



NOTICE IS HEREBY GIVEN that the 43rd Annual General Meeting of the Company will be held at the Ballroom 1, Level 2, The Federal Hotel Kuala Lumpur, No. 35, Jalan Bukit Bintang, 55100 Kuala Lumpur, Malaysia on Tuesday, 25 September 2018 at 11.30 a.m. to transact the following business: -

AGENDA

1. To lay before the Meeting the Audited Financial Statements for the financial year ended 30 April 2018 and the Reports of the Directors and Auditors thereon.
2. To re-elect the following Directors who are retiring by rotation pursuant to Article 102(1) of the Company's Articles of Association:-
 - i. Mr. Tan Keng Kang **Resolution 1**
 - ii. Mr. Chia Kuo Wui **Resolution 2**
 - iii. Mr. Soon Eng Sing **Resolution 3**
3. To re-elect the following Directors who are retiring pursuant to Article 109 of the Company's Articles of Association:-
 - i. Ms. Tan Beng Ling **Resolution 4**
 - ii. Professor Hajjah Ruhanas Binti Harun **Resolution 5**
4. i. To approve the payment of Directors' fees amounting to RM184,958 for the financial year ended 30 April 2018. **Resolution 6**
- ii. To approve the payment of Directors' remuneration and benefits (excluding Directors' fees) to the Non-Executive Directors up to an amount of RM1,000,000 from 26 September 2018 until the next Annual General Meeting of the Company. **Resolution 7**
5. To declare a final single tier dividend of 11 sen per ordinary share for the financial year ended 30 April 2018. **Resolution 8**
6. To re-appoint Messrs. KPMG PLT as Auditors of the Company and to authorise the Directors to fix their remuneration. **Resolution 9**

As Special Business:-

7. To consider and if thought fit, to pass the following ordinary resolutions:-
 - i. **To authorise the allotment and issuance of shares pursuant to Sections 75 and 76 of the Companies Act, 2016:-** **Resolution 10**

"THAT pursuant to Sections 75 and 76 of the Companies Act, 2016 and subject always to the approval of the relevant authorities, the Directors be and are hereby empowered to issue shares in the Company at any time and upon such terms and conditions and for such purpose as the Directors may, in their absolute discretion deem fit and in the interest of the Company, provided that the aggregate number of the shares issued pursuant to this resolution does not exceed 10% of the total number of shares issued of the Company for the time being and that the Directors be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Malaysia Securities Berhad and that such authority shall continue to be in force until the conclusion of the next Annual General Meeting of the Company."

- ii. **Proposed Share Buy-Back by the Company** **Resolution 11**

"THAT subject to the rules, regulations and orders made pursuant to the Companies Act, 2016 ("the Act"), provisions of the Company's Articles of Association and the Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities") and any other relevant authorities, the Board be and is hereby authorised to purchase the Company's shares ("Hai-O Shares") through Bursa Securities ("Proposed Share Buy-Back") subject to the following:-

- a. the maximum number of Hai-O Shares which may be purchased and/or held as treasury shares by the Company at any point in time pursuant to the Proposed Share Buy-Back shall not exceed ten percent (10%) of the total number of shares issued of the Company;
- b. the maximum fund to be allocated by the Company for the purpose of purchasing the Hai-O Shares shall not exceed the aggregate of the retained profits of the Company;
- c. the authority conferred by this resolution will be effective immediately upon the passing of this Resolution and will expire at the conclusion of the next Annual General Meeting of the Company, unless earlier revoked or varied by an ordinary resolution of the shareholders of the Company at a general meeting or the expiration of the period within which the next Annual General Meeting is required by law to be held, whichever is the earlier, but not so as to prejudice the completion of purchase(s) by the Company before the aforesaid expiry date and, in any event, in accordance with the provisions of the Listing Requirements of Bursa Securities or any other relevant authorities; and
- d. upon completion of the purchase(s) of the Hai-O Shares by the Company, the Board be and is hereby authorised to retain the Hai-O Shares so purchased as treasury shares, of which may be distributed as dividends to shareholders and/or re-sold on Bursa Securities and/or subsequently cancelled and in other manner as prescribed by the Act, rules, regulations and orders made pursuant to the Act and the requirements of Bursa Securities and any other relevant authorities for the time being in force.

AND that the Board be and is hereby authorised to take all such steps as are necessary or expedient to implement or to effect the purchase(s) of the Hai-O Shares with full power to assent to any condition, modification, variation and/or amendment as may be imposed by the relevant authorities and to take all such steps as they may deem necessary or expedient in order to implement, finalise and give full effect in relation thereto."

