than two (2) proxies to participate instead of the member at the AGM.
5. If two (2) proxies are appointed, the entitlement of those proxies to vote on a show of hands shall be in accordance with the listing requirements of the stock exchange.
6. Where a member of the Company is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act"), it may appoint not more than two (2) proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.
7. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Central Depositories Act which is exempted from compliance with the provisions of Section 25A(1) of the Central Depositories Act.
8. Where a member appoints more than one (1) proxy, the proportion of shareholdings to be represented by each proxy must be specified in the instrument appointing the proxies.
9. A member who has appointed a proxy or attorney or authorised representative to participate at the 29th AGM via RPV must request his/her proxy or attorney or authorised representative to register himself/herself for RPV via **TIIH Online** website at <https://tiih.online>. Procedures for RPV can be found in the Information for Shareholders on 29th AGM.
10. The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the AGM or adjourned general meeting at which the person named in the appointment proposes to vote:
 - (i) In hard copy form

In the case of an appointment made in hard copy form, the proxy form must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, the Customer Service Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia.
 - (ii) By electronic means

The proxy form can be electronically lodged with the Share Registrar of the Company via **TIIH Online** at <https://tiih.online>. Kindly refer to the Information for Shareholders on the procedures for electronic lodgement of proxy form via TIIH Online.



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11. Please ensure ALL the particulars as required in the proxy form are completed, signed and dated accordingly.
12. Last date and time for lodging the proxy form is **Tuesday, 21 May 2024 at 9.30 a.m.**
13. Any authority pursuant to which such an appointment is made by a power of attorney must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, the Customer Service Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia not less than forty-eight (48) hours before the time appointed for holding the AGM or adjourned general meeting at which the person named in the appointment proposes to vote. A copy of the power of attorney may be accepted provided that it is certified notarially and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.
14. For a corporate member who has appointed an authorised representative, please deposit the **ORIGINAL** certificate of appointment of authorised representative with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, the Customer Service Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia. The certificate of appointment of authorised representative should be executed in the following manner:
 - (i) If the corporate member has a common seal, the certificate of appointment of authorised representative should be executed under seal in accordance with the constitution of the corporate member.
 - (ii) If the corporate member does not have a common seal, the certificate of appointment of authorised representative should be affixed with the rubber stamp of the corporate member (if any) and executed by:
 - (a) at least two (2) authorised officers, of whom one shall be a director; or
 - (b) any director and/or authorised officers in accordance with the laws of the country under which the corporate member is incorporated.
15. It is important that you read the Information for Shareholders on 29th AGM.
16. Shareholders are advised to check the Company's website at www.amway.my and announcements from time to time for any changes to the administration of the 29th AGM.

Explanatory Notes on Ordinary Business:

1. Agenda item 1

This agenda item is meant for discussion only as the provision of Section 340(1)(a) of the Companies Act 2016 does not require a formal approval of shareholders for the Audited Financial Statements. Hence, this item on the Agenda is **not put forward for voting**.

2. Ordinary Resolutions 1 to 3

Please refer to the Statement Accompanying the Notice of AGM for information.

Dato' Abdullah Thalith Bin Md Thani who is due for retirement by rotation pursuant to Clause 76(3) of the Constitution has indicated to the Company that he would not seek for re-election at the 29th AGM. Therefore, Dato' Abdullah Thalith Bin Md Thani will retire as the Director of the Company upon the conclusion of the 29th AGM.



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NOTICE OF ANNUAL GENERAL MEETING

3. Ordinary Resolutions 4 to 10

Pursuant to Section 230(1) of the Companies Act 2016, the fees of the directors, and any benefits payable to the directors of a listed company and its subsidiaries shall be approved at the general meeting.

The Board, via the Remuneration Committee, has proposed a revision to the fee structure for the Board Chairman, Non-Executive Board members, Chairmen/Chairperson of the Board Committees and Board Committee members for the financial year ending 31 December 2024 taking into consideration the inflation, the market rate and the complexity of operation and industry. The last revision to the fee structure was undertaken two (2) years ago in respect of the financial year 2022 and the Non-Executive Directors' responsibilities had increased over the past years. The total amount of Directors' fees sought from the shareholders for the financial year ending 31 December 2024 is RM567,100 (For financial year ended 31 December 2023: Directors' fees of up to RM542,400).

