



Supermax committed to combat debt bondage, expands scope of remediation payment

KUALA LUMPUR, February 08, 2022 – Supermax Corporation Berhad (“Supermax” or the “Company”) which has a Zero Cost Recruitment Policy has recently rolled out a new and comprehensive Foreign Worker Management Policy (the “Policy”) to strengthen its Human Resources management and migrant workers policies and practices. As part of this new policy implementation, Supermax has now expanded the remediation scope to include former direct hire and contract workers who have left the Company before 1 October 2019.

These new initiatives and revised eligibility criteria for remediation have been agreed upon after seeking views and advice from a reputable international consulting firm as well as through ongoing engagement and dialogue with Mr Andy Hall, a migrant worker rights specialist. Supermax has also engaged an international consulting firm to continue to assess and advise on the payout to all our current and former workers as well as to track and locate these workers that have returned to their home countries. Supermax is committed to ensure all former workers receive their remediation payment including those in the expanded scope.

In efforts to ensure that all entitled former workers receive their remediation payments, notices will be published in the newspapers of respective foreign worker origin countries and outreach activities will be conducted with a six (6) month window period starting February 2022 until July 2022 to reach out to as many former workers as possible.

The Company will set up a sinking fund to ensure that it remediates these former workers and all other eligible workers according to the revised eligibility criteria for remediation. The sinking fund shall be reviewed accordingly when it depletes and shall be governed by an advisory committee consisting of management, consultants and independent migrant worker rights specialist Andy Hall.

The Company has also implemented a one off RM5,000 ex-gratia payment to all its workers and shall add a further element of interest on the amount of past recruitment related fees and costs paid by workers. The Company is pleased to announce the completion of these payments to its current active workers on 7 February 2022. Former workers will also be receiving the same payout starting February 2022 until July 2022.

To date, Supermax have paid out a total of RM25.67 million in remediation covering past recruitment fees, ex-gratia and other related costs to its workers.

Supermax is continuously making efforts to elevate its human resource practices to be more aligned with International Labour Organization (ILO) standards. The Company has implemented a Zero Cost Recruitment Policy and adopted an equal pay and benefit structure for foreign workers here in Malaysia. The Company has also proactively raised its minimum wage to RM1,400 for workers across all categories. The process of implementation of the policies are currently progressing in stages and in accordance to guidelines of Covid-19 SOPs.

Press Release



SUPERMAX

CORPORATION BERHAD

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About Supermax Group

The Supermax Group was founded 1987 as a trading business distributing latex gloves. Building its first manufacturing facility in 1989 the company now has 18 manufacturing facilities worldwide and now commands a significant market share in the highly-competitive U.S. dental market. Supermax is committed to research and development as well as product innovation. The company strives for the pursuit of quality and excellence.

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