# BUMIARMADA

### BUMI ARMADA BERHAD (Incorporated in Malaysia - Rec

RM40,667 RM10,000 RM4,000

Chairman NEDs

Member (based outside Malavsia)

RM15,000 RM6,000 RM2,500

USD1,000 USD1,000

NOTICE OF ANNUAL GENERAL MEETING

5.

Board Cor

 Description

 (ii)
 Meeting allowance (per meeting day)\*

 •
 For meetings in Malaysia

For meetings in Malaysia
 For meetings outside Malaysia
 (iii) Other Benefits
 Monthly car allowance

# Day/Date/Time : Wednesday, 25 May 2022 at 3.30 p.m. Broadcast Venue : Kuala Lumpur Room, Level 21, Menara Perak, 24 Jalan Perak, 50450 Kuala Lumpur, Malaysia

# NOTICE IS HEREBY GIVEN that the "Wenty-Sixth Annual General Meeting ("26" AGM") of Burni Armada Berhad ("Burni Armada" or the "Company") will be conducted virtually via remote participation and electronic voting on Wednesday, 25 May 2022 at 3.30 p.m. The live streaming will be broadcast from Kuala Lumpur Room, Level 21, Monara Perak, 24 Jalan Perak, 50450 Kuala Lumpur, Malaysia for the following purposes:

### AS ORDINARY BUSINESS nents of the Company for the financial year ended 31 December 2021 and the Reports of the Directors

- consider the audited Fi
- (r/rease see Explanatory Note 1)
   Ordinary Resolution 1

   To approve the payment of fees and benefits to the Non-Executive Directors of up to an amount of RM3.25 million from 25 May 2022 until the conclusion of the next Annual General Meeting ("AGM") of the Company to be held in 2023.
   Ordinary Resolution 1

   (Please see Explanatory Note 2)
   To re-appoint Messre PricewaterbouseCoopers PLT as Auditors of the Company for the financial year ending 31 December 2022 and to conclusion of their remuneration for that year.
   Ordinary Resolution 2

- 6
- (Please see Explanatory Note 3)

   SPECIAL BUSINESS

   onsider and if thought fit, to pass the following Ordinary Resolutions, with or without modifications:

   To re-elect Ms Maureen Toh Siew Guat who retires by rotation in accordance with Rule 131.1 of the Company's Constitution, and who being eligible, offers herself for re-elect ms as Director of the Company.
   Ordinary Resolution 3

   Iplication of the Company
   For elect Ms Maureen Toh Siew Guat who retires by rotation in accordance with Rule 131.1 of the Company's Constitution, and who being eligible, offers himself for re-election as a Director of the Company.
   Ordinary Resolution 4

   (Please see Explanatory Note 4)
   To re-elect Tunku Alizakri bin Raja Muhammad Alias who retires in accordance with Rule 116 of the Company's Constitution, and who being eligible, offers himself for re-election as a Director of the Company.
   Ordinary Resolution 5

   Ordinary Resolution 5
   eligible, offers himself for re-election as a Director of the Company.
   Ordinary Resolution 5

   To re-elect Tunku Alizakri bin Raja Muhammad Alias who retires in accordance with Rule 116 of the Company's Constitution, and who being eligible, Offers himself of re-election as a Director of the Company.
   Ordinary Resolution 5

   (Please see Explanatory Note 4)
   To retain Ms Alexandra Elisabeth Johanna Maria Schaapveld, who on 7 June 2022 has served as an Independent Non-Executive Director ("INED") of the Company for a cumulative term of 11 years, to continue to serve as an INED of the Company until the conclusion of the next
   Ordinary Resolution 6
- M of the Company. ase see Explanatory Note 5)

# To retain Tunku All Redhaudin inbi Tuanku Muhriz, who on 16 January 2022 has served as an INED of the Company for a cumulative term of 10 years, to continue to serve as an INED of the Company until the conclusion of the next AGM of the Company. (Please see Explanatory Note 5)