With regards to Ordinary Resolutions 5, 8 and 10, Dato' Abdullah Thalith Bin Md Thani, who will not be seeking for re-election at the 29th AGM, will retire as the Director of the Company, the Nominating Committee Chairman and the Audit Committee member immediately after the conclusion of the AGM. In conjunction with his retirement, the Board has approved that Datin Seri Azreen Binti Abu Noh will be redesignated as the Chairperson of the Nominating Committee and Datuk Harjeet Singh A/L Hardev Singh will be appointed as a member of the Audit Committee and the Nominating Committee upon the conclusion of the 29th AGM, subject to passing of Ordinary Resolution 3 on the appointment of Datuk Harjeet Singh A/L Hardev Singh.

In the event new Director(s) is/are appointed after the AGM on 23 May 2024, the Company would seek approval for the payment of fees to the new Director(s) at the next AGM.

4. Ordinary Resolution 11

The proposed Directors' benefits under Ordinary Resolution 11 are based on the current number of Directors on the Board and scheduled Board and Committee Meetings for the financial year ending 31 December 2024. In the event the proposed amount is insufficient, approval will be sought at the next AGM for the shortfall.

5. Ordinary Resolution 12

The Board has through the Audit Committee, considered the re-appointment of Ernst & Young PLT as Auditors of the Company. The factors considered by the Audit Committee in making the recommendation to the Board to table their re-appointment at the 29th AGM are disclosed in the Corporate Governance Overview Statement of the Annual Report 2023.

Explanatory Note on Special Business

1. Ordinary Resolution 13

This Resolution, if passed, will allow the Group to renew its existing mandate obtained at the 28th AGM held on 24 May 2023 to enter into recurrent related party transactions of a revenue or trading nature with ABGIL and Amway (S) in the ordinary course of business, and the necessity to convene separate general meetings from time to time to seek shareholders' approval as and when such recurrent related transactions occur would not arise. Besides facilitating a smoother and more efficient conduct of business, this would substantially reduce administrative time, inconvenience, expenses associated with the convening of such meetings and would place the Group in a better position to leverage and take advantage of business opportunities as and when they may arise, without compromising the corporate objectives of the Group. The shareholders' mandate is subject to renewal on an annual basis.

Please refer to the Circular to Shareholders dated 23 April 2024 for further details.



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STATEMENT ACCOMPANYING THE NOTICE OF ANNUAL GENERAL MEETING

Pursuant to Paragraph 8.27(2) of the Main Market Listing
Requirements of Bursa Malaysia Securities Berhad

Datuk Harjeet Singh A/L Hardev Singh who is standing for appointment as the Independent Non-Executive Director of the Company

The profile of Datuk Harjeet Singh A/L Hardev Singh who is standing for appointment as the Independent Non-Executive Director of the Company as per Agenda's item 4 of the Notice of 29th AGM is as follows:

Name	Datuk Harjeet Singh A/L Hardev Singh
Nationality/Age/Gender	Malaysian/61/Male
Academic/Professional Qualification(s)	<ol style="list-style-type: none">Master of Science (Information Technology) (Northern University of Malaysia)Bachelor of Science in Civil Engineering (The Ohio State University, Columbus USA)
Working experience and occupation	<p>Datuk Harjeet Singh A/L Hardev Singh has over thirty (30) years of public sector experience having held key positions such as the Secretary-General and Deputy Secretary-General of the Ministry of Health (MOH); Director-General of the Public Complaints Bureau at the Prime Minister's Department; and Deputy Secretary-General of the Ministry of Women, Family & Community Development as well as the Ministry of Energy, Green Technology & Water. He was also the Assistant Secretary to the Selangor State Government.</p> <p>He was a director of the National Heart Institute of Malaysia and a director of a private company involved in healthcare. In addition, he played director roles on the Malaysia Healthcare Travel Council and Medical Device Authority Malaysia, among other organisations.</p>
Directorships in public companies and listed issuers	Nil
Details of any interest in the securities of the Company or its subsidiaries	Nil

Datuk Harjeet Singh A/L Hardev Singh does not have any family relationship with any Director and/or major shareholder of the Company and has no conflict of interest or potential conflict of interest, including interest in any business that is in competition with the Company or its subsidiaries. He has not been convicted of any offence within the past five (5) years, nor has he had any public sanction or penalty imposed upon him by the relevant regulatory bodies during the financial year.

