

SYSTECH RHD

Registration No.: 201001012883 (897114-T) Incorporated in Malaysia

NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT an Extraordinary General Meeting ("EGM") of Systech Bhd and if thought fit, passi ng with or without modifications the resolutions set out in this notice

Meeting Date Thursday, 18 April 2024

Time Meeting Platform

Mode of

Indusery, 10 April 2024

10.00 a.m. or at any adjournment thereof https://meeting.boardroomlimited.my (Domain Registration No. with MYNIC - D6A357657)

1) Submit questions to the Board of Directors of Systech ("Board") prior to the EGM by emailing to info@systech.asia commencing from Wednesday, 3 April 2024 and in any event no later than 5.00 p.m., Wednesday, 17 April 2024.

April 2024.
 Post questions to the Board via real time submission of typed text at https://meeting.boardroomlimited.my during live streaming of the EGM.

AGENDA

As Special Business

To consider and, if thought fit, to pass with or without modifications, the following resolu

ORDINARY RESOLUTION 1

PROPOSED SHARES ISSUANCE OF UP TO 144,000,000 ORDINARY SHARES IN SYSTECH "SYSTECH SHARES" OR "SHARES") ("SUBSCRIPTION SHARES"), REPRESENTING APPROXIMATELY 29,4% OF THE ENLARGED TOTAL NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES) AFTER THE SHARES ISSUANCE ("PROPOSED SHARES ISSUANCE")

"THAT subject to the approvals of all relevant authorities and/or parties being obtained (where applicable) and the fulfilment of the conditions precedent set out in the subscription agreements dated 22 December 2023 entered into between the Company and the subscribers as set out in Section 2.2 of Part A of the circular to shareholders of the Company dated 3 April 2024 ("Subscribers") ("Circular") ("Subscription Agreements"), approval be and is hereby given to the Board to:

- (i) allot and issue up to 144,000,000 Subscription Shares, at a subscription price of RM0.36 per Subscription Share to the Subscribers in accordance with the terms and conditions of the Subscription Agreements and any supplemental thereto (if any); and
- (ii) utilise the proceeds from the Proposed Shares Issuance for the purposes as set out in Section 2.7 of Part A of the Circular and to vary the manner and/or purposes of such proceeds as the Board may deem fit, necessary, expedient and/or in the best interest of the Company, subject to the approval of the relevant authorities (where required);

THAT the Subscription Shares shall, upon allotment and issuance, rank equally in all respects varieties the existing Systech Shares, save and except that the Subscription Shares shall not be entitled to dividends, rights, allotments and/or other distributions that may be declared, made or paid for with the entitlement date precedes the date of issuance and allotment of the said Subscription Shares;

THAT pursuant to Section 85 of the Companies Act, 2016 ("Act") read together with Clause 8.2 of the Company's constitution ("Constitution"), the statutory pre-emptive rights of the shareholders of the Company to be offered new Systech Shares ranking equally to the existing issued Systech Shares arising from any issuance of new Systech Shares to the Subscribers pursuant to the Proposed Shares Issuance be and is hereby noted and waived;

AND THAT the Board be and is hereby empowered and authorised to do all acts, deeds and such things and to execute, enter into, sign and deliver on behalf of the Company, all such documents and/or agreements as the Board may deem fit, necessary, expedient and/or appropriate to implement and give full effect to complete the Proposed Shares Issuance including without limitation, with full power to assent to any conditions, modifications, variations and/or amendments as the Board in their absolute discretion may deem fit, necessary, expedient and/or appropriate by the Board in order to carry out, finalise and give full effect to the Proposed Shares Issuance.*

ORDINARY RESOLUTION 2

PROPOSED ALLOTMENT OF 72,222,600 SUBSCRIPTION SHARES TO HOOI JIA HAO ("HJH"), A PERSON CONNECTED TO SMARTPRO CAPITAL SDN. BHD. ("SCSB"), THE MAJOR SHAREHOLDER OF SYSTECH, PURSUANT TO THE PROPOSED SHARES ISSUANCE ("PROPOSED ALLOCATION TO HJH")

"THAT subject to the passing of Ordinary Resolution 1, the approvals being obtained from the relevant authorities and/or parties (where applicable) and the fulfilment of the conditions precedent set out in the Subscription Agreement, approval be and is hereby given to the Board to allot and issue 72,222,600 Subscription Shares, at a subscription price of RM0.36 per Subscription Share to HJH1, whereby the proceeds will be utilised for the purposes set out in Section 2.7 of Part A of the Circular, in accordance with the terms and conditions of the Subscription Agreement and any supplemental thereto (if any);

THAT the Subscription Shares to HJH shall, upon allotment and issuance, rank equally in all respects with the existing Systech Shares, save and except that the Subscription Shares shall not be entitled to any dividends, rights, allotments and/or other distributions that may be declared, made or paid for which the entitlement date precedes the date of issuance and allotment of the said Subscription Shares;

THAT pursuant to Section 85 of the Act read together with Clause 8.2 of the Constitution, the statuto pre-emptive rights of the shareholders of the Company to be offered new Systech Shares ranking equally to the existing issued Systech Shares arising from any issuance of 72.222,600 Subscriptic Shares to HJH pursuant to the Proposed Shares Issuance be and is hereby noted and waived;

AND THAT the Board (save for Chan Soon Tat, Lee Choon Teng and Teoh Keng Chang, being the interested directors for the Proposed Allocation to HJH), be and is hereby empowered and authorised to do all acts, deeds and such things and to execute, enter into, sign and deliver on behalf of the Company, all such documents and/or agreements as the Board may deem fit, necessary, expedient and/or appropriate to implement and give full effect to complete the Proposed Allocation to HJH including without limitation, with full power to assent to any conditions, modifications, variations and/or amendments as the Board in their absolute discretion may deem fit, necessary, expedient and/or appropriate by the Board in order to carry out, finalise and give full effect to the Proposed Allocation to HJH.

