## NOTICE OF NINETEENTH ANNUAL GENERAL MEETING

doast venue at Meeting Room of Adventa Berhad of 21 Jalan Tandang 51/205A. Seksyen 51, 46050 Petaling Java. Selangor Darul Ehsan on Thursday, 23 June 2022 at 10:30 a.m. for the following purposes NOTICE IS HEREBY GIVEN that the Nineteenth Annual General Meeting of the Company will be held on a virtual basis at the b AGENDA

(Resolution 1)

(Resolution 2)

(Resolution 3)

To receive the Audited Financial Statements for the financial year ended 31 December 2021 together with the Reports of the Directors and the Auditors thereor

To approve the payment of Directors' fees and benefits amounting to RM249.600/- for the financial year ending 31 December 2022.

To re-elect Dato' Selwyn Vijayarajan Das, the Director who retires pursuant to Clause 113 of the Company's Constitution and being eligible, have offered himself for

To re-elect Ms. Kwek Siew Leng, the Director who retires pursuant to Clause 114 of the Company's Constitution and being eligible, have offered herself for re-election To re-appoint Messrs. Moore Stephens Associates PLT as Auditors of the Company until the conclusion of the next Annual General Meeting and to authorise the Directors to fix their renuneration.

As Special Rusiness

To consider and, if thought fit, with or without any modification, to pass the following Ordinary Resolutions:

### ORDINARY RESOLUTION 1 RETENTION OF INDEPENDENT NON-EXECUTIVE DIRECTORS

- "THAT Mr. Toh Seng Thong who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than nine (9) years be and is hereby retained as an Independent Non-Executive Director."
- "THAT Mr. Edmond Chean Swee Leng who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than nine (9) years be and is hereby retained as a Senior Independent Non-Executive Director."

## AUTHORITY TO ISSUE AND ALLOT SHARES PURSUANT TO THE COMPANIES ACT 2016

AUTHORITY TO ISSUE AND ALLOT SHARES PURSUANT TO THE COMPANIES ACT 2016

"THAT subject always to the Companies Act 2016, the Constitution of the Company, the approvals of Bursa Malaysia Securities Berhad and any other relevant governmental and/or regulatory authorities, where such approval is necessary, the Directors of the Company be and are hereby empowered, pursuant to the Companies Act 2016, to issue and allot shares in the Company, at any time, at such price, to such persons and upon such terms and conditions and for such purposes as the Directors of the Company may, in their absolute discretion, deem fit, provided that the aggregate number of shares to be issued does not exceed twenty per centum (20%) of the total number of issued shares of the Company for the time being to be utilised until 31 December 2022 as empowered by Bursa Malaysia Securities Berhad pursuant to the extension of implementation period of the enhanced general mandate announced by Bursa Malaysia Berhad on 23 December 2022, (or to be utilised until a date later than 31 December 2022 as empowered by Bursa Malaysia Securities Berhad, if any) and thereafter, ten per centum (10%) of the total number of issued shares of the Company for the time being as stipulated under Paragraph 6.03(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad to be utilised before the conclusion of the next Annual General Meeting of the Company.

AND THAT the Directors of the Company be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on Bursa

AND THAT such authority shall commence immediately upon the passing of this resolution and continue to be in force until the conclusion of the next Annual General Meeting of the Company."

## ORDINARY RESOLUTION 3

POSED RENEWAL OF EXISTING SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE

"THAT subject to the Companies Act 2016, the Constitution of the Company and Main Market Listing Requirements of Bursa Malaysia Securities Berhad, approval be and is hereby given to the Company and/or its subsidiaries to enter into the existing recurrent related party transactions of a revenue or trading nature ("Recurrent Related Party Transactions") as set out in the Company's Circular to Shareholders dated 17 May 2022 ("Circular") with the related parties mentioned therein subject further to the following:-

- the Recurrent Related Party Transactions are in the ordinary course of business which are necessary for day-to-day operations and are on normal commercial (i) terms not more favourable than those generally available to the public and not detrimental to the minority shareholders of the Company; and
- disclosure is made in the annual report of the breakdown of the aggregate value of transactions conducted pursuant to the shareholders' mandate during the

AND THAT the authority conferred by such mandate upon the passing of this ordinary resolution shall continue to be in force until:

- the conclusion of the next Annual General Meeting of the Company, at which time it will lapse, unless by a resolution passed at the meeting, the authority is
- the expiration of the period within which the next Annual General Meeting of the Company after the date is required to be held pursuant to Section 340(2) of the Companies Act 2016 (but must not extend to such extension as may be allowed pursuant to Section 340(4) of the Companies Act 2016); or
- revoked or varied by resolution passed by the shareholders of the Company in general meeting,

whichever is the earlier

AND THAT the Directors and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) to give effect to the transactions contemplated and/or authorised by this resolution."

