

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Seventy-Third Annual General Meeting (73rd AGM) of the Company will be held at Level 11, DoubleTree by Hilton Johor Bahru, No. 12, Jalan Ngee Heng, 80000 Johor Bahru, Johor Darul Takzim, Malaysia on Monday, 28 September 2020 at 10.00 a.m. for the purpose of considering and, if thought fit, passing the following Ordinary Heng, 8 Resoluti

ORDINARY BUSINESS

AGENDA

- To lay before the meeting the Audited Financial Statements of the Group and the Company for the financial year ended 31 March 2020 together with the Reports of the Directors and Auditors thereon. Please refer Explanatory Note A 1.
- 2 To re-elect the following Directors who retire during the year in accordance with the Company's Constitution and being eligible, offer themselves for (a) Dato' Sri Edwin Tan Pei Seng - Article 93
 (b) Dato' Sri Godwin Tan Pei Poh - Article 93
- 3 To approve the payment of the Non-Executive Directors' Fees and Benefits not exceeding RM 400,000 for the financial year ending 31 March 2021. л To appoint Auditors and to authorise the Directors to determine their remuneration
- Special notice pursuant to Sections 280 (2) (b) (ii) and 322 of Companies Act 2016, a copy of which is annexed hereto and marked "Annexure A", has been received by the Company to propose the following Ordinary Resolution:-
- THAT Messrs BDO PLT, be and are hereby appointed as auditors of the Company in place of the outgoing auditors, Messrs PCCO PLT to hold office until the conclusion of the next Annual General Meeting at remuneration to be determined by the Directors.

SPECIAL BUSINESS

To consider and, if thought fit, to pass the following resolutions:-

AUTHORITY TO ALLOT AND ISSUE SHARES PURSUANT TO SECTIONS 75(1) AND 76(1) OF THE COMPANIES ACT 2016 5

"THAT subject always to the Act, the Constitution of the Company and the approvals of Bursa Malaysia Securities Berhad (Bursa Securities) and the relevant regulatory authorities where such approval is necessary and the passing of the Special Resolution 1 as contained herein in respect of the alteration of the Company, the Directors be and are hereby empowered, pursuant to Sections 75 (1) and 76 (1) of the Act, to issue shares of the Company any time unit the conclusion of the next Annual General Meeting (AGM) or any adjournment thereof and upon such terms and conditions and for such purposes as the Directors may in their absolute discretion deem fit, provided that the aggregate number of shares to be issued does not exceed 20% of the total number of issued shares of the Company (excluding treasury shares) at the time of issue.

AND THAT the Directors be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Securities AND THAT such authority conferred by this ordinary resolution shall commence upon passing this ordinary resolution until:

(a) the conclusion of the annual general meeting held next after the approval was given; or

(b) the expiry of the period within which the next annual general meeting is required to be held after the approval was given whichever occurs first."

PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE (Proposed Renewal Shareholders' Mandate) 6.

"THAT approval be and is hereby given to the Company and/or its subsidiaries to enter into recurrent related party transactions of a revenue or trading nature with the related parties mentioned under section 2.4.1 of the Circular to Shareholders dated 24 August 2020 which are necessary in the course of business of the Company and/or its subsidiaries for day-to-day operations and on normal commercial terms which are not more favourable to the related parties than those available to the public and not detrimental to the minority shareholders of the Company and such approval shall continue to be in force until:-

- (a) the conclusion of the next Annual General Meeting of the Company at which such Proposed Renewal Shareholders' Mandate is passed, at which time will lapse, unless by ordinary resolution passed at the Annual General Meeting whereby the authority is renewed, either unconditionally or subject to conditions; or at which
- the expiration of the period within the next Annual General Meeting of the Company after the date it is required to be held pursuant to Section 340(2) of the Companies Act 2016, (the Act) (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or (b) revoked or varied by resolution passed by the shareholders in general meeting, (c)
- whichever is earlier.

7. PROPOSED AMENDMENT TO THE COMPANY'S CONSTITUTION

"THAT the proposed alterations to the Constitution of the Company (Proposed Alterations) as per Annexure B be and are hereby approved and adopted with immediate effect.

AND THAT the Directors of the Company be and are hereby authorised to do all such acts, deeds and things as are necessary and/or expedient i order to give full effect to the Proposed Amendments with full powers to assent to any conditions, modifications and/or amendments as may be require by any relevant authorities."

To transact any other business appropriate to an Annual General Meeting, due notice of which shall have been previously given in accordance with the Companies Act 2016 and the Company's Constitution.

BY ORDER OF THE BOARD

LEONG SIEW FOONG, MAICSA No. 7007572 (CCM PC No.: 202008001117) SANTHI A/P SAMINATHAN, MAICSA No. 7069709 (CCM PC No.: 201908002933) Company Secretaries

Johor Bahru 24 August 2020

- Notes:
- A member entitled to attend and vote at the Meeting is entitled to appoint a Proxy or Proxies to attend and vote on his(her) behalf. Each Member entitled to vote may vote in person or by proxy or by attorney or by representative and on a show of hands every representative of a Member shall have one (1) vote, and on a pol every Member present in person or by proxy or by attorney or by representative shall have one (1) vote for every such share he holds. Where a Member entitled to vote on a resolution has appointed more than one (1) proxy, the proxies shall only be entitled to vote on pol provided that the Member specifies the proportion of his shareholdings to be represent by pach proxy. The instrument appointing a proxy shall be in writing under the hand of the Member or of his attorney duly authorised in writing. Where a director of sha storney duly authorised in writing. Where a director of the attorney duly authorised in writing.

