

Notice of Sixteenth Annual General Meeting

NOTICE IS HEREBY GIVEN that the Sixteenth Annual General Meeting of the Company will be held at Safira Country Club, Lot 2769 Mk. 1, Jalan Todak, Bandar Seberang Jaya, 13700 Perai on Thursday, 23 May 2013, at 2.00 p.m. for the following purposes:-

AGENDA

1. To receive the Audited Financial Statements for the year ended 31 December 2012 together with the reports of the Directors and Auditors thereon. (Please refer to Note A) Resolution 1
2. To declare a Final Single Tier Dividend of 4 sen per share for the year ended 31 December 2012. Resolution 1
3. To re-elect the following Directors retiring under the respective provisions of the Articles of Association of the Company, and who, being eligible offer themselves for re-election:-
 - i) Mr. Tan Ban Leong (Article 97(1)) Resolution 2
 - ii) Mr. Teh Eng Hin (Article 97(1)) Resolution 3
 - iii) Mr. Tsai, Hung-Chuan (Article 104) Resolution 4
4. To re-appoint Messrs. Crowe Horwath as Auditors of the Company for the ensuing year and to authorise the Board of Directors to fix their remuneration. Resolution 5

SPECIAL BUSINESS
5. To consider and, if thought fit, to pass with or without modifications, the following resolutions:-

- ORDINARY RESOLUTIONS**
- 5.1 To approve the payment of Directors' Fees of amount up to RM60,000 for the financial year ended 31 December 2012 and payment of such fees to the Directors of the Company Resolution 6
 - 5.2 **Authority to Issue Shares**
"THAT pursuant to Section 132D of the Companies Act, 1965 and approvals from the Bursa Malaysia Securities Berhad ("Bursa Securities") and other relevant governmental/regulatory authorities where such authority shall be necessary, the Board of Directors be and is hereby authorised to issue and allot shares in the Company from time to time until the conclusion of the next Annual General Meeting and upon such terms and conditions and for such purposes as the Board of Directors may, in its absolute discretion, deem fit provided that the aggregate number of shares to be issued shall not exceed ten per centum (10%) of the issued share capital (excluding treasury shares) of the Company for the time being, and that the Board of Directors be and is also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on the Bursa Securities." Resolution 7
 - 5.3 **Renewal of Authority to Purchase its own Shares**
"THAT subject to the Companies Act, 1965, provisions of the Company's Memorandum and Articles of Association ("M&A") and the requirements of the Bursa Malaysia Securities Berhad ("Bursa Securities") and other relevant governmental and regulatory authorities where such authority shall be necessary, the Board of Directors be authorised to purchase its own shares through Bursa Securities, subject to the following:- Resolution 8
 - 5.3.1 The maximum number of shares which may be purchased by the Company shall not exceed ten per centum (10%) of the issued and paid-up ordinary share capital of the Company at any point in time;
 - 5.3.2 The maximum fund to be allocated by the Company for the purpose of purchasing the Company's shares shall not exceed the retained profits of the Company. As at the latest financial year ended 31 December 2012, the audited retained profits of the Company stood at RM80,168,000;
 - 5.3.3 The authority conferred by this resolution will be effective immediately upon the passing of this resolution; and shall continue to be in force until the conclusion of the next Annual General Meeting ("AGM") of the Company, at which time it shall lapse unless by ordinary resolution passed at that meeting, the authority is renewed either unconditionally or subject to conditions or the expiration of the period within which the next AGM is required by law to be held or unless revoked or varied by ordinary resolution passed by the shareholders in a general meeting, whichever occurs first;
 - 5.3.4 Upon completion of the purchase(s) of the shares by the Company, the shares shall be dealt with in the following manner:-
 - a) to cancel the shares so purchased; or
 - b) to retain the shares so purchased in treasury for distribution as dividend to the shareholders and/or resell on the market of the Bursa Securities or subsequently cancelled; or
 - c) to retain part of the shares so purchased as treasury shares and cancel the remainder.The Directors of the Company be and are hereby authorised to take all such steps as are necessary and entering into all other agreements, arrangements and guarantees with any party or parties to implement, finalise and give full effect to the aforesaid purchase with full powers to assent to any conditions, modifications, revaluations, variations and/or amendments, if any, as may be imposed by the relevant authorities from time to time to implement or to effect the purchase of the Company's shares in accordance with the Companies Act, 1965, provisions of the Company's M&A, the requirements of the Bursa Securities and any other regulatory authorities, and other relevant approvals."
 - 5.4 **Continuing in Office as Independent Non-Executive Director**
 - 5.4.1 "THAT approval and authority be and is hereby given to Encik Megat Abdul Munir, who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than nine years, to continue to act as Independent Non-Executive Director of the Company." Resolution 9
 - 5.4.2 "THAT approval and authority be and is hereby given to Encik Fazrin Azwar Bin Dato' Hj. Md. Nor, who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than nine years, to continue to act as Independent Non-Executive Director of the Company." Resolution 10
 - 5.4.3 "THAT subject to the passing of Resolution 3 above, approval and authority be and is hereby given to Mr. Teh Eng Hin, who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than nine years, to continue to act as Independent Non-Executive Director of the Company." Resolution 11

SPECIAL RESOLUTION

- 5.5 **Proposed Alteration of the Articles of Association**
"THAT the Proposed Alteration of the Articles of Association of the Company as set out in the Appendix 1 attached together with the Annual Report 2012 be and are hereby approved." Resolution 12
6. To transact any other business for which due notice shall have been given in accordance with the Companies Act, 1965.