ORDINARY RESOLUTION 4
- PROPOSED ESTABLISHMENT OF AN EMPLOYEE SHARE SCHEME, WHICH COMPRISES THE PROPOSED EMPLOYEES' SHARES OPTION SCHEME AND THE PROPOSED SHARE GRANT PLAN ("PROPOSED SGP"), OF UP TO 15% OF THE TOTAL NUMBER OF ISSUED SHARES IN THE COMPANY (EXCLUDING TREASURY SHARES, IF ANY) ("PROPOSED ESS")

[EXCLUDING INCASURT SHAKES, IF ANT] ("PROFUNCE ESS)

THAT, subject to the approvals of all relevant regulatory authorities being obtained (where applicable), and to the extent permitted by law and the Constitution Company, the Board of Directors of Adventa Berhad ("Board") be and is hereby authorised and empowered to:

- establish, implement and administer the Proposed ESS at any point in time during the duration of the Proposed ESS for the eliqible Directors and employees of establish, implement and administed the Proposed ESS at any point in time uniting the duration for the Proposed ESS on the engine brustons and entipoyed.

  Adventa Berhad and its subsidiaries (the "Group") (excluding subsidiaries which are dormant, if any) in accordance with the provisions of the by-laws governing the rules, terms and conditions of the Proposed ESS ("Eligible Persons") ("By-Laws"), a draft of which is set out in Appendix to the Circular, and to give full effect to the Proposed ESS to assent to any conditions, variations, modifications and/or amendments as may be required by the relevant authorities;
- entent to the Proposed ESS to assent to any Conditions, Variations, modifications and/or amendments as may be required by the relevant authorities, allot and issue and/or transfer such number of ordinary shares in Adventa Berhad ("Adventa Share(s)" or "Share(s)") from time to time to the Eligible Persons are upon the vesting of any award of Adventa Shares in writing to the Eligible Persons ("ESOS Option(s)") to subscribe for new Adventa Shares at the prescribed Option Price, subject to the terms and conditions of the By-Laws ("ESOS Award(s)"), provided that the total number of such Adventa Shares to be issued under the Proposed ESS shall not in aggregate exceed 15% of the total number of issued Shares (excluding treasury shares, if any) in the Company at any point in time during the duration of the Proposed ESS (collectively, the SGP Award(s) and ESOS Award(s) are referred to as "ESS Award(s)");

of the Proposed ESS (collectively, the SGP Award(s) and ESOS Award(s) are referred to as "ESS Award(s")";

Any new Shares to be issued under the Proposed ESS and/or existing Shares procured by the Company for the transfer under the SGP Award or exercise of the ESOS Options (including wide treasury shares), shall upon allotment and issuance or transfer and full payment, rank equally in all respects with the existing Shares, save and except that the new Shares will not be entitled to any dividends, rights, allotments and/or any other forms of distribution precedes the relevant date of allotment and suance of the new Shares. The new Shares will be subject to all provisions of the Constitution of Adventa Berhad and such amendments thereafter, if any;
add, amend, modify and/or delete all or any part of the terms and conditions as set out in the By-Laws governing the Proposed ESS from time to time provided that such addition, amendment, modification and/or deletion are effected in accordance with the provisions of the By-Laws, and to do all such acts and to enter into all such transactions, arrangements and agreements as may be necessary or expedient in order to give full effect to the Proposed ESS.

- extend the duration of the Proposed ESS for a period of up to another five (5) years, provided always that such extension of the Proposed ESS made in accordance with the provisions of the By-Laws shall not in aggregate exceed a duration of ten (10) years from the date the Proposed ESS takes effect; do all things necessary and make the necessary applications to Bursa Malaysia Securities Berhad for the listing of and quotation for new Adventa Shares that may, hereafter from time to time, be allotted and issued under the Proposed ESS; and
- to appoint and authorise a committee ("ESS Committee") by which the Proposed ESS will be administered in accordance with the By-Laws by the said ESS Committee, who will be responsible for, amongst others, implementing and administering the Proposed ESS. The members of the ESS Committee shall comprise such number of Directors and/or senior management personnel of the Group to be identified from time to time.