- Ord nary Resolu
- (Please see Explanatory Note 5)
   To retain Tunku Ai Rechaudini Ibini Tunku Muhriz, who on 16 January 2022 has served as an INED of the Company.
   (Please see Explanatory Note 5)
   Authority to issue and allot new ordinary shares pursuant to Sections 75 and 76 of the Companies Act 2016 ("CA 2016"), the Main Market Listing Requirements ("MMLR", of Bursa Malayiasi Securities Bernad" (Bursa Securities) and the letters on Additional Temporary Relief Measures to Listed Issuers issued by Bursa Securities on 16 April 2020 and 23 December 2021 respectively (collectively, "Bursa Letters")
   THAT, the Directors be and are hereby empowered, pursuant to Sections 75 and 76 of the CA 2016 and the Bursa Letters, to issue and allot shares in the Company, at any time until the conclusion of the next AGM, to such persons and upon such terms and conditions and for such spranted by the Directors while this approval above approvale to the that the Directors be and are hereby empowered, pursuant to Baselinary of shares to be issued pursuant to this approval above approvale heref provided that the Directors being of an ethory in the Directors being are as engowered to obtain the approval for the listing of and quotation for the additional shares os issued on Bursa Securities, subject always to the CA 2016, the Company, the MMLR and the approval of the Haining of and quotation for the additional shares os issued on Bursa Securities, subject always to the CA 2016, the Company, the MMLR and the approval and the approval and the Directors be and are hereby empovement.
   AND THAT with effect from 1 January 2023, and provided that the birectory of the Limbe Securities, subject always to the CA 2016, the Company, the MMLR and the approval and the approval and the set of the Company of the limbe pering, the authory of the Company of the Company of a general Mendite shall continue in force until 31 December 2022, unless revoked or varied by an ordinary resoura sprace bioling

# Ordinary Resolution 9

- by an ordinary resolution of the Company et a general meeting. AND THAT the Directors of the Company be and are hereby also empowered to obtain the approval from Bursa Securities for the listing of and quotation for such new Rights Shares on the Main Market of Bursa Securities. AND THAT subortive be and is hereby given to the Directors of the Company to do all such acts and things as may be necessary or expedient. In order to give full effect to the Enhanced Rights Issue Mandale with full powers to assent to any conditions, modifications, variations and/or amendments as they may deem fit in the best interest of the Company and to as may be imposed by the relevant authorities. AND FURTHER THAT the Directors of the Company, be and are hereby authorised to implement, finaliae, complete and take all necessary steps and to do all acts (including execute such documents as may be required), deeds and things in reliation to the Enhanced Rights Issue Mandate." (Please see Explanatory Note 7)

- 11. Ordinary Resolution 10
- and to do all acts (including execute such documents as may be required), deeds and things in relation to the Enhanced Rights Issue Mandate."
   (Please see Explanatory Note 7)
   Proposed offer, grant and/or allotment in respect of ordinary shares in the Company ("Bumi Armada Shares") to Mr Gary Neal Christenson, Executive Director/Chief Executive Officer pursuant to the Company is Management Incentive Plan ("MIP") Annual Incentive.
   "THAT authority be and is hereby given to the Directors of the Company ("Bumi Armada Shares") to Mr Gary Neal Christenson, Executive Director/Chief Executive Officer pursuant to the Company (statistic) of the company (and the company is a may be made and or award, offer and grant to Mr Gary Neal Christenson, Executive Director/Chief Executive Officer of the Company is a may be precised and the single of the shorehord and proved Date" and exprise of the company is a may be interested to the shorehord and the expression of the company of the date of the shorehord and the expression of the provide Date" and expression of the Company is required to be held after the Approval Date, whicher et is the earlier ("All Mandate Period") pursuant to the MIPs such number of Bumi Armada Shares with a value of up to USD 1,500,000 or its equivalent amount in Ringgit Malaysia (converted using the middle rate of Bank Negara Malaysia foreign exchange) based on the 5-day volume weighted average market price of the Bumi Armada Shares with a value of up to USD 1,500,000 or its equivalent during or after the All Andate Period") pursuant to the MIP:
   (ii) issue and allot to him, such number of Bumi Armada Shares (whether during or after the All Mandate Period) comprised in the offers and grants made and/or awarded to him during the All Mandate Period; and
   (iii) take all such actions that may be necessary and/or derizable to give effect to this resolution and to execute, sign and deliver on behalf of the Company (Pleases execting) and

