NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Twenty-Sixth (26th) Annual General Meeting ("AGM") of **HeveaBoard Berhad** will be held at Level 10, Tower 1, Avenue 5, Bangsar South City, 59200 Kuala Lumpur, Wilayah Persekutuan Kuala Lumpur (by virtual meeting via an online platform to be advised) on Wednesday, 10 June 2020 at 10.00 a.m., for the purpose of considering the following businesses:

AGENDA

Ordinary Business

- To receive the Audited Financial Statements for the financial year ended 31 December 2019 together with the Reports of the Directors and Auditors thereon.

 [Please refer to Explanatory Note 8(i)]
- To approve a single-tier final dividend of 1.0 sen per ordinary share in respect of the financial year ended 31 December 2019.
 Ordinary Resolution 1
- 3. To approve the payment of Directors' fees amounting to RM879,570 per annum for the financial year ending 31 December 2020. **Ordinary Resolution 2**
- To re-elect the following Directors who retire pursuant to Clause 97 of the Company's Constitution, and being eligible, offered themselves for re-election:
- - Mr Lim Kah Poon **Ordinary Resolution 3** Mr Bailey Policarpio **Ordinary Resolution 4** iii. Mr Thye Heng Ong @ Teh Heng Ong
- Ordinary Resolution 5 5. To re-appoint Messrs Baker Tilly Monteiro Heng PLT as Auditors of the Compar for the ensuing year and to authorise the Directors to fix their remuneration to fix their remuneration.

 Ordinary Resolution 6

Special Business

To consider and if thought fit, to pass the following Resolutions, with or without modifications:

modifications:

6. Renewal of Authority for Directors to Issue Shares
Ordinary Resolution 7

Ordinary Resolution 7
"THAT subject always to the Companies Act, 2016 (the "Act"), the Constitution of
the Company, the Main Market Listing Requirements of Bursa Malaysia Securities
Berhad and the approvals of the relevant governmental/regulatory authorities,
where such approval is necessary, authority be and is hereby given to the Directors
pursuant to Sections 75 and 76 of the Companies Act, 2016 to issue and allot
not more than ten per centum (10%) of the total number of issued shares of the
Company at any time upon any such terms and conditions and for such purposes
as the Directors may in their absolute discretion deem fit or in pursuance of
offers, agreements or options to be made or granted by the Directors while this
approval is in force until the conclusion of the next Annual General Meeting of
the Company AND THAT the Directors be and are hereby further authorised to
make or grant offers, agreements or options which would or might require shares
to be issued after the expiration of the approval hereof." 7. Proposed Renewal of Authority for Purchase of Own Shares by the Company ("Proposed Renewal of Authority") Ordinary Resolution 8

THAT subject to the Companies Act, 2016, rules, regulations and orders made pursuant to the Act, provisions of the Company's Constitution and the requirements of Bursa Malaysia Securities Berhad ("Bursa Securities") and any other relevant authorities, the Company be and is hereby authorised, to the fullest extent permitted by law, to purchase such amount of ordinary shares in the Company as may be determined by the Directors of the Company from time to time through Bursa Securities upon such terms and conditions as the Directors may deem fit and expedient in the interest of the Company provided that:

- (i) the aggregate number of shares purchased does not exceed ten per centum (10%) of the total number of issued shares of the Company as quoted on Bursa Securities as at the point of purchase;
- (ii) the maximum fund to be allocated by the Company for the purpose purchasing the shares shall be backed by an equivalent amount of retain profits; and
- (iii) the Directors of the Company may resolve to retain the shares so purchased as treasury shares or cancel the shares or retain part of the shares so purchased as treasury shares and cancel the remainder, where such shares are held as

treasury shares, the Directors may resell the treasury shares or transfer the treasury shares or cancel the treasury shares or distribute the treasury shares as dividends to shareholders.