THAT the Board be and is hereby authorised to give effect to the Proposed ESS with full power to assent to any conditions, modifications, variations and/or amendments in any manner as may be required by the relevant authorities and to deal with all matters relating thereto and to take all such steps and do all acts, deeds and things as they may consider necessary and/or expedient to implement, finalise and give full effect to the Proposed ESS;

AND THAT the draft By-Laws as set out in Appendix I of the Circular and which is in compliance with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, be and is hereby approved and adopted.

# ORDINARY RESOLUTION S - PROPOSED ALLOCATION OF ESS AWARDS TO THE DIRECTORS AND CHIEF EXECUTIVE OFFICER OF ADVENTA BERHAD

"THAT, subject to the passing of the Resolution 9 and the approvals of the relevant authorities being obtained, approval be and is hereby given to the Board to authorise the ESS Committee, from time to time throughout the duration of the Proposed ESS, to offer and grant the following Directors and Chief Executive Officer, ESOS Options and/or awards of Adventa Shares pursuant to the Proposed SOP under the Proposed ESS, in accordance with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad (where applicable) or any prevailing guidelines issued by Bursa Malaysia Securities Berhad or any other relevant authorities, as amended from time to time, for the purposes as set out in the Circular and subject always to such terms and conditions and/or any adjustments which may be made in accordance with the provisions of the By-Laws:-

Name Low Chin Guar Kwek Siew Lena Toh Sena Thona

Edmond Cheah Swee Leng Dato' Selwyn Vijayarajan Das Datuk Mark Victor Rozario

- he/she does not participate in the deliberation or discussion of his/her own allocation
- not more than 10% of the new Adventa Shares which may be made available under the Proposed ESS shall be allocated to him/her, if he/she, either singly or collectively through persons connected to him/her, holds 20% or more of the issued shares of Adventa; and
- subject always to such terms and conditions and/or any adjustments which may be made in accordance with the provisions of the By-Laws, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, or any prevailing guidelines issued by Bursa Malaysia Securities Berhad or any other relevant authority, as amended from time to time;

AND THAT the Board is also authorised to issue and/or transfer existing shares (including treasury shares) corresponding to the number of Adventa Shares arising from the exercise of the ESOS Options and/or pursuant to the vesting of the SGP Award that may be awarded to him/her under the Proposed ESS.\*

To transact any other ordinary business of which due notice has been given in accordance with the Companies Act 2016 or the Constitution.

By Order of the Board CHUA SIEW CHUAN (SSM PC NO. 201908002648) (MAICSA 0777689)

LIM LIH CHAU (SSM PC NO. 201908001454) (LS 0010105

## Kuala Lumpu 17 May 2022

In respect of deposited securities, only members whose names appear in the Record of Depositors on 17 June 2022 ("General Meeting Record of Depositors") shall be eligible to attend the Meeting

A Member entitled to attend and vote at the Meeting of the Company, shall be entitled to appoint more than one (1) proxy to attend, participate, speak and vote instead of the Member at the Meeting. A proxy need not be a Member of the Company. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend and vote at the Meeting of the Company shall have the same rights as the Member to attend, participate, speak and vote at the Meeting and upon appointment a proxy shall be deemed to confer authority to demand or join in demanding a poll.

As guided by the Securities Commission Malaysia's Guidance Note and Frequently Asked Questions on the Conduct of General Meetings for Listed Issuers that was issued on 18 April 2020 and its equent amendments, the right to speak is not limited to verbal communication only but includes other modes of expression. Therefore, all shareholders, proxies and/or corporate representati subsequent amenoments, the right to speak is not limited to vertal communication only out includes order modes of expression. Intererors, as instarenoders, proxies annor corporate representatives shall communicate with the main venue of the Nineteenth Annual General Meeting of the Company via real time submission of typed texts through a text box within Securities Secritics e-Portal's platform during the live streaming of the Nineteenth Annual General Meeting of the Company as the primary mode of communication. In the event of any technical glitch in this primary mode of communication, shareholders, proxies and/or corporate representatives may email their questions to eservices@stsb.com.my during the Meeting. The questions and/or remarks submitted by the Shareholders, proxies and/or corporate representatives will be broadcasted and responded by the Chairman-Mobard of Directory-ant advisers during the Meeting. In the event of any unattended questions and/or remarks submitted, the Company will respond to the said unattended questions and/or remarks after the Meeting via email.