ORDINARY RESOLUTION 3

PROPOSED ACQUISITION OF 552,255 ORDINARY SHARES IN WILSTECH SDN. BHD. ("WILSTECH"), REPRESENTING THE ENTIRE EQUITY INTEREST OF WILSTECH, FOR A TOTAL PURCHASE CONISIDERATION OF RM75,000,000, TO BE SATISFIED VIA CASH CONSIDERATION OF RM20,000,000 AND THE REMAINING RM55,000,000 TO BE SETTLED VIA THE ISSUANCE OF 152,777,777 SYSTECH SHARES ("CONSIDERATION SHARES") AT AN ISSUE PRICE OF RM0.36 PER CONSIDERATION SHARES)

"THAT subject to the approvals of all relevant authorities and/or parties being obtained (where applicable) and conditional upon the passing of the Ordinary Resolution 1 and the fulfilment of the conditions precedent set out in the conditional share sale agreement dated 22 December 2023 and supplemental agreement dated 11 March 2024 entered into between Systech and Low Min Yew ("LMY"), Sea Capital LP and Maybank Trustees Berhad (for Securities Commission MYCIF) (collectively referred to as the "Vendors") ("SSA"), approval be and is hereby given to Systech to acquire 552,255 ordinary shares in Wilstech, representing the entire equity interest of Wilstech, for the purchase consideration of RMZ0,000,000 and the remaining RMS5,000,000 to be settled via the issuance of 152,777,777 Consideration Shares at an issue price of RM0.36 each, in accordance with the terms and conditions of the SSA and any supplemental thereto (if any);

THAT the Board be and is hereby authorised to allot and issue from time to time such number of the Consideration Shares to the Vendors, in accordance with the terms and conditions of the SSA and any supplemental thereto (if any);

THAT the Consideration Shares shall, upon allotment and issuance, rank equally in all respects with the existing Systech Shares, save and except that the Consideration Shares shall not be entitled to any dividends, rights, allotments and/or other forms of distributions that may be declared, made or paid for which the entitlement date precedes the date of allotment and issuance of the Consideration Shares;

THAT pursuant to Section 85 of the Act read together with Clause 8.2 of the Constitution, the star pre-emptive rights of the shareholders of the Company to be offered new Systech Shares requally to the existing issued Systech Shares arising from the issuance of the Consideration S to the Vendors pursuant to the Proposed Acquisition be and is hereby noted and waived;

AND THAT the Board (save for Chan Soon Tat, Lee Choon Teng and Teoh Keng Chang, being the interested directors for the Proposed Acquisition) be and is hereby empowered and authorised to do all acts, deeds and such things and to execute, enter into, sign and deliver on behalf of the Company, all such documents and/or agreements as the Board may deem fit, necessary, expedient and/or appropriate to implement and give full effect to complete the Proposed Acquisition including without limitation, with full power to assent to any conditions, modifications, variations and/or amendments as the Board in their absolute discretion may deem fit, necessary, expedient and/or appropriate to carry out, finalise and give full effect to the Proposed Acquisition."

ORDINARY RESOLUTION 4

PROPOSED BONUS ISSUE OF UP TO 160,656,399 NEW WARRANTS IN SYSTECH ("WARRANTS") ON THE BASIS OF 1 WARRANT FOR EVERY 4 EXISTING SYSTECH SHARES HELD BY THE ENTITLED SHAREHOLDERS ON AN ENTITLEMENT DATE TO BE DETERMINED AND ANNOUNCED LATER ("PROPOSED BONUS ISSUE OF WARRANTS")

"THAT subject to the approvals of all relevant authorities and/or parties being obtained (where applicable) and to the extent permitted by law and the Constitution, approval be and is hereby given

- (i) issue and allot up to 160,659,399 Warrants on the basis of 1 Warrant for every 4 existing Systech Shares held by the entitled shareholders whose names appear in the Record of Depositors of the Company on an entitlement date to be determined and announced later, in accordance with the provisions in the deed poll to be executed by the Company constituting the Warrants ("Deed Poll"), the salient terms of the Deed Poll are set out in Appendix IV of the Circular;
- (ii) fix the exercise price of the Warrants at RM0.50 per Warrant:
- (iii) issue and allot new Systech Shares arising from the exercise of the Warrants by the holders of the Warrants of their rights in accordance with the provisions of the Deed Poll; and

(iv) utilise the proceeds arising from the exercise of the Warrants, if any, for the purpose set out in Section 4.4 of Part A of the Circular and to vary the manner and/or purposes of the utilisation of such proceeds as the Board may deem fit, necessary, expedient and/or in the best interest of the Company, subject to the approval of the relevant authorities (where required);

THAT the new Shares to be issued pursuant to the exercise of the Warrants shall, upon allotment and issuance, rank equally in all respects with the existing Systech Shares, save and except that the new Shares to be issued arising from the exercise of the Warrants will not be entitled to any dividends, rights, allotments and/or any other distributions that may be declared, made or paid for which the entitlement date precedes the date of allotment and issuance of the said new Shares;

THAT approval be and is hereby given to the Board to allot and issue additional Warrants as a consequence of any adjustments in accordance with the provisions of the Deed Poll and to allot and issue further new Systech Shares as may be required or permitted to be issued pursuant to such adjustments and upon any exercise by the holders of such additional Warrants;

THAT approval be and is hereby given to the Board to adjust the exercise price of the Warrants as a consequence of any adjustments in accordance with the provisions of the Deed Poll;

THAT fractional entitlements arising from the Proposed Bonus Issue of Warrants, if any, shall be disregarded and dealt with by the Board in such manner at its absolute discretion as it may deem fit, expedient and/or in the best interest of the Company;