### By Order of the Board

Shamsul Shahrina binti Mohd Hussein (MAICSA7047477)(SSM PC No. 201908002446)

Seuhailey binti Shamsudin @ Azraain (MAICSA7046575)(SSM PC No. 202008001650) Joint Commence of Commenc

## Kuala Lumpu 26 April 2022

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- actions for Appointment of Proxy ructions for Appointment of Proxy A member is encouraged to go online, participate and vote at the 26<sup>th</sup> AGM using remote participation and electronic voting facilities. If a member is not able to participate via the online meeting, a member can appoint the Chairman of the meeting as proxy and indicate the voting instructions in the proxy form. The appointment of proxy may be done in the manner as detailed in Note 5 below. A member of the Company entitled to attend and vote at this meeting is entitled to appoint one or more proxies to attend, participate, speak and vote for him/her subject to the following provisions: (i) save as provided for in Note 2. the CA 2016 and any applicable law, each member shall not be permitted to appoint more than two (2) proxies; and (ii) where a member appoints more than one (1) proxy, the appointment shall be invalid unless it/he/she specifies the proportion of the member's shareholdings to be represented by each proxy. For the avoidance of doubt and subject always to Note 1, the CA 2016 and any applicable law;
- 2.
- For the avoidance of doubt and subject always to Note 1, the CA 2016 and any applicable law: (i) Where a member of the Company is an authorised nominee, it may appoint at least one (1) proxy in respect of each securities account it holds to which ordinary shares in the Company are credited. Each appointment of proxy by an authorised nominee shall be made separately or in one instrument of proxy which shall specify the (ii) Where a member is an exempt authorised nominee which holds ordinary shares in the Company (for multiple beneficial owners in one (1) securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account ("omnibus account") in the case of an individual, be signed by the appointor or by his/her attorney; and (ii) in the case of an individual, be signed by the appointor or by his/her attorney or by an officer on behalf of the corporation. The instrument appointing, a proxy must be exited to the company Share Requistrars Share Registrars Share Begistrars Share Begistrar

- m excessor of a componential, bettered in the common sear of signed by its attorney of by an officer on behalf of the corporation. Instrument appointing a proxy must be submitted to the Company's Share Registrars, Boardroom Share Registrars Sach and, in any one of the following manner: by hand or post, at Ground Floor or 11<sup>th</sup> Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malay
- (i)

- (i) by hand or post, at Ground Floor or 11<sup>®</sup> Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia, or or electronically via email at BSR. Helpdesk@boardroomlimited.com; or (iii) electronically via the Share Registrars website. Boardroom Smart Investor Portal. Kindly follow the link at https://investor.boardroomlimited.com to log in and deposit your proxy form electronically at A hours before the time appointed for the taking of the poll at the 26<sup>th</sup> AGM or adjourned meeting (i.e. the proxy form needs to be submitted no later than 24 May 2022 at 3.30 p.m. or adjourned meeting). Otherwise, the instrument of proxy shall not be treated as valid and the person so named shall not be entitled to vote in respect thereor.
   The resolutions put to the votes at the 26<sup>th</sup> AGM shall be determined by poll. A proxy may vole on a poll. If the form of proxy appointed not the at a meeting of the Company shall have the same rights as the member to speak at the meeting and the instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll.
   The resolutions put to the votes at the 26<sup>th</sup> AGM shall be determined by poll. A proxy may vole on a poll. If the form of proxy appointed to attend and vole at a meeting of the Company shall have the same rights as the member to speak at the meeting and the instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll.
   The lodging of a form of proxy does not preclude a member from attending and voting at the meeting should the member subsequently decide to do so. hteres Entitled to Attend
- mbers Entitled to Attend
- For the purpose of determining members who shall be entitled to attend the 26<sup>th</sup> AGM, only the Company's members whose names appear in the Record of Depositors of the Company maintained by Bursa Malaysia Depository Sdn Bhd on 17 May 2022 shall be entitled to attend the said meeting or appoint proxies to attend on their behalf.

