

NOTICE IS HEREBY GIVEN that the 25th Annual General Meeting (“AGM”) of the Company will be held at Merak Private Room, Ground Floor, Penang Golf Resort, No. 1687, Jalan Bertam, 13200 Kepala Batas, Seberang Prai Utara, Penang on 30 June 2022 at 10.00 a.m. for the following purposes:

ORDINARY BUSINESS

- To receive the Audited Financial Statements for the financial year ended 31 December 2021.
- To re-elect the following Directors who retire in accordance with Article 88 of the Company’s Constitution, and being eligible have offered themselves for re-election: -
 - Datin Law Hooi Lean (Resolution 1)
 - Mr. Siah Wooi Yang (Resolution 2)
 - Mr. Ong Kim Nam (Resolution 3)
- To approve the Directors’ Fees of up to RM388,000 for the financial year ending 31 December 2022. (Resolution 4)
- To approve the payment of benefits payable to the Directors of the Company up to an amount of RM55,000, from 1st July 2022 to the next AGM of the Company. (Resolution 5)
- To re-appoint Messrs. Grant Thornton Malaysia PLT as Auditors of the Company to hold office until the conclusion of the next AGM and to authorise the Directors to fix their remuneration. (Resolution 6)

SPECIAL BUSINESS

To consider and if thought fit, to pass the following Ordinary Resolutions, with or without modifications: -

6. AUTHORITY TO ISSUE SHARES AND ALLOT SHARES PURSUANT TO SECTION 76 OF THE COMPANIES ACT 2016 (“the Act”)

“THAT, subject always to the Act, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad (“Bursa Securities”), the Company’s Constitution and approvals of any relevant governmental and/or regulatory authorities, where such approval is required, the Directors be and are hereby empowered pursuant to Section 76 of the Act, to issue and allot shares in the capital of the Company, at any time upon such terms and conditions and for such purposes and to such person(s) whomsoever as the Directors may in their absolute discretion deem fit and expedient in the interest of the Company, provided that the aggregate number of the shares issued pursuant to this resolution does not exceed ten per centum (10%) of the total issued share capital of the Company for the time being and THAT the Directors be and are also empowered to obtain the approval from Bursa Securities for the listing of and quotation for the additional shares so issued and THAT such authority shall continue in force until the conclusion of the next AGM of the Company” (Resolution 7)

7. PROPOSED RENEWAL OF THE AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES

“THAT, subject always to the provisions of the Act, rules, regulations and orders made pursuant to the Act, provisions of the Company’s Constitution, Bursa Securities’ Main Market Listing Requirements and approvals of any relevant governmental and/or regulatory authorities, where such approval is required, the Directors be and are hereby authorised to utilise an amount not exceeding the Company’s aggregate retained profits, to purchase such number of ordinary shares of the Company provided the ordinary shares so purchased shall [in aggregate with the treasury shares as defined under the Act (“Treasury Shares”) then still held by the Company] not exceed ten per centum (10%) of the total issued and paid-up share capital of the Company for the time being AND THAT such authority shall commence upon the passing of this resolution until the conclusion of the next AGM of the Company unless earlier revoked or varied by an ordinary resolution of the shareholders of the Company in general meeting AND THAT the Directors may cancel the ordinary shares so purchased or to retain the same as Treasury Shares and may distribute the Treasury Shares as share dividend or may resell the same in a manner they deem fit and expedient as prescribed by the Act and the applicable regulations and guidelines of Bursa Securities and any other relevant authorities for the time being in force AND THAT authority be and is hereby given to the Directors to take such steps as are necessary or expedient to implement, finalise and to give effect to the aforesaid transactions with full power to assent to any conditions, modifications, variations and/or amendments as may be required or imposed by the relevant authorities and to do all such acts and things and upon such terms and conditions as the Directors may in their discretion deem fit and expedient in the best interest of the Company in accordance with the Act, regulations and guidelines.” (Resolution 8)

8. CONTINUING IN OFFICE AS INDEPENDENT NON-EXECUTIVE DIRECTOR

“Subject to the passing of Ordinary Resolution 3 above, THAT to retain Mr. Ong Kim Nam, who has served for more than nine (9) years as Independent Non-Executive Director of the Company, pursuant to Practice 5.4 of Malaysian Code on Corporate Governance (“Code”). (Resolution 9)