THAT the Board be and is hereby authorised to enter into and execute the Deed Poll with full powers to assent to any conditions, variations, modifications and/or amendments in any manner as may be required or imposed by the relevant authorities or deemed necessary by the Board, and subject to all provisions and adjustments contained in the Deed Poll, to assent to any modifications and/or amendments to the exercise price, exercise period and/or number of Warrants as may be required or permitted to be revised as consequences of any adjustments under the provisions of the Deed Poll with full power to implement and give effects to the terms and conditions of the Deed Poll, and to do all acts, deeds and things as they may deem fit, necessary and/or expedient in order to implement, finalise and give effect to the Deed Poll;

AND THAT the Board be and is hereby empowered and authorised to do all acts, deeds and such things and to execute, enter into, sign and deliver on behalf of the Company, all such documents and/or agreements as the Board may deem fit, necessary, expedient and/or appropriate to implement and give full effect to complete the Proposed Bonus Issue of Warrants including without limitation, with full power to assent to any conditions, modifications, variations and/or amendments as the Board in their absolute discretion may deem fit, necessary, expedient and/or appropriate by the Board in order to carry out, finalise and give full effect to the Proposed Bonus Issue of Warrants."

ORDINARY RESOLUTION 5

PROPOSED ESTABLISHMENT OF AN EMPLOYEES' SHARE SCHEME OF UP TO 15.0% OF THE TOTAL NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES) ("SCHEME") AT ANY POINT IN TIME DURING THE TENURE OF THE SCHEME FOR ELIGIBLE DIRECTORS AND EMPLOYEES OF SYSTECH AND ITS SUBSIDIARIES ("SYSTECH GROUP") (EXCLUDING DORMANT SUBSIDIARIES) ("PROPOSED ESS")

THAT subject to the approvals of all relevant authorities and/or parties being obtained (wapplicable) and to the extent permitted by law and the Constitution, approval be and is hereby or

- (i) establish, implement and administer the Proposed ESS for the benefit of the eligible directors establish, implement and administer for Project ESS of the better for on the eligible of the deliction employees of Systech Group (excluding dormant subsidiaries) who meet the criteria of elig for participation in the Proposed ESS and to implement and administer the same in according the terms, rules and conditions of the Proposed ESS ("By-Law draft of which is set out in Appendix VIII of the Circular;
- (ii) allot and issue and/or procure the transfer of such number of new or existing Systech Shares (as adjusted or modified from time to time pursuant to the By-Laws) from time to time as may be required for the purpose of or in connection with the Proposed ESS, provided that the total number of Systech Shares be allotted and issued and/or transferred pursuant to granting of Systech Shares ("Shares Grant") and/or options to subscribe for Systech Shares ("ESS Options") (collectively referred to as the "Awards") to eligible Director(s) (including non-executive Directors) and eligible employees of Systech Group in relation to the Proposed ESS shall not exceed 15.0% in aggregate of the total number of issued Shares (excluding treasury shares, if any) at any point in time throughout the duration of the Scheme;
- (iii) appoint and authorise a committee ("ESS Committee") by which the Proposed ESS will be administered in accordance with the By-Laws by the said ESS Committee, who will be responsible for, amongst others, implementing and administering the Proposed ESS. The members of the ESS Committee shall comprise such number of Directors and/or senior management personnel of Systech Group to be identified from time to time;
- (iv) make the necessary application to Bursa Malaysia Securities Berhad ("Bursa Securities") for permission to deal in and for the listing and quotation of the new Systech Shares (as adjusted or modified from time to time pursuant to the By-Laws) that may hereafter from time to time be allotted and issued pursuant to the Proposed ESS; and
- (v) do all such acts, execute all such documents and to enter into all such transactions, arrangement and agreements, deeds or undertakings and to make such rules and regulations, or to impos such terms and conditions or delegate part of its power as may be fit, necessary and/or expedier in order to give full effect to the Proposed ESS and the terms of the By-Laws;

THAT the Systech Shares to be allotted and issued and/or transferred from treasury shares (as the case may be) upon the vesting of the Shares Grant and/or upon exercise of the ESS Options pursuant to the Awards shall, upon allotment and issuance and/or transfer from treasury shares (as the case may be), rank equally in all respects with the existing Systech Shares, save and except that the said Shares shall not be entitled to any dividends, rights, allotments and/or other distributions that may be declared, made or paid for which the entitlement date precedes the date of issuance and allotment or transfer of the said Shares.

THAT pursuant to Section 85 of the Act read together with Clause 8.2 of the Constitution, the statutory pre-emptive rights of the shareholders of the Company to be offered new Systech Shares ranking equally to the existing issued Systech Shares arising from any issuance of the Awards pursuant to the Proposed ESS be and is hereby noted and waived;

AND THAT the By-Laws which is in compliance with the ACE Market Listing Requirements of Bursa Securities ("Listing Requirements"), be and is hereby approved and adopted and the Board be and is hereby empowered and authorised to do all acts, deeds and such things and to execute, enter into, sign and deliver on behalf of the Company, all such documents and/or agreements as the Board may deem fit, necessary, expedient and/or appropriate to implement and give full effect to complete the Proposed ESS including without limitation, with full power to assent to any conditions, modifications, variations and/or amendments as the Board in their absolute discretion may deem fit, necessary, expedient and/or appropriate by the Board in order to carry out, finalise and give full effect to the Proposed ESS."

