

NOTICE OF TWELFTH ANNUAL GENERAL MEETING

To receive the Audited Financial Statements for the fir and the Reports of the Directors and Auditors thereon. Please refer to Explanatory Note (4)(i) nded 31 December

AGENDA

mpany. ease refer to Explanatory Note (4)(ii)

To consider and if thought fit, to pass the follow

To consider and if thought fit, to pass the fol Authority to Issue Shares pursuant to

Company's Constitution and the BY ORDER OF THE BOARD CHUAH WEN PIN (MAICSA 70145 SSM PC No. 201908002759 TAN KIT YEE (MAICSA 7061042) SSM PC No. 201908002658 Company Secretaries

Members Entitled To Attend For the purpose of determining appear on the Record of Depos be entitled to attend, speak and behalf.

a) A member entitled to attend and vote at this not more than two) to attend and vote in hish Company. A proxy appointed to attend and vot as the members to speak at the meeting.

which is exempted from compliance with the pix The Form of Proxy, in the case of an individual, in the case of a corporation, shall be given under or officer of the corporation so authorised. Where a member appoints more than one proxy, to proportion of his/her holdings to be represented b

Pursuant to Paragraph 8.29A(1) of the Main Market Listin Berhad, all resolutions set out in this Notice will be put to vote Explanatory Notes on Ordinary Businesses
(i) Item 1 of the Agenda – Audited Financial Statemen 2019

Ordinary Resolutions 4 & 5: Directors' fees and be

The proposed Ordinary Resolution 5 is to facilitate payment of t The Board will seek approval of the shareholders at the next. Directors' benefits proposed is insufficient due to an increase in Committees' meetings and/or increase in the Board size. Note: The Executive Directors / Chief Executive Office anatory Notes on Special Businesses

Ordinary Resolutions 7, 8, 9 and 10: Retention as Independe Company pursuant to the MCCG 2017
The proposed Ordinary Resolutions 7, 8, 9 and 10 are to seek shal U Chin Wei, Datuk Jory Leong Kam Weng, Mr Christopher Koh Mahmood as Independent Non-Executive Directors of the Compan

This authority unless re Meeting of the Company

The Audiscussivoting.

(ii)

Kuala Lumpur 30 June 2020 NOTES:

(2)

(b)

(d)

- Please refer to Explanatory Note (4)(i)

 To re-elect the following Directors who retire by rotation in accordance with Clause 117 of the Company's Constitution and who being eligible offer themselves for re-election:

 (i) Datuk Tiah Thee Kian

 (ii) Mr Stimmy Khoo Poh Kim

 (iii) Mr Peter U Chin Wei

 To approve the payment of Directors' fees amounting to RM149,500.00 per annum for the Non-Executive Directors for the financial year ended 31 December 2019.

 Please refer to Explanatory Note (4)(iii)

 To approve the payment of Directors' benefits of up to RM119,000.00 payable to the Non-Executive Directors from 29 September 2020 until the next Annual General Meeting of the Company.

To re-appoint KPMG PLT as Auditors of the Company to hold office until the conclusion of the next Annual General Meeting and to authorise the Directors to fix their remuneration.
 AS SPECIAL BUSINESSES

Malaysian Code on Corporate Governance ("MCCG 2017")

"THAT authority be and is hereby given to retain Mr Peter U Chin Wei as an Independent Non-Executive Director of the Company in accordance with the MCCG 2017."

"THAT authority be and is hereby given to retain Datuk Jory Leong Kam Weng as an Independent Non-Executive Director of the Company in accordance with the MCCG 2017."

"THAT authority be and is hereby given to retain Mr Christopher Koh Swee Kiat as an Independent Non-Executive Director of the Company in accordance with the MCCG 2017."

"THAT authority be and is hereby given to retain Datin Rahmah Binti Mahmood as an Independent Non-Executive Director of the Company in accordance with the MCCG 2017."

**Please refer to Explanatory Note (5)(i)

2016"): "THAT subject always to the CA 2016, Constitution of the Company and the approvals of the relevant government/regulatory authorities, the Directors be and are hereby empowered pursuant to Section 75 of the CA 2016 to further allot and issue ordinary shares in the Company from time to time upon such terms and conditions and for such purposes as the Directors may deem fit provided that the aggregate number of shares to be allotted and issued pursuant to this resolution does not exceed ten percent (10%) of the total issued share capital of the Company in any one financial year and that such authority shall remain in force until the conclusion of the next Annual General Meeting of the Company." Please refer to Explanatory Note (5)(ii)
To transact any other business of which due notice shall be given in accordance with the Company's Constitution and the CA 2016.

who shall be entitled to attend this 12th AGM, only me itors as at 21 September 2020 (General Meeting Reco-vote at this 12th AGM or appoint proxy/proxies to attend

as the members to speak at the meeting.

