

1. ORDINARY RESOLUTION NO. 7

- Authority for Mr Michael Lim Hee Kiang to continue in office as Independent Non-Executive Director**

Justification

- a. he fulfilled the criteria under the definition on Independent Director as stated in the Main Market Listing Requirements of Bursa Securities, and therefore is able to bring independent and objective judgment to the Board;
- b. he has been with the Company for more than nine years and therefore understand the Company's business operations which enable him to participate actively and contribute during deliberations or discussions at Audit Committee and Board meetings;
- c. he has contributed sufficient time and efforts and attended all the Audit Committee and Board meetings as well as meeting the Management prior to Audit Committee and Board meetings for informed and balanced decision making;
- d. he has exercised his due care during his tenure as Independent Non-Executive Director of the Company and carried out his professional duties in the interest of the Company and shareholders; and
- e. the current independent directors are strong individuals demonstrating independence. Independence is a result of a director's state of mind and integrity and not dependent on years of service. The experience of the independent directors in the Group is valuable for determining the strategic direction for the continued stability and growth.

2. ORDINARY RESOLUTION NO. 8

- Authority for Dato' Zaibedah Binti Ahmad to continue in office as Independent Non-Executive Director**

Justification

- a. she fulfilled the criteria under the definition on Independent Director as stated in the Main Market Listing Requirements of Bursa Securities, and therefore is able to bring independent and objective judgment to the Board;
- b. she has been with the Company for more than nine years and therefore understand the Company's business operations which enable her to participate actively and contribute during deliberations or discussions at Audit Committee and Board meetings;
- c. she has contributed sufficient time and efforts and attended all the Audit Committee and Board meetings as well as meeting the Management prior to Audit Committee and Board meetings for informed and balanced decision making;

- d. she has exercised her due care during her tenure as Independent Non-Executive Director of the Company and carried out her professional duties in the interest of the Company and shareholders; and
- e. the current independent directors are strong individuals demonstrating independence. Independence is a result of a director's state of mind and integrity and not dependent on years of service. The experience of the independent directors in the Group is valuable for determining the strategic direction for the continued stability and growth.

3. ORDINARY RESOLUTION NO. 9

- **Authority for Mr Ong Liang Win to continue in office as Independent Non-Executive Director**

Justification

- a. he fulfilled the criteria under the definition on Independent Director as stated in the Main Market Listing Requirements of Bursa Securities, and therefore is able to bring independent and objective judgment to the Board;
- b. his experience in the audit and accounting industries enable him to provide the Board with a diverse set of experience, expertise, skills and competence;
- c. he has been with the Company for more than nine years and therefore understand the Company's business operations which enable him to participate actively and contribute during deliberations or discussions at Audit Committee and Board meetings;
- d. he has contributed sufficient time and efforts and attended all the Audit Committee and Board meetings as well as meeting the Management prior to Audit Committee and Board meetings for informed and balanced decision making;
- e. he has exercised his due care during his tenure as Independent Non-Executive Director of the Company and carried out his professional duties in the interest of the Company and shareholders; and
- f. the current independent directors are strong individuals demonstrating independence. Independence is a result of a director's state of mind and integrity and not dependent on years of service. The experience of the independent directors in the Group is valuable for determining the strategic direction for the continued stability and growth.