ORDINARY RESOLUTION 6

PROPOSED ALLOCATION OF AWARDS TO LEE CHOON TENG PURSUANT TO THE PROPOSED ESS ("PROPOSED ALLOCATION OF AWARDS TO LEE CHOON TENG")

"THAT subject to the passing of Ordinary Resolution 5 and the approvals of all relevant authorities and/ or parties being obtained (where applicable) and to the extent permitted by law and the Constitution, approval be and is hereby given to the Board to authorise the ESS Committee from time to time throughout the duration of the Scheme, to offer and grant the Awards to Lee Choon Teng, being the Executive Director and Group Chief Executive Officer of the Company, of not more than 10% of the Awards to be granted under the Proposed ESS, subject always to such terms and conditions of the By-Laws and/or any adjustment which may be made in accordance with provisions of the By-Laws;

AND THAT pursuant to Section 85 of the Act read together with Clause 8.2 of the Constitution, the statutory pre-emptive rights of the shareholders of the Company to be offered new Systech Shares ranking equally to the existing issued Systech Shares arising from any issuance of the Awards pursuant to the Proposed Allocation of Awards to Lee Choon Teng be and is hereby noted and

PROPOSED ALLOCATION OF AWARDS TO TEOH KENG CHANG PURSUANT TO THE PROPOSED ESS ("PROPOSED ALLOCATION OF AWARDS TO TEOH KENG CHANG")

"THAT subject to the passing of Ordinary Resolution 5 and the approvals of all relevant authorities and/ or parties being obtained (where applicable) and to the extent permitted by law and the Constitution, approval be and is hereby given to the Board to authorise the ESS Committee from time to time throughout the duration of the Scheme, to offer and grant the Awards to Teoh Keng Chang, being the Executive Director of the Company, of not more than 10% of the Awards to be granted under the Proposed ESS, subject always to such terms and conditions of the By-Laws and/or any adjustment which may be made in accordance with provisions of the By-Laws;

AND THAT pursuant to Section 85 of the Act read together with Clause 8.2 of the Constitution, the statutory pre-emptive rights of the shareholders of the Company to be offered new Systech Shares ranking equally to the existing issued Systech Shares arising from any issuance of the Awards pursuant to the Proposed Allocation of Awards to Teoh Keng Chang be and is hereby noted and

ORDINARY RESOLUTION 8

PROPOSED ALLOCATION OF AWARDS TO CHAN SOON TAT PURSUANT TO THE PROPOSED ESS ("PROPOSED ALLOCATION OF AWARDS TO CHAN SOON TAT")

"THAT subject to the passing of Ordinary Resolution 5 and the approvals of all relevant authorities and/ or parties being obtained (where applicable) and to the extent permitted by law and the Constitution, approval be and is hereby given to the Board to authorise the ESS Committee from time to time throughout the duration of the Scheme, to offer and grant the Awards to Chan Soon Tat, being the Non-Independent Non-Executive Chairman of the Company, of not more than 2% of the Awards to be granted under the Proposed ESS, subject always to such terms and conditions of the By-Laws and/or any adjustment which may be made in accordance with provisions of the By-Laws;

AND THAT pursuant to Section 85 of the Act read together with Clause 8.2 of the Constitution, the statutory pre-emptive rights of the shareholders of the Company to be offered new Systech Shares ranking equally to the existing issued Systech Shares arising from any issuance of the Awards pursuant to the Proposed Allocation of Awards to Chan Soon Tat be and is hereby noted and waived."

ORDINARY RESOLUTION 9

PROPOSED ALLOCATION OF AWARDS TO HONG BOON TOH PURSUANT TO THE PROPOSED ESS ("PROPOSED ALLOCATION OF AWARDS TO HONG BOON TOH")

"THAT subject to the passing of Ordinary Resolution 5 and the approvals of all relevant authorities and/ or parties being obtained (where applicable) and to the extent permitted by law and the Constitution, approval be and is hereby given to the Board to authorise the ESS Committee from time to time throughout the duration of the Scheme, to offer and grant the Awards to Hong Boon Toh, being the Senior Independent Non-Executive Director of the Company, of not more than 1% of the Awards to be granted under the Proposed ESS, subject always to such terms and conditions of the By-Laws and/or any adjustment which may be made in accordance with provisions of the By-Laws;

AND THAT pursuant to Section 85 of the Act read together with Clause 8.2 of the Constitution, the statutory pre-emptive rights of the shareholders of the Company to be offered new Systech Shares ranking equally to the existing issued Systech Shares arising from any issuance of the Awards pursuant to the Proposed Allocation of Awards to Hong Boon Toh be and is hereby noted and waived."

ORDINARY RESOLUTION 10

PROPOSED ALLOCATION OF AWARDS TO FONG SHENG NIE PURSUANT TO THE PROPOSED ESS ("PROPOSED ALLOCATION OF AWARDS TO FONG SHENG NIE")

PROPOSED ESS ("PROPOSED ALLOCATION OF AWARDS TO FONG SHENG NIE")

"THAT subject to the passing of Ordinary Resolution 5 and the approvals of all relevant authorities and/or parties being obtained (where applicable) and to the extent permitted by law and the Constitution, approval be and is hereby given to the Board to authorise the ESS Committee from time to time throughout the duration of the Scheme, to offer and grant the Awards to Fong Sheng his, being the Independent Non-Executive Director of the Company, of not more than 1% of the Awards to be granted under the Proposed ESS, subject always to such terms and conditions of the By-Laws and/or any adjustment which may be made in accordance with provisions of the By-Laws;

AND THAT pursuant to Section 85 of the Act read together with Clause 8.2 of the Constitution, the statutory pre-emptive rights of the shareholders of the Company to be offered new Systech Shares ranking equally to the evisiting issued Systech Shares arising from any issuance of the Awards pursuant to the Proposed Allocation of Awards to Fong Sheng Nie be and is hereby noted and waived."