The Board has through the Nominating Committee ("NC"), satisfied that Datuk Harjeet Singh A/L Hardev Singh meets the criteria prescribed under Paragraph 2.20A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("MMLR") on character, experience, integrity, competence and time to effectively discharge his roles as Director. He fulfilled the criteria of an independent director under the MMLR, which include being independent of management, free from any business or other relationship which could interfere with the exercise of independent judgement, objectivity or the ability to act in the best interests of the Company. The NC has also conducted a review and assessment of Datuk Harjeet Singh A/L Hardev Singh in accordance with the Directors' Fit and Proper Policy and is satisfied that he has met the criteria prescribed by the said Policy.

The Board recommended the appointment of Datuk Harjeet Singh A/L Hardev Singh as the Independent Non-Executive Director of the Company, which is to be tabled for the shareholders' approval at the 29th AGM, based on the following:-

The Board believes that the appointment of Datuk Harjeet Singh A/L Hardev Singh, if approved, would benefit the Company given his vast experience and knowledge of the healthcare industry. These attributes would support the Company's direction towards the health and wellbeing space. On top of this, his wealth of experience in the public service, particularly at the MOH, would prove advantageous to the Board.



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STATEMENT ACCOMPANYING THE NOTICE OF ANNUAL GENERAL MEETING

Pursuant to Paragraph 8.27(2) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad

Directors who are standing for re-election

En Abd Malik Bin A Rahman and Pn Norhanifah Binti A.Jalil (“Retiring Directors”) are standing for re-election as Directors of the Company and being eligible, have offered themselves for re-election at the 29th AGM. Their profiles can be found in the Annual Report 2023.

The NC conducts a Board Effectiveness Evaluation (“BEE”) annually to determine whether the Board, Board Committees and Directors (except for Pn Norhanifah Binti A.Jalil who was appointed as the Non-Independent Non-Executive Director on 1 January 2024) are performing and discharging their duties effectively. The Board is satisfied with the overall results of the BEE conducted for the financial year ended 31 December 2023.

The Retiring Directors meet the criteria prescribed under Paragraph 2.20A of the MMLR on character, experience, integrity, competence and time to effectively discharge their roles as Directors. None of the Retiring Directors has any conflict of interest or potential conflict of interest, including interest in any business that is in competition with the Company or its subsidiaries.

The NC has conducted a review and assessment of the Retiring Directors in accordance with the Directors’ Fit and Proper Policy and is satisfied that they have met the criteria prescribed by the said Policy. En Abdul Malik Bin A Rahman, who is the Senior Independent Non-Executive Director of the Company, fulfilled the criteria of an independent director under the MMLR, which include being independent of management, free from any business or other relationship which could interfere with the exercise of independent judgement, objectivity or the ability to act in the best interests of the Company.

Contributions and reasons for the Retiring Directors’ re-election are as follows:

1. En Abd Malik Bin A Rahman

En Abd Malik Bin A Rahman was appointed as the Independent Non-Executive Director of the Company on 1 January 2019. He was appointed as the Chairman of the Board and re-designated as the Senior Independent Non-Executive Director on 24 May 2023.

En. Abd Malik Bin A Rahman possesses extensive knowledge and experience in accounting, finance and management and held various senior management positions at several companies in diverse industries over the course of his career. The Board recognised his valuable expertise and knowledge demonstrated during his tenure with the Company and believes that his expertise adds significant value to the skill sets on the Board and he would continue to provide leadership, valuable input and views to the Group.

2. Pn Norhanifah Binti A.Jalil

Pn Norhanifah Binti A.Jalil was appointed as the Non-Independent Non-Executive Director of the Company on 1 January 2024.

The Board believes that she would bring significant value to the Board with her skills and almost 3 decades of experience across credit, finance, human capital and organisational development in various sectors including banking, finance, energy, transportation and telecommunications and her strong track record in senior management positions, including her present role as the Chief Human Resource Officer at Permodalan Nasional Berhad.