9. CONTINUING IN OFFICE AS INDEPENDENT NON-EXECUTIVE DIRECTOR

“THAT to retain Tuan Zainal Bin Pandak, who has served for more than nine (9) years as Independent Non-Executive Director of the Company, pursuant to Practice 5.4 of Code.” (Resolution 10)

10. PROPOSED RENEWAL OF THE DIVIDEND REINVESTMENT PLAN

“THAT pursuant to the Dividend Reinvestment Plan (“DRP”) as approved by the shareholders of the Company at the Extraordinary General Meeting (“EGM”) held on 8 January 2015 and renewed in subsequent annual general meetings, approval be and is hereby given to the Company to allot and issue such number of new ordinary shares in the Company (“PWF Shares”) for the DRP from time to time as may be required to be allotted and issued pursuant to the DRP until the conclusion of the next AGM, upon such terms and conditions and to such persons as the Directors may, in their absolute discretion, deem fit and in the best interest of the Company PROVIDED THAT the issue price of the said new PWF Shares shall be fixed by the Directors at a discount of not more than ten percent (10%) to the five (5) market day volume weighted average market price (“VWAP”) of PWF Shares immediately prior to the price-fixing date, of which the VWAP shall be adjusted ex-dividend before applying the aforementioned discount in fixing the issue price.

AND THAT the Directors of the Company be and are hereby authorised to do all such acts and enter into all such transactions, arrangements, deeds, undertakings and documents as may be necessary or expedient in order to give full effect to the DRP with full power to assent to any conditions, modifications, variations and/or amendments to the terms of the DRP as may be imposed or agreed to by any relevant authorities or consequent upon the implementation of the said conditions, modifications, variations and/or amendments by the Directors as they may in their absolute discretion deem fit, necessary and/or expedient in the best interest of the Company.” (Resolution 11)

11. PROPOSED AMENDMENTS TO THE ALLOCATION OF EMPLOYEES’ SHARE SCHEME (“ESS”) TO EXECUTIVE DIRECTORS OF THE COMPANY & PERSON CONNECTED TO THE BOARD

“THAT pursuant to the ESS approved by the shareholders of the Company at the EGM held on 24 September 2020 and subject always to the approvals of all relevant authorities being obtained, approval be and is hereby given to the ESS Committee from time to time throughout the duration of the ESS, to offer and grant to the below named, such number of ESS Shares and/or ESS Options provided not more than 10% of the new Company’s Shares available under the ESS, who, either singly or collectively through persons connected with them, holds 20% or more of the issued shares of the Company (excluding treasury shares, if any): -

- Dato’ Siah Gim Eng, the Executive Chairman of the Company (Resolution 12)
- Datin Law Hooi Lean, the Managing Director of the Company (Resolution 13)
- Mr. Siah Wooi Kong, the Executive Director of the Company (Resolution 14)
- Mr. Siah Wooi Yang, the Executive Director of the Company (Resolution 15)
- Ms. Ooi Ki Wei, the Executive Director of the Company (Resolution 16)
- Mr. Siah Wooi Nian, a person connected to the Board (Resolution 17)

AND THAT subject always to such terms and conditions of the ESS as may, from time to time, be modified, varied and/or amended in accordance with the provisions of the By-Laws governing and constituting the ESS.”

12. To transact any other ordinary business for which due notice has been given.

NOTICE IS HEREBY GIVEN that for purpose of determining a member who shall be entitled to attend this 25th AGM, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd to issue a General Meeting Record of Depositors as at 22nd June 2022. Only a depositor whose name appears on the Record of Depositors as at 22nd June 2022 shall be entitled to the said meeting or appoint proxies to attend and/or vote on his/her behalf.

By Order of the Board

Ch’ng Lay Hoon
SSM PC No.: 201908000494 MAICSA 0818580
Company Secretary

Penang
Date: 29 April 2022

NOTES:

- Only a depositor whose name appears in the Record of Depositors of the Company as at 22nd June 2022 shall be regarded as a member entitled to attend, speak and vote, and appoint a proxy to attend, speak and vote on his/her behalf, at the 25th AGM.
- A member entitled to attend, speak and vote at this meeting is entitled to appoint a proxy to attend, speak and vote in his/her stead. Where a member of the Company is an exempt authorized nominee which holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account (“omnibus account”), there is no limit to the number of proxies which the exempt authorized nominee may appoint in respect of each omnibus account it holds. A proxy may not be a member of the Company.
- Where a member appoints more than one (1) proxy to attend the meeting, the appointment shall be invalid unless he/she specifies the proportions of his/her holdings to be represented by each proxy.
- The instrument appointing a proxy shall be in writing under the hand of the appointor or his/her attorney duly authorised in writing, or if the appointor is a corporation, either under its common seal or under the hand of its officer or attorney of the corporation.
- The Form of Proxy must be deposited at the Company’s registered office at Suite 12A, Level 12, Menara Northam, No. 55, Jalan Sultan Ahmad Shah, 10050 Georgetown, Penang, not less than forty-eight (48) hours before the time stipulated for holding the meeting or adjournment thereof.