8. To transact any other business for which due notice shall have been given in accordance with the Company's Articles of Association and the Companies Act, 2016.

NOTICE OF DIVIDEND ENTITLEMENT AND PAYMENT

NOTICE IS ALSO HEREBY GIVEN that subject to the approval of the shareholders at the 43rd Annual General Meeting to be held on 25 September 2018, a final single tier dividend of 11 sen per ordinary share in respect of the financial year ended 30 April 2018 will be paid on 22 November 2018. The entitlement date for the dividend payment is on 9 November 2018.

A Depositor shall qualify for the entitlement to the dividend only in respect of:-

- (a) Securities transferred into the Depositor's Securities Account before 4.00 p.m. on 9 November 2018 in respect of transfers; and
- (b) Securities bought on Bursa Malaysia Securities Berhad on a cum entitlement basis according to the rules of Bursa Malaysia Securities Berhad.

By Order of the Board

Cynthia Gloria Louis (MAICSA 7008306)
Chew Mei Ling (MAICSA 7019175)
Company Secretaries

Selangor Darul Ehsan
24 August 2018

Notes:

1. In respect of deposited securities, only Members whose names appear in the Record of Depositors on 18 September 2018 (General Meeting Record of Depositors) shall be entitled to attend, speak and vote at this 43rd Annual General Meeting.
2. A member entitled to attend and vote at the above meeting is entitled to appoint not more than two (2) proxies to attend and vote instead of him save for a member who is an authorised nominee defined under the Securities Industry (Central Depositories) Act 1991 and holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("omnibus account"), there is no limit to the number of proxies which such member may appoint in respect of each omnibus account it holds. There shall be no restriction as to the qualification of the proxy and a proxy duly appointed to attend and vote at a meeting of the Company shall have the same rights as the member to speak at the meeting.
3. Where a member appoints two (2) proxies, the appointment shall be invalid unless he specifies the proportions of his holding(s) to be represented by each proxy.
4. The instrument appointing a proxy shall be in writing under the hand of the appointer or his attorney duly authorised in writing or if the appointer is a corporation, either under its Common Seal or attorney duly authorised in writing.
5. The Form of Proxy must be deposited at the office of the Company's Share Registrar, Boardroom Corporate Services (KL) Sdn Bhd, Lot 6.05, KPMG Tower, 8 First Avenue, Bandar Utama, 47800 Petaling Jaya, Selangor Darul Ehsan, Malaysia, not less than forty-eight (48) hours before the time appointed for holding the meeting.

Explanatory Notes to Ordinary and Special Business

Item 1 of the Agenda

The Agenda No. 1 is meant for discussion only under Section 340(1)(a) of the Companies Act, 2016. Hence, item 1 of the Agenda is not put forward for voting.

Ordinary Resolution 7

The Directors' remuneration and benefits (excluding Directors' fees) comprises emoluments and other benefits payable to the Non-Executive Directors from 26 September 2018 until the next Annual General Meeting of the Company, as per the table below:

Description	Emoluments and other benefits
Monthly Fixed Allowance	Approximately RM50,000 in total
Meeting attendance allowance	RM1,000 per day basis
Other benefits	Group Medical & Personal Accident and Corporate Liability Insurance, training benefits, Employer's Statutory Contribution, ESOS and other benefits

Special Business Ordinary Resolution 10 – Mandate to issue shares pursuant to Sections 75 and 76 of the Companies Act, 2016

The Directors did not issue any new shares pursuant to the existing Mandate which will lapse at the conclusion of the 43rd Annual General Meeting.

The proposed resolution is to seek members' approval to renew the mandate given by them at the 42nd Annual General Meeting to issue new shares pursuant to Sections 75 and 76 of the Companies Act, 2016. This authority, unless revoked or varied at a general meeting, will expire at the next Annual General Meeting of the Company. The authority will provide flexibility to the Company for any possible fund-raising activities, including but not limited to placement of shares, funding for future investment project(s) and/or business expansion and/or working capital and/or acquisitions.

Special Business Ordinary Resolution 11 - Proposed Share Buy-Back by the Company

The Ordinary Resolution, if passed, will empower the Company to purchase and/or hold up to ten percent (10%) of the total number of shares issued of the Company. This authority will, unless revoked or varied by the Company at a general meeting, expire at the next Annual General Meeting. For further information on the Proposed Share Buy-Back, please refer to the Share Buy-Back Statement dated 24 August 2018 accompanying the 2018 Annual Report.