The Board (save for the Retiring Directors who have abstained from deliberation on discussions relating to their own re-election), believes that the contribution, commitment, and performance of the Retiring Directors continue to be invaluable and relevant to the long-term sustainable goals and success of the Company and strongly supports their re-election as Directors.



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INFORMATION FOR SHAREHOLDERS ON 29TH ANNUAL GENERAL MEETING

Date : Thursday, 23 May 2024
Time : 9.30 a.m.
Broadcast Venue : Van Andel & DeVos Training Centre
Amway (Malaysia) Sdn. Bhd.
28, Jalan 223, 46100 Petaling Jaya
Selangor Darul Ehsan, Malaysia

The 29th Annual General Meeting (“AGM”) will be conducted entirely through live streaming from the Broadcast Venue.

The Broadcast Venue is strictly for the purpose of complying with Section 327(2) of the Companies Act 2016 which requires the Chairman of the meeting to be present at the main venue of the meeting. Shareholders will not be allowed to attend the 29th AGM in person at the Broadcast Venue on the day of the meeting.

We strongly encourage you to attend the 29th AGM via the Remote Participation and Voting (“RPV”) facilities. You may also consider appointing the Chairman of the Meeting as your proxy to attend and vote on your behalf at the 29th AGM.

REMOTE PARTICIPATION AND VOTING

The RPV facilities are available on Tricor Investor & Issuing House Services Sdn. Bhd. (“Tricor”)’s TIIH Online website at <https://tiih.online>.

Shareholders are to attend, speak (in the form of real time submission of typed texts) and vote (collectively, “participate”) remotely at the 29th AGM using RPV facilities from Tricor.

Kindly refer to the Procedures for RPV as set out below for the requirements and procedures.

PROCEDURES FOR REMOTE PARTICIPATION AND VOTING VIA RPV FACILITIES

Please read and follow the procedures below to engage in remote participation through live streaming and online remote voting at the 29th AGM using the RPV facilities:

Before the 29th AGM Day

Procedure	Action
(i) Register as a user with TIIH Online	<ul style="list-style-type: none">Using your computer, access to website at https://tiih.online. Register as a user under the “e-Services” and select “Create Account by Individual Holder”. Refer to the tutorial guide posted on the homepage for assistance.Registration as a user will be approved within one (1) working day and you will be notified via e-mail.If you are already a user with TIIH Online, you are not required to register as a user again. You will receive an e-mail to notify you that the remote participation for the 29th AGM is available for registration at TIIH Online.



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INFORMATION FOR SHAREHOLDERS ON 29TH ANNUAL GENERAL MEETING

Procedure	Action
(ii) Submit your request to attend 29 th AGM remotely	<ul style="list-style-type: none">Registration is open from Wednesday, 23 April 2024 until the day of 29th AGM on Thursday, 23 May 2024. Shareholder(s) or proxy(ies) or corporate representative(s) or attorney(s) are required to pre-register their attendance for the 29th AGM to ascertain their eligibility to participate the 29th AGM using the RPV.Login with your user ID (i.e. e-mail address) and password and select the corporate event: (Registration) Amway (Malaysia) Holdings Berhad 29th AGMRead and agree to the Terms & Conditions and confirm the Declaration.Select "Register for Remote Participation and Voting".Review your registration and proceed to register.System will send an e-mail to notify that your registration for remote participation is received and will be verified.After verification of your registration against the Record of Depositors as at 15 May 2024, the system will send you an e-mail after 21 May 2024 to approve or reject your registration for remote participation. <p><i>(Note: Please allow sufficient time for approval of new user of TIIH Online and registration for the RPV).</i></p>