AND THAT the authority conferred by this resolution will commence after the passing of this ordinary resolution and will continue to be in force until:

- the conclusion of the next Annual General Meeting ("AGM") at which time it shall lapse unless by ordinary resolution passed at the meeting, the authority is renewed, either unconditionally or subject to conditions; or
- (ii) the expiration of the period within which the next AGM after that date is required by law to be held; or
- (iii) revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting,

whichever occurs first.

AND THAT the Directors of the Company be and are hereby authorised to take all such steps as are necessary or expedient to implement or to effect the purchase(s) of the shares with full power to assent to any condition, modification, variation and/or amendment as may be imposed by the relevant authorities and to take all such steps as they may deem necessary or expedient in order to implement, finalise and give full effect in relation thereto."

8. Retention of Independent Non-Executive Director based on application of Practice 4.2 of the Malaysian Code on Corporate Governance Ordinary Resolution 9

"THAT subject to the passing of Ordinary Resolution 3 and based on application of Practice 4.2 of the Malaysian Code on Corporate Governance, Mr Lim Kah Poon who has served the Board as an Independent Non-Executive Director of the Company for a cumulative term of more than twelve (12) years since 1 October 2004 be and is hereby retained as an Independent Non-Executive Director of the Company." the Company Any Other Business 9. To transact any other business of which due notice shall have been given in accordance with the Companies Act, 2016 and the Company's Constitution.

NOTICE OF DIVIDEND ENTITLEMENT

NOTICE IS HEREBY GIVEN that subject to the approval of the shareholders at the Twenty-Sixth (26th) AGM, a single-tier final dividend of 1.0 sen per ordinary share in respect of the financial year ended 31 December 2019 will be payable on 9 July 2020 to holders of ordinary shares registered in the Record of Depositors at the close of business on 25 June 2020. A depositor shall qualify for entitlement only in respect of:

- a. Shares transferred into the Depositor's Securities Account on or before 4.30 p.m. on 25 June 2020 in respect of ordinary transfers; and
- Shares bought on Bursa Securities on a cum entitlement basis according to the Rules of Bursa Securities. BY ORDER OF THE BOARD

MONG AOTIN KIM

SSM Practising Certificate No. 201908000410 (MAICSA 7018778)
Company Secretary

Kuala Lumpur 30 April 2020

- Notes:

 1. A member of the Company entitled to attend and vote at a meeting of the Company, or at a meeting of any class of members of the Company, shall be entitled to appoint any person as his/her proxy to attend and vote instead of the member at the meeting. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend and vote at a meeting of the Company shall have the same rights as the member to speak at the meeting.

 The instrument appearation as proxy shall be in writing.
- The instrument appointing a proxy shall be in writing executed by or on behalf of the appointor or his/he attorney duly authorised in writing or, if the appoint is a corporation, either under the corporation's sea or under the hand of an officer or attorney duly authorised. authorised.
- A member entitled to attend and vote at the Meeting is entitled to appoint one (1) or more proxies to attend A member entitled to attend and vote at the Meeting is entitled to appoint one (1) or more proxies to attend and vote instead of him/her. Where a member appoints two (2) or more proxies, the appointments shall be invalid unless the member specifies the proportion of his/her shareholdings to be represented by each Where a member of the Company is an exempt
- where a member of the Company is an exempl authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
- 5. The instrument appointing a proxy must be deposited at the Registered Office of the Company at Level 2, Tower 1, Avenue 5, Bangsar South City, 59200 Kuala Lumpur, Wilayah Persekutuan Kuala Lumpur not less than twenty-four (24) hours before the time appointed for holding the meeting or any adjournment thereof.
- The Company has put all the Resolutions as set out in the Notice of AGM to be voted by poll pursuant to Paragraph 8.29A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad.

GENERAL MEETING RECORD OF DEPOSITORS

GENERAL MEETING RECORD OF DEPOSITORS
For the purposes of determining a member who shall be entitled to attend this Twenty-Sixth (26th) AGM, the Company shall be requesting Bursa Malaysia Depository Sdn. Bhd. in accordance with Clause 62 of the Company's Constitution and Section 34(1) of the Securities Industry (Central Depositories) Act, 1971 to issue a General Meeting Record of Depositors as at 3 June 2020. Only a depositor whose name appears on such Record of Depositors shall be entitled to attend this meeting or appoint proxies to attend and/or vote on his/her behalf.