- Where a Member appoints more than one (1) proxy in relation to the Meeting, he shall specify the proportion of his shareholdings to be represented by each proxy, failing which the appointment shall
- The instrument appointing a proxy shall be in writing under the hand of the Member or of his attorney duly authorised in writing or, if the Member is a corporation, shall either be executed under the corporation's common seal or under the hand of an officer or attorney duly authorised.
- Where a Member of the Company is an Exempt Authorised Nominee which holds Deposited Securities in the Company for multiple beneficial owners in one (1) securities account ("omnibus account"), there is no limit to the number of proxies which the Exempt Authorised Nominee may appoint in respect of each omnibus account it holds.
- times is not minut our number of process which the Exempt Administer volunteer lang appoint in respect of each formula account it minus account in times.

  The instrument appointing a proxy must be deposited at Securities Services (Holdings) Sdn. Bhd., Level 7. Menera Milenium, Jalan Damaniela, Pusat Bandar Damansara, Damansara Hei Kuala Lumpur. Wilayah Persekutuan not less than forty-eight (48) hours before the time for holding the Meeting or at any adjournment thereof. The proxy appointment may also be lodged e via Securities Services e-Portal at https://sshbs.net.my/. The lodging of the Form of Proxy will not preclude any shareholder from granticipating and voting remotely at the Nineteenth Ann Meeting should any shareholder subsequently wishes to do so provided a Notice of Termination of Authority to act as Proxy; given to the Company.

All resolutions set out in this notice of meeting are to be voted by poll.

ald you wish to personally participate at the Meeting remotely, please register electronically via Securities Services e-Portal at https://sshsb.net.my/ by the registration cut-off date and time. Please to the Administrative Guide for the Nineteenth Annual General Meeting for further details. The Administrative Guide for the Nineteenth Annual General Meeting is available for download at https://www.adventa.com.mv/investor-relations-info

- Any Notice of Termination of Authority to act as Proxy must be received in writing by the Company at Securities Services (Holdings) Sdn. Bhd., Level 7, Menara Milenium, Jalan Damanlela, Pusat Bandar Damansara, Damansara Heights, 50490 Kuala Lumpur, Wileyah Persekutuan not less than twenty-four (24) hours before the commencement of the General Meeting or at any adjournment thereof, failing which, the termination of the authority of a person to act as proxy will not affect the following in accordance with Section 338 of the Companies Act 2016:

  - the constitution of the quorum at such meeting; the validity of anything he did as chairman of such meeting; the validity of a poll demanded by him at such meeting; or the validity of the vote exercised by him at such meeting.

## atory Notes to Ordinary and Special Business:

Audited Financial Statements for the financial year ended 31 December 2021

This Agenda item is meant for discussion only, as the provision of Section 340(1) of the Companies Act 2016 does not require a formal approval of the shareholders for the Audited Financial Statements. Hence, this Agenda item is not put forward for voting.

Resolution 2 - Re-election of Dato' Selwyn Vijayarajan Das ("Dato' Selwyn"), the Director who retires pursuant to Clause 113 of the Company's Constitution

Pursuant to Clause 113 of the Company's Constitution, the Directors shall have power at any time to appoint any other person to be a Director, either to fill a casual vacancy or as an addition to the existing Board, but so that the total number of Directors shall not at any time exceed the maximum number fixed by or in accordance with this Constitution. Any Director so appointed shall hold office only until the conclusion of the next Annual General Meeting and shall be eligible for re-election at such meeting. A Director retiring under this Clause shall not be taken into account in determining the Directors or the number of Directors to retire by rotation at such meeting.

For the purpose of determining the eligibility of the Director to stand for re-election at the Nineteenth Annual General Meeting of the Company, the Board of Directors through its Nominati undertakes a formal evaluation to determine the eligibility of each retiring Director in line with Practice 6.1 of the Malaysian Code on Corporate Governance, which include the following

- Effectiveness of the Board as a whole and the Committees of the Board:
- Contribution and performance of each individual Director:
- The required mix of skills and experience and other qualities, including core competence; and Independence of the Independent Non-Executive Directors.