On the 29th AGM Day

Procedure	Action
(i) Login to TIIH Online	<ul style="list-style-type: none">Login with your user ID and password for remote participation at the 29th AGM at any time from 8.30 a.m. i.e. 1 hour before the commencement of meeting at 9.30 a.m. on Thursday, 23 May 2024.
(ii) Participate through Live Streaming	<ul style="list-style-type: none">Select the corporate event: (Live Stream Meeting) Amway (Malaysia) Holdings Berhad 29th AGM to engage in the proceedings of the 29th AGM remotely.If you have any question for the Chairman/Board, you may use the query box to transmit your question. The Chairman/Board will try to respond to questions submitted by remote participants during the 29th AGM. If there is time constraint, the responses will be e-mailed to you at the earliest possible, after the meeting.
(iii) Online remote voting	<ul style="list-style-type: none">Voting session commences from 9:30 a.m. on Thursday, 23 May 2024 until a time when the Chairman announces the end of the session.Select the corporate event: (Remote Voting) Amway (Malaysia) Holdings Berhad 29th AGM or if you are on the live stream meeting page, you can select "GO TO REMOTE VOTING PAGE" button below the Query Box.Read and agree to the Terms & Conditions and confirm the Declaration.Select the CDS account that represents your shareholdings.Indicate your votes for the resolutions that are tabled for voting.Confirm and submit your votes.
(iv) End of remote participation	<ul style="list-style-type: none">Upon the announcement by the Chairman on the conclusion of the 29th AGM, the Live Streaming will end.



AMWAY (MALAYSIA) HOLDINGS BERHAD
Registration No: 199501011153 (340354-U)
(Incorporated in Malaysia)

INFORMATION FOR SHAREHOLDERS ON 29TH ANNUAL GENERAL MEETING

Notes to users of the RPV facilities:

- (i) Should your registration for RPV be approved, we will make available to you the rights to join the live stream meeting and to vote remotely. Your login to TIIH Online on the day of meeting will indicate your presence at the virtual meeting.
- (ii) The quality of your connection to the live broadcast is dependent on the bandwidth and stability of the internet at your location and the device you use.
- (iii) In the event you encounter any issues with logging-in, connection to the live stream meeting or online voting on the meeting day, kindly call Tricor Help Line at 011-40805616 / 011-40803168 / 011-40803169 / 011-40803170 for assistance or e-mail to tiih.online@my.tricorglobal.com for assistance.

ENTITLEMENT TO PARTICIPATE AND APPOINTMENT OF PROXY

Only members whose names appear on the Record of Depositors as at 15 May 2024 shall be eligible to attend, speak and vote at the 29th AGM or appoint a proxy(ies) and/or the Chairman of the Meeting to attend and vote on his/her behalf.

In view that the 29th AGM will be conducted on a virtual basis, a member can appoint the Chairman of the Meeting as his/her proxy and indicate the voting instruction in the Proxy Form.

If you wish to participate in the 29th AGM yourself, please do not submit any Proxy Form for the 29th AGM. You will not be allowed to participate in the 29th AGM together with a proxy appointed by you.

Accordingly, proxy forms and/or documents relating to the appointment of proxy/corporate representative/attorney for the 29th AGM whether in hard copy or by electronic means shall be deposited or submitted in the following manner not later than **Tuesday, 21 May 2024 at 9.30 a.m:**

- (i) In Hard copy:
 - (a) By hand or post to the office of the Share Registrar, Tricor Investor & Issuing House Services Sdn Bhd at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or its Customer Service Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur;
 - (b) By fax at 03-2783 9222 or e-mail to is.enquiry@my.tricorglobal.com.
- (ii) By Electronic form:

All shareholders can have the option to submit proxy forms electronically via TIIH Online and the steps to submit are summarised below:

Procedure	Action
(i) Steps for Individual Shareholders	
Register as a user with TIIH Online	<ul style="list-style-type: none">• Using your computer, please access the website at https://tiih.online. Register as a user under the “e-Services”. Please refer to the tutorial guide posted on the homepage for assistance.• If you are already a user with TIIH Online, you are not required to register as a user again.