8. EXPLANATORY NOTES ON ORDINARY/SPECIAL BUSINESS

(i) Item 1 of the Agenda – Audited Financial Statements for the financial year ended 31 December 2019 The Audited Financial Statements are laid pursuant

The Audited Financial Statements are laid pursuant to Section 340(1)(a) of the Companies Act, 2016 for discussion only, a formal approval of the shareholders for the Audited Financial Statements is not required. Hence, this Agenda item is not put forward for voting. (ii) Ordinary Resolution 1 – Final dividend With reference to Section 131 of the Companies Act, 2016 (the "Act"), a company may only make a distribution to the shareholders out of profits of the company available if the company is solvent. The Directors of the Company are satisfied that the Company will be solvent as it will be able to

pay its debts as and when the debts become di within twelve (12) months immediately after the distribution is made on 9 July 2020 in accordan-with the requirements under Section 132(2) ar (3) of the Act. (iii) Ordinary Resolution 2 - Directors' fees

Section 230(1) of the Companies Act, 2016 provides amongst others, that "the fees" of the directors and "any benefits" payable to the directors of a listed company and its subsidiaries shall be approved by shareholders at a general meeting. In this respect, the Board seeks the shareholders' approval at this AGM on the payment of Directors' fees.

AGM on the payment of Directors' fees. The proposed Ordinary Resolution 2 is to facilitate the payment of Directors' fees on a current financial year basis. The Board is of the view that it is just and equitable for the Directors to be paid the Directors' fees, particularly after they have discharged their responsibilities and rendered their services to the Company throughout the year 2020.

(iv) Ordinary Resolutions 3, 4 and 5 – Re-election of Directors pursuant to Clause 97 of the Company Constitution

Constitution
Clause 97 of the Company's Constitution provides
that an election of Directors shall take place each
year at the AGM of the Company where one-third
(1/3) of the Directors for the time being, or if their
number is not three (3) or a multiple of three
(3), then the number nearest to one-third (1/3)
shall retire and be eligible for re-election provided
that each Director must retire from office at least
once in every three (3) years.

The profiles of Mr Lim Kah Poon, Mr Bailey

The profiles of Mr Lim Kah Poon, Mr Bailey Policarpio and Mr Thye Heng Ong @ Teh Heng Ong who stand for re-election and their interest in the securities of the Company are set out on pages 13 to 15 of the Annual Report. pages 13 to 13 of the Annual Report.

The Nomination Committee had assessed the above retiring Directors based on a pre-set criteria and had rated their performance as "Good/ Competent" in discharging their duties and responsibilities as Directors. Based the above, the Board recommended the re-election of all of them as Directors.

(v) Ordinary Resolution 7 – Renewal of Authority for Directors to Issue Shares

Directors to Issue Shares

The proposed Ordinary Resolution 7, if passed, will give flexibility to the Directors of the Company to issue shares up to a maximum of ten per centum (10%) of the total number of issued shares of the Company at the time of such issuance of shares and for such purposes as they consider would be in the best interest of the Company without having to convene separate general meetings. This authority, unless revoked or varied at a general meeting, will expire at the conclusion of the next AGM of the Company.

This is the renewal of the mandate obtained from

This is the renewal of the mandate obtained from Ihis is the renewal of the mandate obtained from the shareholders at the last AGM held on 10 June 2019 ("the previous mandate"). The purpose of this general mandate sought will provide flexibility to the Company for any possible fund raising activities but not limited for futher placement of shares for purpose of funding current and/or future investment projects, working capital, repayment of borrowings and/or acquisitions. As at the date of Notice of Meeting, no shares have been issued pursuant to the general mandate granted at the last AGM of the Company. (vi) Ordinary Resolution 8 – Proposed Renew Authority for Purchase of Own Shares by Company

Company

The proposed Ordinary Resolution 8, if passed, will empower the Company to purchase its own shares and hold its own shares as treasury shares up to ten per centum (10%) of the total number of issued shares of the Company. This authority unless revoked or varied by the Company at a general meeting will expire at the next AGM. Please refer to the Share Buy-back Statement in relation to the Proposed Renewal of Authority dated 30 April 2020, which is available on the Company's corporate website at www.heveaboard.com.my, for further information.