Based on the results of the abovementioned evaluations, the Board of Directors considered that the performance of Dato' Selwyn to be effective. Dato' Selwyn was able to meet the expectation in terms of experience, expertise, integrity, competency, participation and contribution. Dato Selwyn demonstrates commitment to the role and has sufficient time to n to the Company. Dato' Selwyn had abstained from deliberation and decision on his own eligibility to stand for re-election at the meetings of the Board and Nomination Committee

Resolution 3 - Re-election of Ms. Kwek Siew Leng ("Ms. Kwek"), the Director who retires pursuant to Clause 114 of the Company's Constitution

Pursuant to Clause 114 of the Company's Constitution, an election of Directors shall take place each year. At the first Annual General Meeting of the Company, all the Directors shall retire from office, and at the Annual General Meeting in every subsequent year, one-third (13) of the Directors for the time being or, if their number is not three (3) or a multiple of three (3), then the number nearest to one-third (13) shall retire from office and be eligible for re-election. A retiring Director shall retain office until the close of the general meeting at which he retires.

For the purpose of determining the eligibility of the Director to stand for re-election at the Nineteenth Annual General Meeting of the Company, the Board of Directors through its Nomination Committee undertakes a formal evaluation to determine the eligibility of each retiring Director in line with Practice 6.1 of the Malaysian Code on Corporate Governance, which include the following:

- Effectiveness of the Board as a whole and the Committees of the Board; Contribution and performance of each individual Director; and
- The required mix of skills and experience and other qualities, including core competence

als a like the results of the abovementioned evaluations, the Board of Directors considered that the performance of Ms. Kwek to be effective. Ms. Kwek was able to meet the Board of Directors' expectation in terms of experience, expertise, integrity, competency, participation and contribution. Ms. Kwek demonstrates commitment to the role and has sufficient time to meet his commitment to the company. Ms. Kwek had abstained from deliberation and decision on her own eligibility to stand for re-election at the meetings of the Board and Nomination Committee, where relevant.

Resolutions 5 and 6 - Retention of Independent Non-Executive Directors

initiation Committee had assessed the independence of Mr. Toh Seng Thong and Mr. Edmond Cheah Swee Leng, who have served on the Board as Independent Non-Executive pany for a cumulative term of more than nine (9) years. The Board has recommended that the approval of the shareholders be sought to retain Mr. Toh Seng Thong and Mr. eng as Independent Non-Executive Directors based on the following justifications:-

- had fulfilled the criteria under the definition of Independent Director pursuant to the Main Market Listing Requirements of Bursa Malaysia Securities Berhad;
- had ensured effective check and balance in the proceedings of the Board and the Board Committees; had actively participated in the Board deliberations, provided objectivity in decision making and an independent voice to the Board and contributed in preventing Board domination by any single
- party; had devoted sufficient time and attention to their responsibilities as an Independent Non-Executive Director of the Company; and had exercised their due care in the interest of the Company and shareholders during their tenure as an Independent Non-Executive Director of the Company.
- Resolution 7 Authority to issue and allot shares pursuant to the Companies Act 2016

The Company intended to renew the authority granted to the Directors of the Company at the Eighteenth Annual General Meeting of the Company held on 24 June 2021 ("Previous Mandate") to issue and allot shares at any time to such persons in their absolute discretion without convening a general meeting.

and ailot shares at any time to such persons in their assounce socretion without convening a general meeting.

As part of Bursa Malaysia Securities Berhards continuous support and assistance to listed corporations in these trying and challenging times amid the COVID-19 pandemic, Bursa Malaysia Securities
Berhard had via its letter dated 23 December 2021 resolved to extend the implementation period of the increased twenty per centum (20%) openeral mandate to allow a listed issuer to seek a higher
general mandate under Paragraph 6.03 of Bursa Malaysia Securities Berhard Main Market Listing Requirements of not more than twenty per centum (20%) of the total number of issued shares
(excluding treasury shares) for new issue of securities by way of private placement (20% General Mandate) until 31 December 2022 and thereaffer, the ten per centum (10%) of the total number
of issued shares of the Company for the time being as stipulated under Paragraph 6.03(1) of Bursa Malaysia Securities Berhard Main Market Listing Requirements shall apply, collectively known as
("General Mandate") provided that such listed issuer has not utilised the 20% General Mandate approved by the shareholders at a general meeting in 2021 to issue new securities on or before 31
December 2021 or has not sought shareholders' approval for the 20% General Mandate at a general meeting in 2021.