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INFORMATION FOR SHAREHOLDERS ON 29TH ANNUAL GENERAL MEETING

Procedure	Action
Proceed with submission of Proxy Form	<ul style="list-style-type: none">• After the release of the Notice of Meeting by the Company on Tuesday, 23 April 2024, login with your username (i.e. email address) and password.• Select the corporate event: Amway (Malaysia) Holdings Berhad 29th AGM – “Submission of Proxy Form”.• Read and agree to the Terms and Conditions and confirm the Declaration.• Insert your CDS account number and indicate the number of shares for your proxy(ies) to vote on your behalf.• Indicate your voting instructions – FOR or AGAINST, otherwise your proxy will decide on your votes.• Review and confirm your proxy(ies) appointment.• Print the Proxy Form for your record.
(ii) Steps for corporation or institutional shareholders	
Register as a User with TIIH Online	<ul style="list-style-type: none">• Access TIIH Online at https://tiih.online• Under e-Services, the authorised or nominated representative of the corporation or institutional shareholder selects “Create Account by Representative of Corporate Holder”.• Complete the registration form and upload the required documents.• Registration will be verified, and you will be notified by email within one (1) to two (2) working days.• Proceed to activate your account with the temporary password given in the email and re-set your own password. <p><i>Note: The representative of a corporation or institutional shareholder must register as a user in accordance with the above steps before he/she can subscribe to this corporate holder electronic proxy submission. Please contact our Share Registrar if you need clarifications on the user registration.</i></p>
Proceed with submission of Proxy Form	<ul style="list-style-type: none">• Login to TIIH Online at https://tiih.online• Select the corporate exercise name: “Amway (Malaysia) Holdings Berhad 29th AGM – “Submission of Proxy Form””.• Agree to the Terms & Conditions and Declaration.• Proceed to download the file format for “Submission of Proxy Form” in accordance with the Guidance Note set therein.• Prepare the file for the appointment of proxy(ies) by inserting the required data.• Submit the proxy appointment file.• Proceed to upload the duly completed proxy appointment file.• Select “Submit” to complete your submission.• Print the confirmation report of your submission for your record.



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INFORMATION FOR SHAREHOLDERS ON 29TH ANNUAL GENERAL MEETING

VOTING AT MEETING

The voting at the 29th AGM will be conducted on a poll pursuant to Paragraph 8.29A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad (“Bursa Securities”). The Company has appointed Tricor to conduct the poll voting electronically (“e-voting”) via Tricor e-Vote application (“Tricor e-Vote App”) and Coopers Professional Scrutineers Sdn Bhd as Independent Scrutineers to verify the poll results.

Shareholders can proceed to vote on the resolutions before the end of the voting session which will be announced by the Chairman of the Meeting and submit your votes at any time from the commencement of the 29th AGM at 9.30 a.m. Kindly refer to “Procedures for Remote Participation and Voting via RPV Facilities” provided above for guidance on how to vote remotely via TIIH Online.

RESULTS OF THE VOTING

The resolutions proposed at the 29th AGM and the results of the voting will be announced at the 29th AGM and subsequently via an announcement made by the Company through Bursa Securities at www.bursamalaysia.com.

PRE-MEETING SUBMISSION OF QUESTIONS TO THE BOARD OF DIRECTORS

The Board recognises that the 29th AGM is a valuable opportunity for the Board to engage with shareholders. In order to enhance the efficiency of the proceedings of the 29th AGM, shareholders may in advance, before the 29th AGM, submit questions to the Board of Directors via Tricor’s TIIH Online website at <https://tiih.online>, by selecting “e-Services” to login, post your questions and submit it electronically no later than **Tuesday, 21 May 2024**. The Board of Directors will endeavour to address the questions received at the 29th AGM.

ANNUAL REPORT

The Annual Report is available on:

The Company’s website – <https://www.amway.my/about-amway/investor-relations/annual-reports-announcements>; and Bursa Securities’s website – www.bursamalaysia.com under Company’s announcements.

You may request for a printed copy of the Annual Report at <https://tiih.online> by selecting “Request for Annual Report” under the “Investor Services”.

Kindly consider the environment before you decide to request for the printed copy of the Annual Report. The environmental concerns like global warming, deforestation, climate change and many more affect every human, animal and nation on this planet.

NO DOOR GIFT/FOOD VOUCHER

There will be **no distribution** of door gifts or food vouchers for the 29th AGM since the meeting is being conducted on a virtual basis.

Amway (Malaysia) Holdings Berhad would like to thank all its shareholders for their co-operation and understanding.

ENQUIRY

If you have any enquiry prior to the meeting, please call our Share Registrar, Tricor at +603-2783 9299 during office hours i.e. from 8.30 a.m. to 5.30 p.m. (Monday to Friday, except on public holidays).