(vii)Ordinary Resolution 9 – Retention of Independent Non-Executive Director based on application of Practice 4.2 of the Malaysian Code on Corporate Governance ("MCCG")

The Board of Directors applied Practice 4.2 of

GOVERNANCE ("MCCG")

The Board of Directors applied Practice 4.2 of the MCCG and seeks the shareholders' approval to continue retain Mr Lim Kah Poon, who has served as Independent Non-Executive Director of the Company for a cumulative term of more than twelve (12) years through a Two-tier Voting Process at this AGM.

Process at this AGM.

The Nomination Committee has assessed the independence of Mr Lim Kah Poon as an Independent Director. To justify the retaining of the Independent Director, a rigorous review was undertaken to determine whether his independence has been impaired. The review focused not only on whether the Director's background and current activities qualify him as independent but also whether the Director can act independently of management. management.

It was recommended Mr Lim Kah Poon to continue to act as an Independent Director of the Company based on the following justifications:-

- (a) Mr Lim Kah Poon has fulfilled the criteria stated MIT LIM KAIN POON has fulfilled the Criteria stated under the definition of Independent Director as defined in the Listing Requirements of Bursa Securities and he would be able to provide proper check and balance thus bringing an element of objectivity to the Board;
- element of objectivity to the Board; his length of services on the Board of more than twelve (12) years does not in any way interfere with the exercise of objective judgement or his ability to act in the best interest of the Group and the Company. In fact, Mr Lim Kah Poon who is familiar with the Group's business operations and has always actively participated in Board and Board Committee discussions and has continuously provided an independent and constructive view to the Board; and
- he have exercised due care during his tenure as an Independent Director of the Company and has discharged his duties with reasonable skill and competence, bringing independent judgement into the decision making of the Board and in the best interest of the Company and its shareholders.

9. STATEMENT ACCOMPANYING NOTICE OF ANNUAL GENERAL MEETING

Details of individual who is standing for election as Director No individual is seeking for election as Director at the Twenty-Sixth (26th) AGM of the Company.

Proxy Form

Signature/Common Seal of Shareholder

No. of shares held	
CDS Account No.	
Contact No.	
E-mail address	

HeveaBoard Berhad [Registration No. 199301020774 (275512-A)] (Incorporated in Malaysia)

I/We	e(full name in block letters)	NRIC No./Passport N	o./Company No.	*			
of <i>(1</i>	full address)						
		being a m	ember of Hevea	Board Berhad	, hereby appoint		
(full	name)	NRIC No./Passport No	RIC No./Passport No.*				
of (1	ull address)						
and	/or failing* him/her, (full name)	NRIC N	NRIC No./Passport No.*				
of (#	ull address)						
Wila or a	h) Annual General Meeting of the Company to be held a yah Persekutuan Kuala Lumpur (by virtual meeting via an t any adjournment thereof and to vote as indicated below solutions	online platform to be ad		, ,			
Or	dinary Resolutions						
1	Approval of Single –Tier Final Dividend						
2	Approval of the payment of Directors' fees amounting t year ending 31 December 2020.	I					
3	Re-election of Mr Lim Kah Poon as Director						
4							
5	Re-election of Mr Thye Heng Ong @ Teh Heng Ong as						
6	Re-appointment of Messrs Baker Tilly Monteiro Heng PLT as Auditors						
7	Renewal of Authority for Directors to Issue Shares						
8 Proposed Renewal of Authority for Purchase of Own Shares by the Company							
9	Retention of Mr Lim Kah Poon as Independent Non-Executive Director						
	strike out whichever not applicable. if you wish to appoint any person other than the Chairman Meeting" and insert the name of the person desired. se indicate with a cross (X) in the space provided, how yo do so, the proxy may vote or abstain at his/her discretion	u wish your vote to be ca					
	as so, and proving may rote of about at may her discretion	•					
Signed this day of, 202			For appointment of more than one (1) proxy, percentage (%) of shareholdings to be represented by the proxies.				
			Name of	No. of shares			
			Proxy	held	%		
		Proxy 1					