Where a member of the Company is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991, ("SICDA") it may appoint at least one proxy in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under SICDA which is exempted from compliance with the provisions of subsection 25A(1) of SICDA.

appointment of proxy may be made in hard copy or in electronic form. The Form of Proxy must be mitted in the following manners, at least forty-eight (48) hours before the time for holding the meeting ny adjournment thereof:
In hard copy form

To be deposited at the Company's Share Registrar's office at Tricor Investor & Issuing Houservices Sdn Bhd at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsouth, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or alternatively Tricor Customer Service Gent Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 592 Kuala Lumpur; or By electronic means

The proxy form can also be electronically lodged with the Share Registrar of the Company via T

The proxy form can also be electronically lodged with the Share Registrar of the Company via TI Online at https://tilin.online (applicable to individual shareholders only). Please refer to the Annexu to the proxy form on the procedures for electronic lodgement of proxy form via TIIH Online.

By submitting the duly executed proxy form, the member and his/her proxy consent to the Company (an or its agents/service providers) collecting, using and disclosing the personal data therein in accordan with the Personal Data Protection Act 2010 for the purpose of this Annual General Meeting and adjournment thereof.

Ordinary Resolutions 4 & 5: Directors' fees and benefits
Section 230(1) of the CA 2016 which came into effect on 31 January 2017, provides amongst others, that "the fees" of the directors and "any benefits" payable to the directors of a listed company and its subsidiaries shall be approved at a general meeting. In this respect, the Board agreed that the shareholders' approval shall be sought at the 12" AGM for the payment of fees and benefits payable to the Non-Executive Directors in two (2) separate resolutions as below:

Ordinary Resolution 4 on payment of Directors' fees in respect of the financial year ended 31 December 2019.

Ordinary Resolution 5 on payment of Directors' benefits in respect of the current year 2020 and until the next Annual General Meeting. Benefits payable comprise of seating fees for attending Board, Board Committees and/or general meetings, club membership subscription, Group Hospital & Surgical Insurance, Directors' indemnity Insurance, traveling and other claimable benefits.

The total estimated amount of Directors' benefits payable is calculated based on the number of Board's, Board Committees' and general meetings for the current financial year ending 31 December 2020 up to the next Annual General Meeting in 2021 ("FYE 2020/2021").

The proposed Ordinary Resolution 5 is to facilitate payment of the Directors' benefits for FYE 2020/2021.

U Chin 'Wei, Datuk Jory Leong Kam Weng, Mr Christopher Koh Swee Kiat and Datin Rahmah Binti Mahmood as Independent Non-Executive Directors of the Company pursuant to MCCG 2017.

Mr Peter U Chin Wei, Datuk Jory Leong Kam Weng, Mr Christopher Koh Swee Kiat and Datin Rahmah Binti Mahmood have served on the Board for 11 years respectively, which exceeds nine (9) years ie the limit established in MCCG 2017.

The Board had assessed the independence of Mr Peter U Chin Wei, Datuk Jory Leong Kam Weng, Mr Christopher Koh Swee Kiat and Datin Rahmah Binti Mahmood, and is satisfied that Mr Peter U Chin Wei, Datuk Jory Leong Kam Weng, Mr Christopher Koh Swee Kiat and Datin Rahmah Binti Mahmood remain objective and independent in expressing their views and in participating in deliberations and decision making of the Board and Board Committees. Their length of service on the Board does not in any way interfere with their exercise of judgement and ability to act in the best interest of the Group.

Shareholders' approval for Ordinary Resolutions 7, 8, 9 and 10 will be sought on a single tier voting basis.

Ordinary Resolution 11: Authority to Issue Shares pursuant to Section 75 of the CA 2016

This is the renewal of the mandate obtained from the members at the last Annual General Meeting ("the previous mandate"). The previous mandate was not utilised and accordingly no proceeds were raised.

The proposed Ordinary Resolution 11, if passed, will empower the Directors of the Company to issue and allot shares in the Company up to an amount not exceeding ten percent (10%) of the issued capital of the Company for the time being. This authorisation will provide flexibility to the Directors to undertake fund raising activities, including but not limited to placement of shares for the funding of the Company's future investment projects, working capital, acquisitions and/or implementation of Employees' Share Option Scheme by the issuance of shares in the Company to such persons at any time as the Directors may deem fit, without having to

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ccordance with Section 340(1)(a) of the CA quire shareholders' approval, hence will not to

reholders' approval to retai Swee Kiat and Datin Ral y pursuant to MCCG 2017.

12th AGM is entitled to appoint stead. A proxy may but need at a meeting of the Company

shall be signed by the appointor or his/her attorney er its common seal or signed on its behalf by an atto

alid unless he/she specifies action 334(2) of the CA 2016

Retention as Independent Non-Executive Directors of the Com Malaysian Code on Corporate Governance ("MCCG 2017")

- AS ORDINARY BUS

- 12th AGM") of TA alan P. Ramlee, 5 wing businesses: ral Meeting (TA One, 22 ion of the foll Floor, Me