- shall be a direction, of on its autometry duly adundised in writing. Where a Member of the Company is an exempt authorised nominee as defined under the Securities industry (Central Depositories) Ad 1991 (SICDA) which holds ordinary shares in the Company for Omnibus Account, there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Accounts it holds. Where a Member is an authorised nominee as defined under SICDA it may appoint one (1) proxy in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account.
- Every Member is entitled to appoint another person as his proxy to exercise all or any of his rights to attend, participate, speak and vote instead of him at the meeting of Members and that such proxy need not be a Member.
- not be a Member: The Proxy Form shall be deposited with the Company's Share Registrar, Tricor Investor & Issuing House Services Son Bhd, Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangas South, No. 8, Jalan Kerinchi, Se200 Kuala Lumpur or alternatively, the Customer Service Centre at Unit 6-3, Ground Piloor, Vertical Podium, Avenue S, Bangas South, No. 6, Jalan Kerinchi, Seroy Toma nust be deposited via TIHF Online website at https:// tih.online.lease refer to the Administrative Guide for further information on electronic submission. All proxy form submitted must be received by the Company not less than 48 hours before the time appointed for holding the meeting or any adjournment thereof. 6.

ORDINARY BUSINESS: -

UNUMARY BUSINESS: -Audited Financial Statements for financial year ended 31 March 2020-Explanatory Note A 7. This Agenda item is meant for discussion only as the audited financial statements do not require formal approval of shareholders pursuant to 340 (1)(a) of the Companies Act 2016. Hence, the matter will not be put for voting.

will not be put for voting.
Re-election of Directors who retire in accordance with Article 93 and Article 93 of the Company's Constitution
Anticle 93 of the Company's Constitution
Article 93 of the Company's Constitution
(13) of the Directors of the Company for the time being shall retire by rotation at an AGM of the Company while for the Article 99 provides that the Board shall have the power to appoint any person to be a Director of thil a casual vacancy or as an addition to the existing Board, and that any Director so appointed shall hold office until the next following AGM and shall then be eligible for re-election. With the current Board size of six (6), two (2) Directors are to retire in accordance with Article 93 of the Company's Constitution.

accordance with Article 93 of the Company's Constitution.
 For the purpose of determining the eligibility of the Directors to star for re-election at the 73" AGM, the Nomination Committee (NC) has considered the following:
 The assessment of the individual Director's level of contributic to the Board through each of their skills, experience ar strength in qualities; and

- (1)
- strength in qualities; and (2) The level of independence demonstrated by each of the Non-Executive Directors (NEDs), and their ability to act in the best interests of the Company in decision-making, to ensure that they are independent of management and free from any business or other relationship which could materially interfere with the exercise of their independent judgement or the ability to act in the best interests of the Company. In line with the Malaysian Code on Corporate Governance (MCCG),

the Board has conducted an assessment of independence of the NEDs, and also other criteria i.e. character, integrity, competence, experience and time commitment in effectively discharging their respective roles as Directors of the Company. The individual Directors were assessed based on performance criteria set in the areas of Board dynamics and pathicipation, competency and capability, independence and objectivity, probity and personal integrity, contribution and performance together with their ability to make analytical inquiries and offer advice and guidance. Each of the NEDs has also provided his/her annual declaration/confirmation of independence is annually of 2020.

The back provide institute aminual declaration/tcomtinmation of independence is annually of 2020. The Board accepted the NC's recommendation that the Directors Constitution are eligible to stand for re-election. All these retiring Directors had abstained from deliberations and decisions on their own eligibility to stand for re-election at the relevant Board meeting. Constitution are eligible to stand for re-election at the relevant Board meeting. Constructions and constraints and decisions on their own eligibility to stand for re-election at the relevant Board meeting. Containary Resolution 3, pursuant to Section 230(1) of the Companies Act 2016, the fees of the directors and any benefits payable to the directors of a listed company and its subsidiaries shall be approved at a general meeting. The Directors' Fees and Benefits payable to the Non-Executive Directors up to an amount of RM400,000 is for the period of 1 April 2020 to 31 March 2021. ectors' fees

- 2020 to 3 metal because rectors' fees The Board decided that the NEDs' fees for financial year ended 31 March 2020 be maintained as the previous financial year subject to the performance of the Company and the current global economy. The detailed NEDs' fees are contained in page 38 of Corporate Governance Overview Statement.
- Covernance Overview Statement. Irectors' remuneration (excluding Directors' fees) . The Directors' remuneration (excluding Directors' fees) the allowances and other emoluments payable to NEDs. Benefits the allowances and other emoluments payable to NEDs. Benefits the transmission of the termoluments payable to NEDs. Benefits the result of the all the NEDs. Payment of benefits to the NEDs will be made by the Company as and when incurred, after they have discharged their responsibilities and rendered their services to the Company of the Relevant Period, based on the proposed benefits. If the proposed Ordinary Resolution 3 is passed at the forthcoming Annual General Meeting. The Board is of the view that it is just and equitable for the Directors to be paid the Directors' benefits (excluding Directors' fees) as and when incurred, particularly after they have discharged their responsibilities and rendered their services to the Company in the respective financial year.