EXPLANTORY NOTES

Addited Financial Statements and the Reports of the Directors and Auditors therein of the financial year ended 31 December 2021, will be laid before the Company at the
26<sup>o</sup> AGM for concidentian of the members pursuant to the CA 2016. There is no requirement for the members to approve them and hence, the matter will not be put forward
for voting. Directors' Rem

- Sectors retinueration Sectors 230(1) of the CA 2016 provides amongst others, that "the fees" of the directors and "any benefits" payable to the directors of a listed company and its subsidiaries shall be approved at a general meeting. As such, the Board of Directors of the Company ("Board") shall seek shareholders' approval at the 26<sup>®</sup> AGM for the fees and benefits payable to the Directors. 2.
- payable to the Directors. At the Company's AGM in May 2021, the spareholders had approved the payment of fees and benefits to the Non-Executive Directors ("NEDs") of up to an amount of RM3.0 million from 25 May 2021 until the conclusion of the next AGM. The payment of remuneration to the NEDs for the said period did not exceed RM3.0 million. The details of the remuneration to Directors for FVE 31 December 2021 are disclosed on page 134 of the Annua Report 2021. The Directors ("Remework is as set out below which came into effect on 1 July 2014 and updated in 2018.
- shareholder of the Company Conflict of interests that he has with the Company List of convictions for offences within past five years (other than traffic offences) and particulars of any public sanction or penalty imposed by the relevant regulatory bodies during the financial year, if any

Interest in the securities of the Company and its subsidiaries Details of family relationship with any director and/or major shareholder of the Company

- None None

None None

- 15 July 2021 15 July 2421 Malaysian Bachelor of Law (Honours), King's College University of London, Master of Business Administration (MBA), Cornell University, and Barrister-at-Law, Honourable Society of Lincoln's Inn (London) Independent Non-Executive Director Member of Remuneration Committee on in the Company 20 August 2018 – 28 February 2021: Chief Executive Officer of the Employees Provident Fund Working experience and occupation ("EPF") 1. January 2014 – 19 August 2018: Deputy Chief Executive Officer of EPF Chief Marketing Officer of ICLIF Leadership and Governance Centre Chief Operating Officer of the ICLIF Leadership and Governance Centre Listed Companies: IHH Healthcare Berhad Sime Darby Plantation Berhad Malaysia Aviation Group Berhad Malaysia Aviation Group Berhad

Other directorship in public companies and listed issuers

Age

Prease tells to the Administrative Guide to the termine participation access and electronic voting at the 26° AGM of the Company. STATEMENT ACCOMPANYING NOTICE OF 26<sup>™</sup> AGM Pursuant to Paragraph 8.27(2) of the Main Market of Listing Requirements of Bursa Malaysia Securities Berhad, further details of individual standing for re-election as Director i stated in this Statement Accompanying the Notice of the 26<sup>th</sup> AGM. Name Tunku Alizakri bin Raja Muhammad Alias

6 Aof the MMLR, upon implementation of the same under such mandate, must continue to be complied with. On 23 December 2021, Bursa Securities announced the extension of the implementation period of such enhanced rights issue mandate until 31 December 2022, as part of its continuous support and assistance to listed issuers to address their funding needs and working capital requirements, by easing compliance and facilitate secondary fund raising during the challenging times amid the COVID-19 pandemic. The Board, having considered the current economic climate affected by the COVID-19 pandemic, is of the opinion that the Enhanced Rights Issue Mandate is in the best interest of the Company, as it will provide flexibility to the Company in terms of funding options for future investments and/or projects, and working capital equirements. It will also allow the Company to raise funds in an expeditious manner without delay, and without incurring additional costs to convene a separate general meeting to seek shareholders' approval.