ORDINARY RESOLUTION 11

PROPOSED ALLOCATION OF AWARDS TO OOI GIN HUI PURSUANT TO THE PROPOSED ESS ("PROPOSED ALLOCATION OF AWARDS TO OOI GIN HUI")

"THAT subject to the passing of Ordinary Resolution 5 and the approvals of all relevant authorities and/or parties being obtained (where applicable) and to the extent permitted by law and the Constitution, approval be and is hereby given to the Board to authorise the ESS Committee from time to time throughout the duration of the Scheme, to offer and grant the Awards to Ooi Gin Hui, being the Independent Non-Executive Director of the Company, of not more than 1% of the Awards to be granted under the Proposed ESS, subject always to such terms and conditions of the By-Laws and/or any adjustment which may be made in accordance with provisions of the By-Laws;

AND THAT pursuant to Section 85 of the Act read together with Clause 8.2 of the Constitution, the statutory pre-emptive rights of the shareholders of the Company to be offered new Systech Shares ranking equally to the existing issued Systech Shares arising from any issuance of the Awards pursuant to the Proposed Allocation of Awards to Ooi Gin Hui be and is hereby noted and waived."

ORDINARY RESOLUTION 12

PROPOSED ALLOCATION OF AWARDS TO LMY, A PERSON CONNECTED TO SCSB, THE MAJOR SHAREHOLDER OF SYSTECH, PURSUANT TO THE PROPOSED ESS ("PROPOSED ALLOCATION OF AWARDS TO LMY")

ALLOCATION OF AWARDS TO LMY")

"THAT subject to the passing of Ordinary Resolution 1, Ordinary Resolution 3 and Ordinary Resolution 5 and the approvals of all relevant authorities and/or parties being obtained (where applicable) and to the extent permitted by law and the Constitution, approval be and is hereby given to the Board to authorise the ESS Committee from time to time throughout the duration of the Scheme, to offer and grant the Awards to LMY, being the director of Wilstech, a wholly-owned subsidiary of Systech upon completion of the Proposed Acquisition and a person connected to SCSB, the major shareholder of Systech, of not more than 10% of the Awards to be granted under the Proposed ESS, subject always to such terms and conditions of the By-Laws and/or any adjustment which may be made in accordance with provisions of the By-Laws;

AND THAT pursuant to Section 85 of the Act read together with Clause 8.2 of the Constitution, the statutory pre-emptive rights of the shareholders of the Company to be offered new Systech Shares ranking equally to the existing issued Systech Shares arising from any issuance of the Awards pursuant to the Proposed Allocation of Awards to LIMY be and is hereby noted and waived."

WONG YOUN KIM (MAICSA 7018778) CHIA SIEW LI (MAICSA 7075719) CHIN WAI YI (MAICSA 7069783)

Notes:

- The EGM of the Company will be conducted on a fully virtual basis through live streaming and online remote voting via Remote Participation and Electronic Voting (*RPEV*) facilities. Please follow the procedures provided in the Administrative Guide of the EGM in order to register, participate and vote remotely. The Administrative Guide of the EGM is also available for download at www.systech.asia/investor.php.
- This is in accordance with the Guidance Note and FAQs on the Conduct of General Meetings for listed issuers and all its subsequent revisions issued by the Securities Commission Malaysia ('SC Guidance'). This is also in line with Practice 13.1 of the Malaysian Code on Corporate Governance 2021 which recommends that listed companies leverage on technology to facilitate remote shareholders' participation at general meetings. This is in accordance with the
- According to the SC Guidance, an online meeting platform can be recognised as the meeting venue or place under Section 327(2) of the Act provided that the online platform is located in Malaysia. All meeting, poard members, senior management and shareholders / proxies / corporate representatives / attorneys are required to participate in the meeting online

Proxy

- A proxy may but need not be a member of the Company.
- To be valid, the original instrument appointing a proxy ("Proxy Form"), duly completed must be deposited in hard copy form or by electronic means, not less than 48 hours before the time for holding the meeting PROVIDED THAT in the event the member(s) duly executes the Proxy Form but does not name any proxy, such member(s) shall be deemed to have appointed the Chairman of the meeting as his/her/their proxy, PROVIDED ALWAYS that the rest of the Proxy Form, other than the particulars of the proxy/proxies have been duly completed by the member(s).
- Proxy forms may be deposited in the following manner:
 - (i) In hard copy form

The Proxy Form must be deposited at the office of the Company's Share Registrar, Boardroom Share Registrars Sdn. Bhd. at 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia.

(ii) By electronic means

The Proxy Form can also be lodged electronically with the Company's Share Registrar through Boardroom Smart Investor Portal at https://investor.boardroomlimited.com or email to bsr.helpdesk@boardroomlimited.com. Please follow the procedures provided in the Administrative Guide of the EGM in order to deposit the Proxy Form electronically.

- A member may appoint up to 2 proxies to attend and vote at the same meeting. Where a member appoints 2 proxies, the appointment shall be invalid unless he/she specifies the proportions of his/her holdings to be represented by each proxy.
- Where a member of the Company is an authorised nominee as defined under the Central Depositories Act, it may appoint at least 1 proxy in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.
- Where a member of the Company is an exempt authorised nominee which holds ordinary shar in the Company is an exempt authorised nominee which holds ordinary shar in the Company for multiple beneficial owners in one securities account ("omnibus account") defined under the Securities industry (Central Depositories) Act, 1991, there is no limit to the numb of proxies which the exempt authorised nominee may appoint in respect of each omnibus account holds.
- If the appointor is a corporation, the Proxy Form must be executed under its common seal or under the hand of an attorney duly authorised.
- Only depositors whose names appear in the Record of Depositors as at 9 April 2024 shall be entitled to attend the EGM.
- Pursuant to Paragraph 8.31A(1) of the Listing Requirements, all the resolutions set out in the Notice of EGM will be put to vote by way of poll.