Proxy 2

TOTAL

100

Notes:

- 1. A member of the Company entitled to attend and vote at a meeting of the Company, or at a meeting of any class of members of the Company, shall be entitled to appoint any person as his/her proxy to attend and vote instead of the member at the meeting. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend and vote at a meeting of the Company shall have the same rights as the member to speak at the meeting.
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HeveaBoard Berhad

[Registration No. 199301020774 (275512-A)]
Level 2, Tower 1, Avenue 5
Bangsar South City
59200 Kuala Lumpur
Wilayah Persekutuan Kuala Lumpur, Malaysia

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HeveaBoard Berhad

Notification on

Registration No: 199301020774 (275512-A) (Incorporated in Malaysia)

26th Annual General Meeting & Annual Report

30 April 2020

Dear Valued Shareholder,

We are pleased to invite you to the Twenty-Sixth (26th) Annual General Meeting ("AGM") of HeveaBoard Berhad ("HeveaBoard" or "the Company"), which will be held as follows:



DAY & DATE

Wednesday, 10 June 2020



TIME

10:00 a.m.



VENUE

Level 10, Tower 1, Avenue 5, Bangsar South City, 59200 Kuala Lumpur, Wilayah Persekutuan Kuala Lumpur (by virtual meeting via online platform to be advised)



REMOTE PARTICIPATION AND VOTING

As we are aware that the World Health Organisation (WHO) had on 11 March 2020 characterised Coronavirus Disease ("Covid-19") as pandemic. On 16 March 2020, the Malaysian Government announced its decision to invoke the Movement Control Order ("MCO") to stem the rising number of coronavirus cases by limiting movement nationwide from 18 March 2020 onwards. The MCO is on-going until further notice from the Government.

Whilst complying with the regulatory obligations and having regards to the wellbeing of our shareholders and the public, we wish to inform that the 26th AGM of the Company will be held electronically in its entirety via Remote Participation and Voting

We will announce the Administrative Guide for the 26th AGM later and make it available for viewing / downloading from HeveaBoard's corporate website in due course.



DIGITAL COPY

We wish to inform you that as provided under Clause 173 of the Company's Constitution, you can now download a digital copy of the Annual Report 2019 of HeveaBoard in the following manners:



SCAN THE QR CODE ABOVE:

Use the QR Code Reader on your Android or IOS Smartphone. If your phone is not installed with a QR Code Reader, you can download it from the Google Play/IOS Store.

Scan the QR Code using your smartphone. This will take you to the relevant page on

HeveaBoard's corporate website. Once you are there, you can download the PDF file shown under:

ANNUAL REPORT 2019 OR

Go directly to the page on HeveaBoard's corporate website: http://heveaboard.com. my/sites/default/files/HBB%20AR%202019. pdf to view and/or download the file(s).

Should you require a printed copy of the Annual Report 2019, please contact our Share Registrar at Telephone No: 03-7784 3922 or Fax: 03-7784 1988 stating your full name, NRIC No./Company No., CDS Account Number and mailing address. A printed copy of the Annual Report 2019 will be sent to you as soon as reasonably practicable after the receipt of your request.

We thank you for your continued support.

Yours faithfully,

Yoong Hau ChunGroup Managing Director



ENQUIRY

If you have general enquiries prior to the AGM, please contact the Share Registrar (Bina Management (M) Sdn. Bhd.) at 03-7784 3922/Company Secretary (HMC Corporate Services Sdn. Bhd.) at 03-2241 5800 during office hours from 9:00 a.m. to 5:00 p.m. (Mondays to Fridays).

http://www.heveaboard.com.my