Issue Maindate
Issue Maindate
Issue Schmidtes Commission Malaysia and Bursa Securities had, on 10 November 2020, introduced a temporary relief measure allowing listed issuers to undertake secondary fund raising via an enhanced general mandate for a rights issue of shares of up to fifty percent (50%) of the total number of the issued shares (excluding any treasury shares) of the Company for the time being, on a pro-rata basis, subject to the certain conditions, including, inter-alia:

(i) that the issue price of the rights shares shall not be priced at more than a thirty percent (30%) discount to the theoretical ex-rights price;
(ii) that the issel estice of shares shall not be priced at more than a thirty percent (30%) discount to the theoretical ex-rights price;
(iii) that all other requirements for new issue of securities under the MMLR, including the obligation to announce the rights issue with information as prescribed in Appendix 6A of the MMLR, you might excluding any treasure, and the same under such mandate, must continue to be complied with.

- shareholders' approval. The Enhanced Rights issue Mandate, if approved, will expire on 31 December 2022. Proposed offer, grant and/or allotment of ordinary shares in the Company to Mr Gary Neal Christenson, Executive Director/Chief Executive Officer pursuant to the Company's Management Incentive Plan ("MP") Proposed Ordinary Resolution 10 is to seek authority in respect of the proposed offer, grant and/or allotment of ordinary shares in the Company sunder the MIP to Mr Gary Neal Christenson ("Mr Christenson"). Executive Director/Chief Executive Officer.
- xecutive Officer. nent of the MIP including the authority to offer, grant and/or allot shares to employees and executive directors

Fixed Allowance Committees (Audit and Risk Management Committees) Committees (Remuneration and Nomination & Corporate Governance Committees)

RM3,500 USD1,500

RM12,000 \* The meeting allowance includes the allowance for travel days to attend meeting. The proposed amount of up to RM3.25 million for the payment of fees and benefits to the NEDs for the period from 25 May 2022 to the next AGM comprise the estin fees of RM2.25 million and estimated total benefits of RM750,000.

Board Chairman Member (based in Malaysia)

Tees of NM2.5 million and estimates using outcome or numerical Re-appointment of Auditors Messrs, PricewaterhouseCoopers PLT, the auditors of the Company have expressed their willingness to continue in office as auditors of the Company for the financial year ending 31 December 2022. The Board has approved the Audit Committee's recommendation that they be retained after taking into account relevant feedback on their experience, performance and independence following a formal assessment.

Re-election/Election of Directors
Pursuant to Rule 1311 of the Company's Constitution, at least one-third (1/3) of Directors should retire by rotation or if that number is not a multiple of three (3), then
the number nearest to one-third (1/3) should retire. Further, any Director of the Company appointed by the Board pursuant to Rule 116 shall not be taken into account in
determining the Directors who are to retire by rotation. Presently, we have server (7) Directors on the Board. Accordingly, Ms Maurem Toh Siew Quara AM Fr Chan Chee
Beng, who are both Non-Independent NEDs are due for retirement by rotation at the 26<sup>o</sup> AGM, and being eligible, they have offered themselves for re-election as Directors
of the Company. Proposed Ordinary Resolutions 3 and 4, if passed, would re-elect them as Directors of the Sompany.
Tunku Alizakri bin Raja Muhammad Alias who was appointed by assed, would re-elect them as Directors of the Company 5.
Constitution. His recent appointment was based on the Nomination & Corporate Governance Committee's (NC) recommendation after considering relevant criteria in respect
of his appointment including his experience, qualifications, potential contribution and time commitment. The Board is also satisfied that his appointent will further strengthen
the composition of the Board.
The performances of Ms Mauren Toh Siew Guata AM fr. Chan Chee Beng were assessed based on the Board Annual Evaluation exercise for 2021. Further to such
the performances of Ms Mauren Toh Siew Guata and Mr. Chan Chee Beng were assessed based on the Board Annual Evaluation exercise for 2021. Further to such
and distiliand on the submit they have performed ther intuits as performed there will be Directors of the Mauren toh Board and Mr. Chan Chee Beng were assessed based on the Board Annual Evaluation exercise for 2021. Further to such
the performance of files appointed based and the Sate Board Charter and they will continue to bring to bear their knowledge, experience
and skills and contribute effectively to the Board's