PROXY FORM



AMWAY (MALAYSIA) HOLDINGS BERHAD
 Registration No: 199501011153 (340354-U)
 (Incorporated in Malaysia)

No. of shares held	CDS Account No.

^I/We _____ NRIC/Passport/Company No.: _____
[Full name in block and as per NRIC/passport]

Tel/HP No: _____ of _____
(Full Address)

being member(s) of Amway (Malaysia) Holdings Berhad, hereby appoint:

Full Name (in Block and as per NRIC/Passport)	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

and

Full Name (in Block and as per NRIC/Passport)	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

or failing ^him/her, the Chairman of the Meeting, as ^my/our proxy/proxies to vote for ^me/us and on ^my/our behalf at the 29th Annual General Meeting ("AGM") of the Company which will be conducted entirely through live streaming from the broadcast venue at Van Andel & DeVos Training Centre, Amway (Malaysia) Sdn. Bhd., 28, Jalan 223, 46100 Petaling Jaya, Selangor Darul Ehsan, Malaysia ("Broadcast Venue") on Thursday, 23 May 2024 at 9.30 a.m. or any adjournment thereof, and to vote as indicated below:

Description of Resolution	Resolution	FOR	AGAINST
1. Re-election of En Abd Malik Bin A Rahman as Director.	Ordinary Resolution 1		
2. Re-election of Pn Norhanifah Binti A.Jalil as Director.	Ordinary Resolution 2		
3. Appointment of Datuk Harjeet Singh A/L Hardev Singh as the Independent Non-Executive Director of the Company.	Ordinary Resolution 3		
4. Approval of the Directors' fee of up to RM132,000 payable to En Abd Malik Bin A Rahman, the Chairman and the Senior Independent Non-Executive Director for the financial year ending 31 December 2024.	Ordinary Resolution 4		
5. Approval of the Directors' fee of up to RM35,600 payable to Dato' Abdullah Thalith Bin Md Thani, the Nominating Committee Chairman and the Independent Non-Executive Director for the period from 1 January 2024 to 23 May 2024.	Ordinary Resolution 5		
6. Approval of the Directors' fee of up to RM94,300 payable to Ms Ho Kim Poi, the Audit Committee Chairperson and the Independent Non-Executive Director for the financial year ending 31 December 2024.	Ordinary Resolution 6		
7. Approval of the Directors' fee of up to RM82,100 payable to Mr Low Han Kee, the Non-Independent Non-Executive Director for the financial year ending 31 December 2024.	Ordinary Resolution 7		
8. Approval of the Directors' fee of up to RM94,800 payable to Datin Seri Azreen Binti Abu Noh, the Independent Non-Executive Director for the financial year ending 31 December 2024.	Ordinary Resolution 8		
9. Approval of the Directors' fee of up to RM75,100 payable to Pn Norhanifah Binti A.Jalil, the Non-Independent Non-Executive Director for the financial year ending 31 December 2024.	Ordinary Resolution 9		
10. Approval of the Directors' fee of up to RM53,200 payable to Datuk Harjeet Singh A/L Hardev Singh, the incoming Independent Non-Executive Director for the period from 23 May 2024 to 31 December 2024.	Ordinary Resolution 10		
11. Approval of the Directors' benefits of up to RM138,400 for the financial year ending 31 December 2024.	Ordinary Resolution 11		
12. Re-appointment of Ernst & Young PLT as Auditors of the Company and authority to the Directors to fix their remuneration.	Ordinary Resolution 12		
13. Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature.	Ordinary Resolution 13		

(Please indicate with an "X" in the space provided whether you wish your votes to be cast for or against the resolutions. In the absence of specific direction, your proxy will vote or abstain as he/she thinks fit.)

Date this _____ day of _____, 2024.

Signature*
Member

^ Delete whichever is inapplicable

* Manner of execution:

- If you are an individual member, please sign where indicated.
- If you are a corporate member which has a common seal, this proxy form should be executed under seal in accordance with the constitution of your corporation.
- If you are a corporate member which does not have a common seal, this proxy form should be affixed with the rubber stamp of your company (if any) and executed by:
 - at least two (2) authorised officers, of whom one shall be a director; or
 - any director and/or authorised officers in accordance with the laws of the country under which your corporation is incorporated.

