

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 66th Annual General Meeting of LAFARGE MALAYSIA BERHAD will be held at Ballroom 1, First Floor, Sime Darby Convention Centre, 1A, Jalan Bukit Kiara 1, 60000 Kuala Lumpur, Malaysia on Tuesday, 24 May 2016 at 10.00 a.m. for the following purposes:-

AGENDA

As Ordinary Business

- To receive and consider the Reports of the Directors and Auditors and the Statement of Accounts for the year ended 31 December 2015. **Resolution 1**
- To re-elect Michael Lim Yoke Tuan who retires as a Director of the Company under Article 85 of the Articles of Association of the Company. **Resolution 1**
- To re-elect Sapna Sood who retires as a Director of the Company under Article 85 of the Articles of Association of the Company. **Resolution 2**
- To re-elect Thierry Legrand as a Director of the Company under Article 91 of the Articles of Association of the Company. **Resolution 3**
- To re-elect Bi Yong Chungunco as a Director of the Company under Article 91 of the Articles of Association of the Company. **Resolution 4**
- To re-elect Y.M. Tunku Afwidia Binti Tunku A.Malek as a Director of the Company under Article 91 of the Articles of Association of the Company. **Resolution 5**
- To re-elect Ian Thackwray as a Director of the Company under Article 91 of the Articles of Association of the Company. **Resolution 6**
- To approve the appointment of Messrs. Deloitte, having consented to act as auditor of the Company in place of the retiring auditor Messrs. Deloitte & Touche and to hold office until the conclusion of the next Annual General Meeting and to authorise the Directors to fix their remuneration. **Resolution 7**
- To approve the increase of Independent Directors' remuneration, with effect from financial year 2016, as follows:

Non-Executive Chairman	from RM120,000 to RM126,000 p.a.
Non-Executive Directors	from RM52,500 to RM55,125 p.a.
Chairman of Audit Committee	from RM17,500 to RM22,750 p.a.
Members of Audit Committee	from RM12,000 to RM15,600 p.a.
Chairman of R&N Committee	from RM12,000 to RM12,600 p.a.
Members of R&N Committee	from RM5,000 to RM5,250 p.a.

Resolution 8

As Special Business

To consider and, if thought fit, to pass the following Resolutions:

- Ordinary Resolution**
To re-appoint Y.A.M. Tunku Tan Sri Imran ibni Almarhum Tuanku Ja'afar who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than 9 years, as Independent Non-Executive Director of the Company, as per recommendation 3.3 of the Malaysian Code on Corporate Governance 2012. **Resolution 9**
- Ordinary Resolution**
To re-appoint Tan Sri A. Razak bin Ramli who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than 9 years, as Independent Non-Executive Director of the Company, as per recommendation 3.3 of the Malaysian Code on Corporate Governance 2012. **Resolution 10**
- Ordinary Resolution**
Proposed Renewal of Shareholders' Mandate as well as Proposed New Mandate for Recurrent Related Party Transactions ("Recurrent RPTs"). **Resolution 11**
- Ordinary Resolution**
Proposed Renewal of Authority for Purchase of own shares by the Company ("Share Buyback"). **Resolution 12**
- Others**
To transact any other business of which due notice shall have been given in accordance with the Companies Act, 1965 and the Company's Articles of Association.

By Order of the Board

Koh Poi San (L.S. No. 9701)
Katina Nurani Abd Rahim (L.S. No. 9652)
Company Secretaries

Petaling Jaya,
Selangor Darul Ehsan
26 April 2016

Explanatory Notes on Special Business

- Ordinary Resolution 9**
The Malaysian Code on Corporate Governance 2012 recommends that approval of shareholders be sought in the event that the Company intends to retain as an independent director, a person who has served in that capacity for more than 9 years. The Board has assessed Y.A.M. Tunku Tan Sri Imran ibni Almarhum Tuanku Ja'afar, who has served as Independent Non-Executive Director of the Company for more than 9 years, and recommends that he continue to act as Independent Non-Executive Director, subject to shareholders'

approval at the forthcoming AGM of the Company. Key justifications for Tunku Tan Sri Imran's continuance as Independent Non-Executive Director are as follows:

- Tunku Tan Sri Imran fulfills the independent criteria set out in the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, and therefore, is able to bring independent and objective judgment to the Board.
 - Tunku Tan Sri Imran's relevant experience and expertise as set out in his profile on page 26 of the Annual Report enables him to provide the Board with a diverse set of expertise, skills and competence and thus ensuring that all matters tabled to the Board for consideration are well deliberated. Tunku Tan Sri Imran also has the requisite experience, vast knowledge, expertise and understanding of the Company's business operations and its specialised heavy industry which enables him to contribute effectively to the Company's business and to protect the interest of the Company and its shareholders.
 - Tunku Tan Sri Imran has continued to exercise his independence and due care during his tenure as an Independent Non-Executive Director and Chairman of the Company and has carried out his professional duties in the best interest of the Company and its shareholders. Tunku Tan Sri Imran's long service and association with the Company enhances his knowledge and understanding of the business operations of the Company which enables him to contribute actively and effectively, thus providing balanced decision making during deliberations at Board meetings.
- Ordinary Resolution 10**
The Malaysian Code on Corporate Governance 2012 recommends that approval of shareholders be sought in the event that the Company intends to retain as an independent director, a person who has served in that capacity for more than 9 years. The Board has assessed Tan Sri A. Razak bin Ramli, who has served as Independent Non-Executive Director of the Company for more than 9 years, and recommends that he continue to act as Independent Non-Executive Director, subject to shareholders' approval at the forthcoming AGM of the Company. Key justifications for Tan Sri Razak's continuance as Independent Non-Executive Director are as follows:
 - Tan Sri Razak fulfills the independent criteria set out in the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, and therefore, is able to bring independent and objective judgment to the Board.
 - Tan Sri Razak's relevant experience and expertise including his vast experience in the government service sectors as set out in his profile on page 28 of the Annual Report, ensures that all matters tabled to the Board for consideration are well deliberated. Tan Sri Razak has the requisite experience, vast knowledge, expertise and understanding of the Company's business operations and its specialised heavy industry which enables him to contribute effectively to the Company's business and provide an independent view to the deliberations and decision making of the Board and the Audit Committee.
 - Tan Sri Razak has displayed a professional aptitude in the exercise of his professional duties and has continued to act in the best interest of the Company and its shareholders. Tan Sri Razak's long service and association with the Company enables him to contribute and participate actively and effectively and provide balanced decision making during deliberations at the Audit Committee and Board meetings.
 - For Ordinary Resolutions 11 and 12, please refer to the Circular to Shareholders for the Proposed Recurrent RPT Mandate and the Share Buyback Statement, all dated 26 April 2016 despatched together with the Company's Annual Report for the financial year ended 31 December 2015.

Notes:-

- A member of the Company entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of him/her and such proxy need not be a member of the Company. A proxy appointed to attend and vote at the meeting of the Company shall have the same rights as the member to speak at the meeting.
- Where a member of the Company is an authorised nominee as defined under the Central Depositories Act, it may appoint at least one proxy in respect of each securities account it holds with ordinary shares in the Company standing to the credit of the said securities account. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account, there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Securities Industry (Central Depositories) Act 1991 ("SICDA") which is exempted from compliance with the provisions of subsection 25A(1) of SICDA.
- The instrument appointing a proxy must, to be valid, be deposited at the Registered Office of the Company, Level 12, Bangunan TH Uptown 3, No. 3 Jalan SS21/39, 47400 Petaling Jaya, Selangor Darul Ehsan not less than forty-eight (48) hours before the time set for the meeting.
- If the form of proxy is executed by a corporation, it must be either under its seal or under the hand of any authorised officer or attorney.
- In respect of deposited securities, only members whose names appear in the Record of Depositors on 17 May 2016 shall be entitled to attend, speak and vote at the meeting.