The General Mandate will provide flexibility to the Company to raise additional funds expeditiously and efficiently during this challenging time, to meet its funding requirements including but not limited to working capital, operational expenditures, investment project(s), and/or acquisition(s). The Board, having considered the current and prospective financial position, needs and capacity of the Group, is of the opinion that the General Mandate is in the best interests of the Company and

As at the date of this notice, the Previous Mandate granted by the shareholders had not been utilised and hence no proceeds were raised therefrom Resolution 8 - Proposed renewal of existing shareholders' mandate for recurrent related party transactions of a revenue or trading nature

The Proposed Resolution 8 is to renew the existing shareholders' mandate for recurrent related party transactions of a revenue or trading nature ('Recurrent Related Party Transactions') gran by the shareholders of the Company at the Eighteenth Annual General Meeting held on 24 June 2021 ('Renewal of Existing Shareholders' Mandate') to enable the Company and/or its subsidiar ('the Group') to enter into Recurrent Related Party Transactions which are necessary for the Group's day-1-day operations, subto the transactions being in the ordinary ocurse of business an normal commercial terms which are not more favourable to the related parties than those generally available to the public and are not, in the Company's opinion, detrimental to the minority sharehold of the Company

Resolution 9 - Proposed ESS

The Proposed Resolution 9 is intended to establish ESS primarily serves to align the interests of the Eligible Persons (i.e. the eligible employees and/or Directors of the Group (excluding subsidiar companies which are domain) to the corporate goals of the Group. The Proposed ESS will provide the Eligible Persons with an opportunity to have equity participation in the Company and help achieve the objectives as set out below.

- to recognise the contribution of the Eligible Persons whose services are valued and considered vital to the operations and continued growth of the Group; to attract and reward the Eligible Persons by allowing them to participate in the Group's profitability and eventually realise any capital gains arising from appreciation in the value of the

- to analy and treasor the Engine Persons by anowing treat to participate in the Group's promising and eventually reases any capital gains arising from appreciation in the Value of the Company's shares; to motivate the Eligible Persons towards improved performance through greater productivity and loyalty; to inculcate a greater sense of belonging and dedication as the Eligible Persons are given the opportunity to participate directly in the equity of the Company; and to possibly retain the Eligible Persons, hence ensuring that the loss of key personnel is kept to a minimum level, and to give the Board the flexibility in awarding to Eligible Persons after taking into consideration the cost of ESS Awards, with the Proposed SGP being awarded at no cost to the Directors and senior management of the Group but subject to specific performance target to be assessed based on amongst others, the revenue, earnings before interest, taxes, depreciation, and amortization, return of equity and individual performance whilst the Proposed ESOS being awarded at cost to Eligible Persons based on length of service and/or contribution to the Group. The allocation of Adventa Shares to be made available for the ESS Awards shall be determined by the ESS Committee on a fair and equitable basis based on the basis as set out in Section 24 in of the Circular. 2.3(ii) of the Circular

osed ESOS is also extended to Non-Executive Directors of Adventa Berhad and its subsidiary companies, which are not dormant, in recognition of their contribution

Resolutions 10 to 15 - Proposed Allocation of ESS Awards to the Directors and Chief Executive Officer of Adventa Berhad

The Proposed Resolutions 10 to 15 is intended to seek the approval of the shareholders of the Company to authorise the Board to authorise the ESS Committee, from time to time th duration of the Proposed ESS, to offer and grant the following Directors and Chief Executive Officer, ESOS Options and/or awards of Adventa Shares pursuant to the Proposed St Proposed ESS, in accordance with the Listing Requirements (where applicable) or any prevailing guidelines issued by Duras Aldaysia Securities Berhard or any other relevant authorities, from time to time, for the purposes as set out in the Circular and subject always to such terms and conditions and/or any adjustments which may be made in accordance with the pro

- Kwek Siew Leng Toh Seng Thong Edmond Cheah Swee Leng Dato' Selwyn Vijayarajan Da Datuk Mark Victor Rozario