By Order of the Board,

ANGELINA CHEAH GAIK SUAN (MAICSA 7035272)
LEE MEI MEI (MAICSA 7062284)
Secretaries
Penang

Dated: 30 April 2013

NOTES :

A. This Agenda item is meant for discussion only as the provision of Section 169(1) of the Companies Act, 1965 and the Company's Articles of Association do not require a formal approval of the shareholders and hence, is not put forward for voting.

A proxy need not be a member of the Company and the provisions of Section 149(1)(b) of the Companies Act, 1965 shall not apply to the Company.

To be valid, the proxy form duly completed must be deposited at the registered office of the Company at Suite S-21-H, 21st Floor, Menara Northam, 55, Jalan Sultan Ahmad Shah, 10050 Penang not less than forty-eight (48) hours before the time fixed for holding the meeting.

A member shall be entitled to appoint up to two (2) proxies to attend and vote at the same meeting.

Where a member appoints up to two (2) proxies, the appointment shall be invalid unless he specifies the proportion of his holdings to be represented by each proxy.

If the appointor is a corporation, the proxy form must be executed under its Common Seal or under the hand of its attorney.

Kindly note that the date of the General Meeting Record of Depositors for the purpose of determining members' entitlement to attend, vote and speak at the Sixteenth Annual General Meeting shall be on 16 May 2013.

EXPLANATORY NOTES ON SPECIAL BUSINESS:

- Resolution 6**
The proposed resolution is in accordance with Article 71 of the Company's Articles of Association and if passed, will authorise the payment of Directors' Fees to the Directors of the Company for their services as Directors for the year ended 31 December 2012.
- Resolution 7**
The proposed resolution, if passed, will renew the authority to empower the Directors of the Company to issue and allot shares up to an amount not exceeding in total ten per centum (10%) of the issued share capital (excluding treasury shares) of the Company from time to time and for such purposes as the Directors consider would be in the interest of the Company. The renewed mandate will provide flexibility to the Company for any possible fund raising activities, including but not limited to further placing of shares, for purpose of funding future investment, working capital and/or acquisitions. In order to avoid any delay and costs involved in convening a general meeting, it is thus appropriate to seek shareholders' approval. This authority will, unless revoked or varied by the Company in general meeting, expire at the next Annual General Meeting of the Company. As at the date of this notice, no new shares in the Company have been issued pursuant to the mandate granted to the Directors at the Fifteenth Annual General Meeting held on 30 May 2012 which will lapse at the conclusion of the Sixteenth Annual General Meeting.
- Resolution 8**
The proposed resolution, if passed, will empower the Directors of the Company to purchase the Company's own shares up to ten per cent (10%) of the current issued and paid-up share capital of the Company by utilising the funds allocated which shall not exceed the total retained profits of the Company. This authority, unless revoked or varied at a general meeting, will expire at the conclusion of the next Annual General Meeting of the Company. Further information on the proposed Resolution is set out in the Share Buy-Back Statement in pages 08 to 10 of this Annual Report 2012.
- Resolution No. 9**
The Board has assessed the independence of Encik Megat Abdul Munir, who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than nine years and recommended him to continue to act as an Independent Non-Executive Director of the Company based on the following justifications:-
 - i. in particular of his professional experience and contribution to the Board;
 - ii. consistently challenging the management in an effective and constructive manner; and
 - iii. actively participated in the Board's discussion and provided an independent voice on the Board.
- Resolution 10**
The Board has assessed the independence of Encik Fazrin Azwar Bin Dato' Hj. Md. Nor, who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than nine years and recommended him to continue to act as an Independent Non-Executive Director of the Company based on the following justifications:-
 - i. detailed knowledge of the corporate environment and have commitment, experience and competence to effectively advise the Management;
 - ii. consistently challenging the management in an effective and constructive manner; and
 - iii. actively participated in the Board's discussion and provided an independent voice on the Board.
- Resolution No. 11**
The Board has assessed the independence of Mr. Teh Eng Hin, who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than nine years and recommended him to continue to act as an Independent Non-Executive Director of the Company based on the following justifications:-
 - i. in particular of his professional experience in accounting and taxation areas and contribution to the Board;
 - ii. consistently challenging the management in an effective and constructive manner; and
 - iii. actively participated in the Board's discussion and provided an independent voice on the Board.
- Resolution 12**
The proposed resolution, if approved, will result in the Articles of Association of the Company to be amended in the manner as set out in Appendix 1 attached to the Annual Report 2012.

Notice of Dividend Entitlement and Payment

NOTICE IS HEREBY GIVEN that a Final Single Tier Dividend of 4 sen per share for the year ended 31 December 2012, if approved, will be paid on 24 June 2013 to depositors registered in the Records of Depositors on 14 June 2013.

A Depositor shall qualify for entitlement to the Dividend in respect of:-

- a) shares transferred into the Depositor's Securities Account before 4.00 p.m. on 14 June 2013 in respect of transfers; and
- b) shares bought on the Bursa Securities on a cum entitlement basis according to the Rules of the Bursa Securities.

By Order of the Board,

ANGELINA CHEAH GAIK SUAN (MAICSA 7035272)
LEE MEI MEI (MAICSA 7062284)
Secretaries
Penang

Dated: 30 April 2013