Personal data privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the EGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the EGM (including any adjournment thereof) and the preparation and compliation of the attendance lists, minutes and other documents relating to the EGM (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.



Registration No.: 201001012883 (897114-T) Incorporated in Malaysia

ADMINISTRATIVE GUIDE OF EXTRAORDINARY GENERAL MEETING ("EGM")

ADMINISTRATIVE GUIDE OF THE EGM FOR THE SHAREHOLDERS OF SYSTECH BHD

Meeting Date : Thursday, 18 April 2024

Time : 10.00 a.m. or at any adjournment thereof
Meeting Platform : https://meeting.boardroomlimited.my

(Domain Registration No. with MYNIC - D6A357657)

Mode of communication

- 1) Submit questions to the Board of Directors of Systech Bhd ("Systech" or the "Company") ("Board") prior to the EGM by emailing to info@systech.asia commencing from Wednesday, 3 April 2024 and in any event no later than 5.00 p.m., Wednesday, 17 April 2024.
- 2) Post questions to the Board via real time submission of typed text at https://meeting.boardroomlimited.my during live streaming of the EGM.

Dear Valued Shareholders,

We will conduct our forthcoming EGM on a fully virtual basis via remote participation and electronic voting ("RPEV") facilities (collectively referred hereinafter as "Virtual EGM") in accordance with Section 327 of the Companies Act, 2016 ("Act") and Clause 59 of the Constitution of the Company.

In line with the Malaysian Code on Corporate Governance Practice 13.3, by conducting a virtual EGM, this would promote greater shareholder participation as it facilitates electronic voting and remote shareholders' participation. With the RPEV facilities, you may exercise your right as a member of the Company to participate (including posing questions to the Board and/or management of the Company) and vote at the EGM. Alternatively, you may also appoint the Chairman of the meeting as your proxy to attend and vote on your behalf at the EGM.

Kindly ensure that you are connected to the internet at all times in order to attend, participate and vote when our Virtual EGM has commenced. Therefore, it is your responsibility to ensure that connectivity for the duration of the meeting is maintained. Kindly note that the quality of the live webcast is dependent on the bandwidth and stability of your internet connection.

CIRCULAR TO SHAREHOLDERS

The Circular to shareholders dated 3 April 2024 ("Circular") in relation to the Proposed Shares Issuance, Proposed Acquisition, Proposed Bonus Issue of Warrants and Proposed ESS (as defined in the notice of EGM) is available on Bursa Malaysia Securities Berhad's website at www.bursamalaysia.com under Company Announcements and also at our website at www.systech.asia/investor.php. If you wish to request for printed copy of the Circular, please forward your request by completing the Request Form provided by us.

NO VOUCHERS OR GIFTS PROVIDED

There will be **NO VOUCHER(S) OR ANY GIFT(S)** whatsoever for shareholders/proxies who participate in the Virtual EGM. The Board would like to thank all shareholders for your kind cooperation and understanding in these challenging times.

ENTITLEMENTS TO ATTEND, POSE QUESTIONS AND VOTE

Only a depositor whose name appears in the Record of Depositors as at 9 April 2024 is entitled to attend, pose questions and vote at the said meeting or appoint proxies to attend, speak and vote on his/her behalf in respect of the number of shares registered in his/her name at that time.

PROXY FORM(S)

- 1. You are encouraged to go online, participate and vote at the EGM using the RPEV facilities.
- 2. If you are unable to attend the EGM on Thursday, 18 April 2024, you can appoint the Chairman of the meeting as your proxy to attend, pose questions and vote in your stead. Please submit your Proxy Form to the office of the Company's Share Registrar, Boardroom Share Registrars Sdn. Bhd. at 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan by **Tuesday, 16 April 2024 at 10.00 a.m.**.
- 3. You may also submit the Proxy Form via electronic means ("eProxy Lodgement") through the Boardroom Smart Investor Portal at https://investor.boardroomlimited.com (see Step 1 and 2 under PROCEDURES FOR RPEV FACILITIES) or email to bsr.helpdesk@boardroomlimited.com no later than the aforementioned date and time.

REVOCATION OF PROXY

If you have submitted your Proxy Form and subsequently decide to appoint another person or wish to participate in our Virtual EGM by yourself, please write in to bsr.helpdesk@boardroomlimited.com to revoke the earlier appointed proxy 48 hours before the meeting.

CORPORATE MEMBER

Any corporate member who wishes to appoint a representative instead of a proxy to attend the meeting should submit the original certificate of appointment under the seal of the corporation to the office of the Company's Share Registrar at any time before the time appointed for holding the meeting for the Company's records.

VOTING PROCEDURE

- 1. Pursuant to Paragraph 8.31A of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad, voting at the EGM will be conducted by poll. The Company has appointed Boardroom Share Registrars Sdn. Bhd. ("Boardroom") as Poll Administrator to conduct the poll by way of electronic voting ("e-voting") and SKY Corporate Services Sdn. Bhd. as Independent Scrutineer to verify and validate the poll results.
- 2. During the EGM, the Chairman of the meeting will invite the Poll Administrator to brief on the evoting housekeeping rules. The e-voting session will commence as soon as the Chairman calls for the poll to be opened and until such time when the Chairman announces the closure of the poll.
- 3. For the purposes of the Virtual EGM, e-voting will be carried out via personal smart mobile phones, tablets or personal computers/laptops.
- 4. There are 2 methods for members and proxies who wish to use their personal voting device to vote remotely. The methods are as follows:
 - (i) Use the QR Scanner Code given in the email received after successful registration; OR
 - (ii) Navigate to the website URL https://meeting.boardroomlimited.my.
- 5. Upon conclusion of the e-voting session, the Independent Scrutineer will verify the poll results followed by the declaration by the Chairman of the meeting whether the resolutions put to vote were successfully carried or not.