and skills and contribute effectively to the Board's discussions, deliberations and decisions. All the Directors offering themselves for re-election have consented to the same. The three (3) retiring Directors have abstained from deliberations and decision on their own eligibility and suitability to stand for re-election at the relevant NC and Board meetings. For details of the Directors who are standing for re-election under proposed Ordinary Resolution 3 and proposed Ordinary Resolution 4. Ms Maureen Toh Siew Guat and Mr Chan Chee Berg, please refer to the Directors Profiles on page 41 of the Annual Report 2021. For details of the Director who is standing for re-election under proposed Ordinary Resolution 5, Tunku Alizakri bin Raja Muhammad Alias, please refer to the Directors' Profile on page 40 of the Annual Report 2021 and the Statement Accompanying this Notice.

making the relevant recommendations to the Board;
 devoled subtignent the and attention to her responsibility as an Independent NED of the Company with exemplary attendance record at Board and Board Committee
 The segment exercise, the Board is satisfied that he will continue to play his independent role effectively based on the Board;
 astisfied the annual declaration and confirmation on her independent role of professionality to asset on the Board and the Company with exemplary lastifications:
 astisfied the annual declaration and confirmation on her independent role effectively based on the Board;
 matures all members of the Board are provided opportunities to express their views;
 members of the Board and Wanagement together during challenging situations; causing him to be will regulated by both Directors and Management;
 in the course of the Company's turnaround headrate to ensure consensus is reached;
 meters all members of the Board and Management together during challenging situations; causing him to be will regulated by both Directors and Management;
 in the assigned the annual declaration and confirmation on his independent NED of the Company with exemplary attendance record at Board and Board Committee membranis situations; causing him to be will regulated by both Directors and Management;
 and the assigned the annual declaration and confirmation on his independence in April 2022.
 Meatoring; and annual active and the annual active and the and and the assigned director and the assigned the annual active and the angement and the Annua Event and Wanagement and Wanag

RM2,000 USD1,000

- Male
- Date of Appointment

Neal Christenson ("Mr Christenson"). Executive Director/Chief Executive Officer. On 23 May 2016, we had obtained your approval for the establishment of the MIP including the authority to offer, grant and/or allot shares to employees and executive directors who fulfi the criteria of eligibility for participation in the MIP. The proposal is intended to, amongst others, serve as an incentive plan that aligns the Executive Director's interests with the long-term objectives and business strategies of our Group. Proposed Ordinary Resolution 10, if passed, would enable the Company to grant to Mr Christenson, during the AI Mandate Period, Bumi Armada Shares with a value of up to USD1,500,000, where such shares are to be vested over a 3-year period from the date of grant. The details on the MIP are set ut in the Directors' Report and Note 35 to the financial statements. Mr Christenson will abstain from voting on the proposed Ordinary Resolution 10 and will ensure that persons connected to him will also abstain from voting. Additional Notes: Please refer to the Administrative Guide for the remote participation access and electronic voting at the 26<sup>th</sup> AGM of the Company.