Notes:

1. IMPORTANT NOTICE

The Broadcast Venue is **strictly for the purpose of complying with Section 327(2) of the Companies Act 2016** which requires the Chairman of the meeting to be present at the main venue of the meeting.

Shareholders **will not be allowed** to attend the 29th AGM in person at the Broadcast Venue on the day of the meeting.

Shareholders are to attend, speak (in the form of real time submission of typed texts) and vote (collectively, "participate") remotely at the 29th AGM using the Remote Participation and Voting facilities ("RPV") provided by Tricor Investor & Issuing House Services Sdn. Bhd. via its **TIIH Online** website at <https://tiih.online>.

Please read these Notes carefully and follow the procedures in the Information for Shareholders on 29th AGM in order to participate remotely via RPV.

2. For the purpose of determining who shall be entitled to participate in this AGM via RPV, the Company shall be requesting Bursa Malaysia Depository Sdn. Bhd. to make available to the Company, the **Record of Depositors as at 15 May 2024**. Only a member whose name appears on this Record of Depositors shall be entitled to participate in this AGM via RPV.
3. A member who is entitled to participate in this AGM via RPV is entitled to appoint a proxy or attorney or in the case of a corporation, to appoint a duly authorised representative to participate in his/her place. A proxy may but need not be a member of the Company.
4. A member of the Company who is entitled to attend and vote at a general meeting of the Company may appoint not more than two (2) proxies to participate instead of the member at the AGM.
5. If two (2) proxies are appointed, the entitlement of those proxies to vote on a show of hands shall be in accordance with the listing requirements of the stock exchange.
6. Where a member of the Company is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act"), it may appoint not more than two (2) proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.
7. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Central Depositories Act which is exempted from compliance with the provisions of Section 25A(1) of the Central Depositories Act.
8. Where a member appoints more than one (1) proxy, the proportion of shareholdings to be represented by each proxy must be specified in the instrument appointing the proxies.
9. A member who has appointed a proxy or attorney or authorised representative to participate at the 29th AGM via RPV must request his/her proxy or attorney or authorised representative to register himself/herself for RPV via **TIIH Online** website at <https://tiih.online>. Procedures for RPV can be found in the Information for Shareholders on 29th AGM.

10. The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the AGM or adjourned general meeting at which the person named in the appointment proposes to vote:

(i) **In hard copy form**

In the case of an appointment made in hard copy form, the proxy form must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, the Customer Service Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia.

(ii) **By electronic means**

The proxy form can be electronically lodged with the Share Registrar of the Company via TIIH Online at <https://tiih.online>. Kindly refer to the Information for Shareholders on the procedures for electronic lodgement of proxy form via **TIIH Online**.

11. Please ensure ALL the particulars as required in the proxy form are completed, signed and dated accordingly.
12. Last date and time for lodging the proxy form is **Tuesday, 21 May 2024 at 9.30 a.m.**
13. Any authority pursuant to which such an appointment is made by a power of attorney must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, the Customer Service Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia not less than forty-eight (48) hours before the time appointed for holding the AGM or adjourned general meeting at which the person named in the appointment proposes to vote. A copy of the power of attorney may be accepted provided that it is certified notarially and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.
14. For a corporate member who has appointed an authorised representative, please deposit the **ORIGINAL** certificate of appointment of authorised representative with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, the Customer Service Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia. The certificate of appointment of authorised representative should be executed in the following manner:
 - (i) If the corporate member has a common seal, the certificate of appointment of authorised representative should be executed under seal in accordance with the constitution of the corporate member.
 - (ii) If the corporate member does not have a common seal, the certificate of appointment of authorised representative should be affixed with the rubber stamp of the corporate member (if any) and executed by:
 - (a) at least two (2) authorised officers, of whom one shall be a director; or
 - (b) any director and/or authorised officers in accordance with the laws of the country under which the corporate member is incorporated.

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AFFIX STAMP

The Share Registrar
TRICOR INVESTOR & ISSUING HOUSE SERVICES SDN. BHD.
(Registration No.: 197101000970 (11324-H))

Unit 32-01, Level 32, Tower A,
Vertical Business Suite Avenue 3, Bangsar South,
No. 8, Jalan Kerinchi 59200 Kuala Lumpur

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