PROCEDURES FOR RPEV FACILITIES

To request for login ID and password kindly follow the steps below:

Pro	ocedure	Action
Bei EG	fore the day of the M	
1.	Register online with Boardroom Smart Investor Portal	[Note: If you have already signed up with Boardroom Smart Investor Portal, you are not required to register. You may proceed to Step 2.]
	investor i ortar	 a. Access website https://investor.boardroomlimited.com b. Click <<register>> to sign up as a user.</register> c. Complete registration and upload a softcopy of your MyKad/Identification Card (front and back) or Passport in JPEG, PDF or PNG format. d. Please enter a valid email address and wait for Boardroom's email verification. e. Your registration will be verified and approved within one (1) business day and an email notification will be provided.
2.	eProxy Lodgement	 a. Access website https://investor.boardroomlimited.com b. Login with your User ID and Password given above. c. Select "SYSTECH BHD EXTRAORDINARY GENERAL MEETING" from the list of Corporate Meeting and click "Submit eProxy Form".
		For Individual/ Corporate Shareholders
		 Select the Company you would like to be represented if more than one Company (for Corporate Shareholder). Enter your CDS account number and insert the number of securities held. Select your proxy(ies) – either the Chairman of the meeting or individual named proxy(ies) and enter the required particulars of your proxy(ies). Indicate your voting instructions – For or Against, otherwise your proxy(ies) will decide your vote. Review and confirm your proxy(ies) appointment. Click submit. Download or print the eProxy form acknowledgement.
		For Authorised Nominee and Exempt Authorised Nominee
		 Select the company you would like to be represented (if more than one). Proceed to download the file format for "Submission of Proxy Form". Prepare the file for the appointment of proxies by inserting the required data. Proceed to upload the duly completed Proxy Appointment file. Review and confirm your proxy appointment and click "Submit". Download or print the eProxy form as acknowledgement.
		Note: If you are the authorised representatives for more than one (1) authorised nominee / exempt authorised nominee/ corporate shareholder, kindly click the home button and select "Edit Profile" in order to add Company name.
3.	Submit request for remote participation	Registration for remote access will be opened on Wednesday, 3 April 2024. Please note that the closing time to submit your request is on Tuesday, 16 April 2024 at 10.00 a.m. (48 hours before the commencement of the EGM).

Procedure		Action					
		Individual Members					
		 a. Log in to https://investor.boardroomlimited.com b. Select "SYSTECH BHD EXTRAORDINARY GENERAL MEETING" from the list of Corporate Meeting and click "Register for RPEV". c. Read and agree to the terms and condition. d. Enter your CDS Account and thereafter submit your request. 					
		Corporate Shareholders, Authorised Nominee and Exempt Authorised Nominee					
		 a. Write in to bsr.helpdesk@boardroomlimited.com by providing the name of Member, CDS Account Number accompanied with the Certificate of Appointment of Corporate Representative or Proxy Form (as the case may be) to submit the request. b. Please provide a copy of Corporate Representative's MyKAD (for Malaysian) front and back or Passport (for non-Malaysian) in JPEG, PDF or PNG format as well as his/her email address. 					
4.	Email notification	 a. You will receive notification(s) from Boardroom that your request(s) has been received and is/are being verified. b. Upon system verification against the General Meeting Record of Depositories as at 9 April 2024, you will receive an email from Boardroom either approving or rejecting your registration for remote participation together with your remote access user ID and password. 					
On	the day of the EGM						
5.	Login to Meeting Platform	 a. The Meeting Platform will be open for login 1 hour before the commencement of the EGM. b. The Meeting Platform can be accessed via one of the following: Scan the QR Code provided in the email notification; Navigate to the website at https://meeting.boardroomlimited.my. c. Insert the Meeting ID and sign in with the user ID and password provided to you via the email notification in Step 4. 					
6.	Participate	 [Note: Questions submitted online will be moderated before being sent to the Chairman to avoid repetition. All question and messages will be presented with the full name and identity of the participant raising the question.] a. If you wish to view the live webcast, select the broadcast icon. b. If you wish to ask a question during the EGM, select the messaging icon. c. Type your message within the chat box, once completed click the send button. 					
7.	Voting	 a. Once voting is open, the polling icon will appear with the resolutions and your voting choices. b. To vote, please select your voting direction from the options provided. A confirmation message will appear to show your vote has been received. c. To change your vote, re-select another voting direction. d. If you wish to cancel your vote, please press "Cancel". 					
8.	End of Participation	Upon announcement by the Chairman on the closure of the EGM, the live webcast will end and the Messaging window will be disabled.					

PRE-MEETING SUBMISSION OF QUESTIONS TO THE BOARD

In order to enhance the efficiency of the proceedings of the EGM, you may submit questions to the Company via e-mail to info@systech.asia commencing from Wednesday, 3 April 2024 and no later than 5.00 p.m., Wednesday, 17 April 2024 or select the messaging icon in the Meeting Platform to transmit questions via RPEV facilities during live streaming of the EGM. If time permits, the Chairman and the Board will endeavour their best to respond to questions submitted by shareholders which are related to the resolutions to be tabled at the EGM. You are encouraged to submit questions before the EGM as priority will be given to questions submitted before the EGM.

RECORDING OR PHOTOGRAPHY AT THE EGM

Strictly no recording or photography of the EGM proceedings is allowed.

ENQUIRY

If you have general queries prior to the meeting, please contact the following person(s) during office hours from Mondays to Fridays, 8.30 a.m. to 5.30 p.m. (except on public holidays):

Systech Bhd	Boardroom Share Registrars Sdn. Bhd. (Share Registrar)
Tel No: +603-2242 1833 Email: info@systech.asia	Tel No: +603-7890 4700 Fax No: +603-7890 4670
Contact Person: Ms Julaiha Abd Kahar	Email: bsr.helpdesk@boardroomlimited.com Contact person: Mr Khairul Iqram Bin Zainal Abidin

PERSONAL DATA POLICY

By registering for the remote participation and electronic voting and/or submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the EGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of processing and administration by the Company (or its agents) of proxies and representatives appointed for the EGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the EGM (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member disclose the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained prior consent of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.



