

Subur Tiasa Holdings Berhad

ompany No. 341792-W corporated in Malaysia Notice of Annual General Meeting NOTICE IS HEREBY GIVEN that the Twentieth Annual General Meeting of Subur Tiasa H held at the Company's Auditorium Room, Ground Floor, No. 66-78, Pusat Suria Permata. Sibu, Sarawak on Tuesday, 22 December 2015 at 11.30 a.m. for the following purposes:

AGENDA

- th Article 90 of the Compa
- sider and if thought fit, to pass the follo

conclusion of the next annual general meeting."
To appoint auditors of the Company and to authorise the Directors to fix their remuneration.
A Notice of Nomination pursuant to Section 172(11) of the Companies Act, 1965 from a member of the Company
and he member has proposed the following Ordinary Resolution:
"THAT, Messrs. Crowe Horwath, having consented to act, be and are hereby appointed as Auditors of the
Company in place of the retiring auditors, Messrs. Emst & Young and to hold office until the conclusion of the next
annual general meeting and that the Directors be authorised to determine their remuneration."
isoeral Business

wnichever is the earlier.

AND THAT the Directors of the Company be hereby authorised to complete and do all such acts and things as they may consider expedient or necessary to give effect to the Shareholder Mandate."

To transact any other business which may properly be transacted at an annual general meeting, due notice of which shall have been previously given in accordance with the Companies Act, 1965 and the Company's Articles of Association.

lanatory Notes on Special Business
Ordinary resolution in relation to the re-election of Independent Non-Executive Director (proposed resolution
The Nomination Committee and the Board of Directors had assessed the independence of Mr. Tiong Ing Ming and recom
him to be re-elected as Independent Non-Executive Director of the Company.

nim to be re-elected as independent Non-Executive Director of the Company.

Ordinary resolution in relation to continuation in office as Independent Non-Executive Directors put Recommendation 3.3 of the Malaysian Code on Corporate Governance 2012 (proposed resolution no. 6)

The Nomination Committee and the Board of Directors had assessed the Independence of YBig. Temenggong Data Kanyan anak Temenggong Koh who has served as Independent Non-Executive Director of the Company for a consec of more than nine (9) years, and recommended him to continue to act as Independent Non-Executive Directors of the based on the following justifications:

• he fulfilled the criteria under the definition of Independent Director as stated in the Listing Requirements and there be able to offer impartial judgment and advice to the Board; and

• he devoted sufficient time and attention to his responsibilities as an Independent Director of the Comp.

Ordinary resolution on Shareholder Mandate for recurrent related party transactions Paragraph 10.09 of Main Market Listing Requirements states that with regard to related party trans of a revenue or tading nature and which are necessary for day-to-day operations ("RRPT"), a public shareholder mandate.

A member shall be entitled to appoint more than one (1) proxy to attend a provisions of Section 149(1)(c) of the Companies Act, 1965 are compiled with. Where a member appoints more than one (1) proxy, the appointment shall be shareholdings to be represented by each proxy.

Ordinary resolution on proposed renewal of authority for purchase of own shares by the Company.

The proposed resolution No. 7, if passed, will renew the authority for the Company to purchase up to ten per cent (10%) of the issued and paid-up ordinary share capital of the Company through Bursa Malaysia Securities Berhad. The authority to purchase share will be give at the conclusion of the next AGM, unless revoked or varied by ordinary resolution passed by shareholders at general meeting. Please refer to the Statement to Shareholders dated 27 November 2015 for further information.

The proposed resolution No. 8, if passed, will authorise the Company and each of its subsidiaries to enter into RRPT with the mandated related parties as identified in point 3(b) of the Circular to Shareholders dated 27 November 2015 ("Circular"), which are necessary for day-to-day operations of the STH Group, provided that such transactions are in the ordinary course of business and are on normal commercial terms which are not more favourable to the related parties than those generally available to the public and not detrimental to the interest of the minority shareholders.

By obtaining the Shareholder Mandate, the necessity to convene separate meetings from time to time to seek sharehold approval as and when such RRPT occur would not arise. This would reduce substantial administrative time and costs associa with the convening of such meetings without compromising on the corporate objectives of the STH Group or adversely affec the business opportunities available to the STH Group. Please refer to the Circular for further information.

snarenoiumings to be represented by each proxy.

The instrument appointing a proxy shall be in writing under the hand of the appointer or his attorney duly authorised in writing or if the appointer is a corporation, either under its common seal or under the hand of an officer or attorney duly authorised. To be valid, the duly completed proxy form must be deposited at the registered office of the Company at No. 66-78, Pusat Su Permata, Jalan Upper Lanang, C.D.T. 123, 96000 Sibu, Sarawak not less than 48 hours before the time appointed for hold the meeting or any adjournment thereof.

Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for must be sherficial owners in one (1) securities account? Of monito so the further or notice which the exemption of the company of any company is an exempt authorised nominee which holds ordinary shares in the switch the exemption of the company of the properties of the company of the company is an exempt authorised nominee which holds ordinary shares in the switch the exemption of the company of the company of the properties of the company of

beneficial owners in one (1) securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account in Holds. An exempt authorised nominee refers to an authorised nominee defined under the Securities Industry (Central Depositories) Act 1991 ("SICDA") which is exempted from compliance with the provisions of subsection 25A(1) of SICDA. A depositor whose name annears in the Central Depositories (Central Depositories) and the provision of subsection 25A(1) of SICDA.

Companies with the provisions of the Record of Depositors as at 16 December 2015 shall be regarded as a national company entitled to attend this Annual General Meeting or appoint a proxy to attend and vote on his behalf.

Order of the Board of Directors g Chieh Min (MIA 18531) on Jan Moi (MAICSA 7021367) nt Company Secretaries

proxy may but need not be a not hall not apply to the Company.

ted : 27 November 2015 u, Sarawak

- THAT pursuant to Section 129(6) of the Companies Act, 1965, YBhg. Temenggong Datuk Kenneth Kanyan anak Temenggong Koh be hereby re-appointed as a director of the Company to hold office until the conclusion of the next annual general meeting."

- To re-elect Mr. Poh Kee Eng who retir Association.
- To re-elect Mr. Tiong Ing Ming wh

- To receive the Audited Financial Statements for the fi Reports of the Directors and Auditors thereon. To approve the payment of directors' fees of RM335,000