- respective financia year. pointment of Auditors Pursuant to Section 273(b) of the Act, the term of office of the present Auditors, Messrs PCCO PLT, shall lapse at the conclusion of this AGM unless they are re-appointed by the shareholders to continue in office. Messrs PCCO PLT, have indicated that they do not wish to seek for re-appointment as auditors of the Company. Public of Momination from a Member, Paragon Adventure Sdn.
- seek for re-appointment as auditors of the Company. The Notice of Nomination from a Member, Paragon Adventure Sdn. Bhd, and a copy of which is annexed hereto, has been received by the Company for the nomination of Messrs BDO PLT who have given their consent to act, for appointment as Auditors. This proposed Ordinary Resolution 4, if passed, will also give the Directors of the Company, the authority to determine the remuneration of the Auditors.

Authority to Allot and Issue Shares Pursuant to Sections 75(1) and 76(1) of the Companies Act 2016
 The Ordinary Resolution 5 proposed under item 5 of the Agenda, is to seek a general mandate to empower the Directors of the Company pursuant to Sections 75 and 76 of the Act. The Company had at its Seventy-Second (72^{er)} Annual General Meeting held on 12 September 2019, obtained a general mandate pursuant to Sections 75 and 76 of the Act from its shareholders, to empower the Directors to and for such persons, at any time, and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit, provided that the aggregate number of shares to be issued does not exceed 10% of the total number of issued shares of the Company (excluding treasury shares) at any point of time ("10% General Mandate").

Settlefal manuale). As at the date of this Notice, no new shares in the Company were issued pursuant to the general mandate granted to the Directors at the 72^{rd} Annual General Meeting held on 12 September 2019 and

nich will lapse at the conclusion of the Seventy-Third (73rd) Annua

which will lapse at the conclusion of the Seventy-Third (73") Annual General Meeting. Due to the pandemic COVID-19 and Movement Control Order (MCO), Bursa Securities has via their letter dated 16 April 220 granted several Additional Temporary Relief Measures to listed corporations of COVID-19, amongst others, an increase in general mandate limit for new issues of securities to not more than 20% of the total number of issued shares of the Company for the time being ("20% General Mandate"). Pursuant to the 20% General Mandate may be utilised by a listed corporation to issue new securities until 31 December 2021 and thereafter, the 10% General Mandate may be utilised by a listed corporation to 10% of the total number of issued shares that it could issue and therefore this relief will not be available to the Company untiles the Constitution is amended. Subject to the passing of the special resolution is in earled. Subject to the passing of the special resolution is in earled. Subject to the passing of the special resolution is in the AdM, to allot and issue up to a maximum 020% of the total number of issued shares of the Company (excluding treasury shares) at the time of issue (other therest of the Company.

and issue to the Company (excluding trease update in the need of search the Company (excluding trease update) is the time of the Company.
 Having considered the current economic climate arising from the global Covid-19 pandemic and future financial needs of the Gompany.
 Having considered the current economic climate arising from the global Covid-19 pandemic and future financial needs of the Gompany.
 The Board would like to procure approval for the 20% General Mandate pursuant to Section 76(4) of the Act, from its shareholders at the Seventy-Three (73") Annual General Meeting of the Company.
 The Board would like to procure approval for the 20% General Mandate is in the best interest of the Company and Us Shareholders. The 20% General Mandate will provid festibility to the Company for any possible fund raising activities, including but not limited to further placing of shares, for the purpose of funding its business plans, future investment project(s), working capital and/or acquisitions.
 The 20% General Mandate, unless revoked or varies by the Company in general meeting, will expire at the conclusion of the next annual general meeting of the Company.
 Proposed Renewal Shareholders' Mandate under Ordinary Annual Ceneral Meeting of the Company.
 The Proposed Renewal Shareholders' Mandate under Ordinary Annual Ceneral Meeting of the Company.
 The Proposed Renewal Shareholders' Andate is to facilitate transactions of a Reviewal Shareholders' Mandate is to facilitate transacted from time to time with the specified classes of related parties, provided that they are carred out on an arm's length basis and on the Group's normal commercial terms and are not prejudicial to the shareholders'.
 By obtaining the shareholders' mandate on an annual basis, the necessity to converte separate general meetings, without to specified classes of the Company wilbe is to the out on a arm's length basis and on the

ORDINARY RESOLUTION 5

ORDINARY RESOLUTION 6

SPECIAL RESOLUTION 1

ORDINARY RESOLUTION 1 ORDINARY RESOLUTION 2 ORDINARY RESOLUTION 3

ORDINARY RESOLUTION 4