Registration No.: 201001012883 (897114-T) Incorporated in Malaysia

PROXY FORM	Л					
			CDS Account No.			
			No. of Shares Held	d		
*I/We		*NRIC No	./Co. No			
.	[Full name]	_				
of						
oi	[Address]					
being a *member person(s):	/ members of Systeo	ch Bhd [201001012883 (897114-T)] (the " Com	pany "), hereby	/ appoint t	he following
Name of Proxy	NRIC No	Email Address	Address		No. of Shares to be	
1.				re	epresented	1
2.						
- -						
and electronic votir	ng via online meeting p	mpany ("EGM ") will be co platform at https://meeting 4 at 10.00 a.m. or at any a	.boardroomlimited.my	(Domain Regis	tration No.	with MYNIC
			FIRS	T PROXY	SECON	D PROXY
RESOLUTION 1	Drangand Charge Inc	uuanaa.	For	Against	For	Against
RESOLUTION 2	Proposed Shares Iss Proposed Allocation				+	
RESOLUTION 3	Proposed Acquisition				_	
RESOLUTION 4	Proposed Bonus Issu					
RESOLUTION 5	Proposed ESS					
RESOLUTION 6	Proposed Allocation	Proposed Allocation of Awards to Lee Choon Teng				
RESOLUTION 7	Proposed Allocation of Awards to Teoh Keng Chang					
RESOLUTION 8						
RESOLUTION 9						
RESOLUTION 10	Proposed Allocation of Awards to Fong Sheng Nie					
RESOLUTION 11	Proposed Allocation of Awards to Ooi Gin Hui					
RESOLUTION 12	Proposed Allocation	of Awards to LMY				
(Please indicate with will vote or abstain fro	an " X " in the spaces prov om voting at his/her discre	ided above on how you wish etion).	your vote to be cast. If no	instruction as to	voting is giv	en, the proxy
*Strike out whichever	is not desired.					
Dated this	day of	2024				
			Signatu	ire of Sharehold	ler(s) / Com	mon Seal

Notes:-

- 1. The EGM of the Company will be conducted on a fully virtual basis through live streaming and online remote voting via Remote Participation and Electronic Voting ("RPEV") facilities. Please follow the procedures provided in the Administrative Guide of the EGM in order to register, participate and vote remotely. The Administrative Guide of the EGM is also available for download at www.systech.asia/investor.php.
- 2. This is in accordance with the Guidance Note and FAQs on the Conduct of General Meetings for listed issuers and all its subsequent revisions issued by the Securities Commission Malaysia ("SC Guidance"). This is also in line with Practice 13.1 of the Malaysian Code on Corporate Governance 2021 which recommends that listed companies leverage on technology to facilitate remote shareholders' participation at general meetings.
- 3. According to the SC Guidance, an online meeting platform can be recognised as the meeting venue or place under Section 327(2) of the Act provided that the online platform is located in Malaysia. All meeting participants including the Chairman of the meeting, board members, senior management and shareholders / proxies / corporate representatives / attorneys are required to participate in the meeting online.

A. Proxy

- 1. A proxy may but need not be a member of the Company.
- 2. To be valid, this form, duly completed must be deposited in hard copy form or by electronic means, not less than 48 hours before the time for holding the meeting PROVIDED THAT in the event the member(s) duly executes the Proxy Form but does not name any proxy, such member(s) shall be deemed to have appointed the Chairman of the meeting as his/her/their proxy, PROVIDED ALWAYS that the rest of the Proxy Form, other than the particulars of the proxy/proxies have been duly completed by the member(s).
- 3. Proxy forms may be deposited in the following manner:

(i) <u>In hard copy form</u>

The original instrument appointing a proxy ("Proxy Form") must be deposited at the office of the Company's Share Registrar, Boardroom Share Registrars Sdn. Bhd. at 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia.

(ii) By electronic means

The Proxy Form can also be lodged electronically with the Company's Share Registrar of the Company through Boardroom Smart Investor Portal at https://investor.boardroomlimited.com or email to bsr.helpdesk@boardroomlimited.com. Please follow the procedures provided in the Administrative Guide of the EGM in order to deposit the Proxy Form electronically.

- 4. A member may appoint up to 2 proxies to attend and vote at the same meeting. Where a member appoints 2 proxies, the appointment shall be invalid unless he/she specifies the proportions of his/her holdings to be represented by each proxy.
- 5. Where a member of the company is an authorised nominee as defined under the Central Depositories Act, it may appoint at least 1 proxy in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.
- 6. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account") as defined under the Securities Industry (Central Depositories) Act, 1991, there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
- 7. If the appointor is a corporation, this form must be executed under its common seal or under the hand of an attorney duly authorised.
- 8. Only depositors whose names appear in the Record of Depositors as at 9 April 2024 shall be entitled to attend the EGM.
- 9.. Pursuant to Paragraph 8.31A(1) of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad, all resolutions set out in the Notice of EGM will be put to vote by way of poll.

Personal Data Privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s), the member accepts and agrees to the personal data privacy terms set out in the Notice of Extraordinary General Meeting dated 3 April 2024.

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AFFIX STAMP

The Share Registrar of
BOARDROOM SHARE REGISTRARS SDN. BHD.

11th Floor, Menara Symphony
No. 5, Jalan Prof. Khoo Kay Kim
Seksyen 13
46200 Petaling Jaya
Selangor Darul Ehsan, Malaysia

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