Explanatory Notes

1) To receive the audited financial statements together with the reports of the Directors and Auditors thereon for the financial year ended 31 December 2021

This agenda item is meant for discussion only as under the provision of Section 340(1) of the Act, the audited financial statements do not require a formal approval of the members and hence, this item will not be put forward for voting.

2) Authority to Issue Shares (Resolution 7)

The proposed resolution is in relation to authority to allot shares pursuant to Section 76 of the Act, and if passed, will give a renewed mandate to the Directors of the Company, from the date of above AGM, authority to issue and allot shares in the Company up to and not exceeding in total ten per centum (10%) of the issued share capital of the Company for the time being, for such purposes as the Directors consider would be in the interest of the Company (“General Mandate”). This General Mandate, unless revoked or varied at a general meeting of the Company, will expire at the conclusion of the next AGM of the Company or the period within which the next AGM of the Company is required by law to be held whichever is the earlier.

As at the date of this Notice, no new shares in the Company were issued pursuant to the mandate granted to the Directors of the Company at the 24th AGM held on 30 September 2021 and which will lapse at the conclusion of the 25th AGM.

At this juncture, there is no decision to issue new shares. However, should the need arise to issue new shares the General Mandate would avoid any delay and costs in convening a general meeting of the Company to specifically approve such issue of share. If there should be a decision to issue new shares after the General Mandate is obtained, the Company would make an announcement in respect of the purpose and utilisation of the proceeds arising from such issue.

3) Proposed Renewal of Share Buy-Back (Resolution 8)

The proposed resolution, if passed, will provide the mandate for the Company to buy back its own shares up to a limit ten per centum (10%) of the total issued and paid-up share capital of the Company. The explanatory notes on Resolution 8 are set out in Statement/Circular dated 29 April 2022.

4) Continuing in office as Independent Non-Executive Directors (Resolutions 9 & 10)

The Board of Directors via the Nominating Committee assessed the independence of Mr. Ong Kim Nam and Tuan Zainal Bin Pandak, who have served on the Board as Independent Non-Executive Directors of the Company for a cumulative of more than nine (9) years and the Board has recommended that the approval of the shareholders be sought to re-appoint Mr. Ong Kim Nam and Tuan Zainal Bin Pandak, based on the following justifications: -

- They have met the criteria of the independence guidelines set out in Chapter 1 of the Main Market Listing Requirements of Bursa Securities and therefore able to give independent opinion to the Board;
- Being directors for more than nine (9) years have enabled them to contribute positively during deliberations/discussions at meetings as they are familiar with the operations of the Company and possess tremendous knowledge of the Company’s operations;
- They have the caliber, qualifications, experiences and personal qualities to challenge management in an effective and constructive manner; and
- They have contributed sufficient time and exercised due care during their tenure as Independent Non-Executive Directors and carried out their fiduciary duties in the interest of the Company and minority shareholders.

5) Proposed Renewal in relation to the Dividend Reinvestment Plan (Resolution 11)

The proposed Resolution 11 will give authority to the Directors to allot and issue ordinary shares of the Company in respect of dividends to be declared, if any, under the Dividend Reinvestment Plan, until the conclusion of the next AGM. A renewal of this authority will be sought at the subsequent AGM.

6) Proposed Amendments to the Allocation of ESS to Executive Directors of the Company and Person Connected to the Board (Resolutions 12-17)

The proposed Resolutions 12-17 will give authority to the ESS Committee to offer and grant to the Executive Directors and person connected to the Board, not more than 10% of the new Company’s Shares available under the ESS instead of specific aggregated amount as approved by the shareholders of the Company duly held on 24 September 2020.

The amendment to each Executive Director and person connected to the Board as proposed is provided under 5.1 (c) and (d) of the approved ESS’s By-Laws.